

Annual Report

FISCAL YEAR 2017

Board of Selectmen

David J. Andrade, Chairman
Nelson Almeida, Vice Chairman
David F. Viera, Clerk
David S. Parker
Michelle A. Hines

Town Administrator

Shawn E. Cadime

Town of Seekonk

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Seekonk, MA 02771

www.seekonk-ma.gov

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Credits and Acknowledgements

Thank you to all department heads and chairpersons of all boards, committees, and commissions for their reports. Reports by elected officials and appointed members are published as submitted. Printing by Minuteman Press.

*“What you do
today can
improve all your
tomorrows.”*

- Ralph Marston

A Message from the Town Administrator

Dear Residents,

I am very pleased to deliver what will now be my fourth Annual Report to the Town of Seekonk. I am honored to serve the Town and its residents in the capacity of Town Administrator and I am thankful to the Board of Selectmen for continuing to entrust me with this role. I am very fortunate to be working in a community that is made up of so many residents committed to the preservation and growth of their town. Without the contributions of volunteers, many of Seekonk's successes would not be possible.



Shawn E. Cadime
Seekonk Town Administrator

I am pleased to report that by working together the Town's financial position remains strong with a positive outlook. Based on our strong financial position and strong management, we continue to build and improve upon our departmental policies and procedure in order to ensure that adequate services are being provided to all of our residents and businesses in the most effective and efficient manner. As a result of our strong financial position and strong management our administrative team is able to focus our attention on the long-term planning for the Town's sustainable grow and changing environment in order to ensure its continued success.

I would be remiss if I did not take an opportunity to thank my administrative team and all Town employees for their hard work and dedication to the Town. The Town of Seekonk is truly blessed to have some of the most knowledgeable and dedicated employees in the Commonwealth!

Sincerely,

A handwritten signature in blue ink, which appears to read "Shawn E. Cadime". The signature is fluid and stylized.

Shawn E. Cadime

Board of Selectmen Report

Dear Friends and Neighbors,



Board of Selectmen

David J. Andrade
Chairman

Nelson Almeida
Vice Chairman

David F. Viera
Clerk

David S. Parker
Member

Michelle A. Hines
Member

Our highest goal as members of the Board of Selectmen is to maintain and enhance the quality of life for all

Seekonk's residents. Over the past year, the Board of Selectmen has been involved in many different issues and as always, we have been challenged with making important decisions for the benefit of the Town. We take our decision making responsibilities seriously and pledge to maintain the open lines of communication on all issues that come before us. We strive to do our best for the Town of Seekonk, its residents, employees and volunteers and we hope that our actions are satisfactory to all those affected by them. As elected officials, we are public servants, responsible for making decisions which are implemented by Seekonk's highly professional Departments and staff. We would also like to extend our deepest appreciation to all those town employees for their continued dedication and commitment to the Town of Seekonk.

We are happy to report that Seekonk continues to thrive and offers an excellent quality of life for residents and businesses. Due to the efforts of many, including volunteer boards and commissions, community leaders, and most importantly, our residents, Seekonk is known as being a great place to live.

Seekonk is also a great place to do business, as evident by the continued growth of Route 6 and Route 44 corridors and our other businesses in town. We have been and will continue to work towards successfully attracting new businesses as well as to retain and expand on our existing businesses. We are thrilled that new businesses are choosing to invest in Seekonk and that our existing businesses are prospering and it is with enormous pride that I can say that Great things are happening in Seekonk!

We truly have it all; a unique suburban financially sound town with an excellent school system, friendly neighborhoods, proven community safety and our beautiful fields and parks that have

Board of Selectmen Report Continued

been established to ensure that generations of residents will be able to enjoy the same quality of life as we have.

We are proud that Seekonk has remained a community of neighbors, and even though the Town has grown, it has retained its “small town” friendliness, charm and spirit.

Sincerely,

David J. Andrade

Chairman – Board of Selectmen

"In accordance with the provisions of Chapter 41, Section 61 of the Massachusetts General Laws, I hereby submit my annual report of the financial transactions of the Town for the Fiscal Year ending June 30, 2017."

Bruce N. Alexander
Director of Finance

Financial Statements

GENERAL FUND

	Revenue	
<u>Taxes</u>		
Personal Property Taxes	\$ 2,467,841	
Real Estate Taxes	\$35,226,277	
Excise Taxes	\$ 2,766,414	
Penalties and Interest	\$ 151,233	
In Lieu of Taxes	\$ 3,416	
Hotel/Motel Taxes	\$ 807,967	
Other Taxes	\$ 792,190	<u>\$42,215,338</u>
<u>Departmental Revenues</u>	\$ 286,479	\$ 286,479
<u>Licenses and Permits</u>	\$ 753,052	\$ 753,052
<u>Revenue from Federal</u>	\$ 165,227	\$ 165,227
<u>Revenues from State</u>	\$ 6,474,584	\$ 6,474,584
<u>Revenues from Other Governments</u>	\$ 8,450	\$ 8,450
<u>Special Assessments</u>	\$ 2,895	\$ 2,895
<u>Fines and Forfeitures</u>	\$ 58,231	\$ 58,231
<u>Miscellaneous Revenues</u>		
Miscellaneous Revenues	\$ 34,711	
Earnings on Investments	\$ 32,889	<u>\$ 67,600</u>
<u>TOTAL GENERAL FUND REVENUES</u>		<u>\$50,031,856</u>
<u>Other Financing Sources</u>	\$ -	\$ -
<u>TOTAL GENERAL FUND REVENUE AND OTHER FINANCING SOURCES</u>		<u>\$50,031,856</u>

Financial Statements Continued

	Expense	
<u>General Government</u>		
Legislative Personnel	\$ 614	
Legislative Expenditures	\$ 367	
Executive Personnel	\$ 246,177	
Executive Expenditures	\$ 15,209	
Finance Personnel	\$ 140,247	
Finance Expenditures	\$ 85,094	
Collector Personnel	\$ 125,306	
Collector Expenditures	\$ 16,244	
Treasurer Personnel	\$ 169,754	
Treasurer Expenditures	\$ 54,416	
Legal Expenditures	\$ 166,754	
Building Maintenance Personnel	\$ 62,416	
Bulding Maintenance Expenditures	\$ 448,599	
Assessor Personnel	\$ 249,381	
Assessor Expenditures	\$ 32,542	
Operations Support Personnel	\$ 1,617	
Operations Support Expenditures	\$ 257,171	
License and Registration Personnel	\$ 143,628	
License and Registration Expenditures	\$ 20,856	
Land Use Personnel	\$ 128,724	
Land Use Expenditures	\$ 3,316	
Conservation Personnel	\$ 45,746	
Conservation Expenditures	\$ 11,249	<u>\$ 2,425,427</u>
<u>Public Safety</u>		
Police Personnel	\$ 3,318,202	
Police Expenditures	\$ 357,130	
Fire Personnel	\$ 2,595,507	
Fire Expenditures	\$ 206,031	
Inspection Personnel	\$ 177,109	
Inspection Expenditures	\$ 4,901	
Other Personnel	\$ 736,614	
Other Expenditures	\$ 152,711	<u>\$ 7,548,205</u>
<u>Education</u>		
Education Personnel	\$17,934,595	
Education Expenditures	\$ 7,294,524	
Education Capital Outlay	\$ 291,142	<u>\$25,520,261</u>

Financial Statements Continued

Public Works

Ice and Snow Personnel	\$ 35,826	
Ice and Snow Expenditures	\$ 171,717	
Highway and Streets Personnel	\$ 708,395	
Highway and Streets Expenditures	\$ 349,842	
Highway and Streets Capital Outlay	\$ -	
Street Lighting Expenditures	\$ 72,420	<u>\$ 1,338,200</u>

Human Services

Health Services Personnel	\$ 137,918	
Health Services Expenditures	\$ 8,534	
Clinical Services Expenditures	\$ 2,564	
Special Programs Personnel	\$ 207,248	
Special Programs Expenditures	\$ 14,084	
Veterans Services Personnel	\$ 59,339	
Veterans Services Expenditures	\$ 100,005	<u>\$ 529,692</u>

Culture and Recreation

Library Personnel	\$ 618,117	
Library Expenditures	\$ 248,880	
Recreation Personnel	\$ 19,997	
Recreation Expenditures	\$ 39,547	
Recreation Capital Outlay	\$ -	
Celebrations	\$ 2,977	<u>\$ 929,518</u>

Debt Service

Retirement of Debt Principal	\$ 1,015,912	
Interest on Long Term Debt	\$ 170,705	
Interest on Short Term Debt	\$ 17,938	<u>\$ 1,204,555</u>

Unclassified

Workers' Compensation Insurance	\$ 175,936	
Unemployment	\$ 61,086	
Health Insurance	\$ 5,355,791	
Other Insurance	\$ 368,044	
Intergovernmental Assessments	\$ 454,771	
Retirement	\$ 2,341,829	
Other Employee Benefits	\$ 408,907	
Court Judgements	\$ 7,988	<u>\$ 9,174,352</u>

Transfers to Other Funds

\$ 2,175,000	<u>\$ 2,175,000</u>
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TOTAL GENERAL FUND EXPENDITURES AND OTHER FINANCING USES

\$50,845,210

Financial Statements Continued

	Revenue /Transfers In	Expenditure /Transfers Out
Federal Public Safety Grants	\$ -	\$ -
Federal Education Grants	\$ -	\$ -
Federal Public Works Grants	\$ -	\$ -
State Public Safety Grants	\$ 59,148	\$ 161,932
State Public Works Grants	\$ 367,035	\$ 435,795
State Education Grants	\$ 1,384,439	\$ 1,334,379
State Library Grants	\$ 24,271	\$ 41,962
State Culture & Recreation Grants	\$ 4,733	\$ 2,595
Other State Grants	\$ 1,800	\$ 1,757
School Lunch	\$ 523,795	\$ 494,407
Community Preservation Fund	\$ 425,539	\$ 401,708
MWPAT Fund	\$ 198,246	\$ 145,363
Gifts and Donations	\$ 72,734	\$ 83,329
Other Special Revenue Fund	\$ 42,520	\$ 27,274
Ambulance Fund	\$ 802,158	\$ 123,394
Other Reserved Funds	\$ 156,723	\$ 144,346
Education Revolving Funds	\$ 646,411	\$ 525,298
Athletic Revolving Funds	\$ 79,744	\$ 77,713
Parks & Recreation Revolving Funds	\$ 36,462	\$ 27,760
Chapter 44.53E1/2 Revolving Funds	\$ 178,615	\$ 169,089
Other Revolving Funds	\$ 56,663	\$ 44,015
TOTAL OTHER SPECIAL REVENUE	\$ 5,061,036	\$ 4,242,116

Financial Statements Continued

	Capital Projects Funds		
	Revenue	Expenditure	Balance
School Capital Projects	\$ -	\$ -	\$ -
Municipal Buildings Capital Projects		\$ 105,527	\$ 59,281
Landfill Capital Projects	\$ -		\$ 4,479
Other Capital Projects	\$ -	\$ -	\$ 11,752
TOTAL CAPITAL PROJECTS	\$ -	\$ 105,527	\$ 75,512
	Enterprise Funds		
Sanitation Enterprise Fund	\$ 1,246,511	\$ 1,215,370	\$ 218,240
TOTAL ENTERPRISE FUNDS	\$ 1,246,511	\$ 1,215,370	\$ 218,240
	Trust Funds		
Non-Expendable Trust Funds	\$ 9,400	\$ -	\$ 304,453
Pension Reserve Trust Fund	\$ 474	\$ -	\$ 25,465
Stabilization Fund	\$ 1,747,152	\$ 1,589,385	\$ 4,677,707
Health Claims Trust Fund	\$ 5,257	\$ 881,546	\$ -
Conservation Trust Fund	\$ 288		\$ 15,480
OPEB Trust Fund	\$ 1,344,557	\$ -	\$ 2,159,805
Other Trust Funds	\$ 8,969	\$ 18,891	\$ 117,493
TOTAL TRUST FUNDS	\$ 3,116,096	\$ 2,489,822	\$ 7,300,403
	Agency Funds		
	Additions	Deductions	Balance
Police Outside Detail	\$ 1,281,067	\$ 1,249,109	\$ 48,192
Fire Off Duty Detail	\$ 129,550	\$ 129,550	\$ 844
Licenses Due State	\$ -	\$ -	\$ (1,193)
Guarantee Bid Deposits	\$ 41,067	\$ 129,356	\$ 359,364
Unclaimed Items	\$ 2,160	\$ 6,011	\$ 1,062
Other Liabilities	\$ 165,151	\$ 166,328	\$ 30,304
TOTAL AGENCY FUNDS	\$ 1,618,995	\$ 1,680,354	\$ 438,573

Financial Statements Continued

DEBT OUTSTANDING, ISSUED, AND RETIRED

	Outstanding July 1, 2016	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30, 2017
Buildings	\$ 4,325,000	\$ 5,539,192	\$ 3,125,000	\$ 6,739,192
School-All Other	\$ 2,525,000	\$ -	\$ 350,000	\$ 2,175,000
Other Inside Limit	\$ -	\$ -	\$ -	\$ -
Subtotal Inside Debt Limit	\$ 6,850,000	\$ 5,539,192	\$ 3,475,000	\$ 8,914,192
School Buildings	\$ 374,000	\$ -	\$ 158,000	\$ 216,000
Solid Waste	\$ 1,153,612		\$ 99,974	\$ 1,053,638
Other Outside Limit	\$ 109,821		\$ 20,912	\$ 88,909
Subtotal Outside Debt Limit	\$ 1,637,433	\$ -	\$ 278,886	\$ 1,358,547
Bond Anticipation Notes	\$ 2,759,645	\$ -	\$ 2,759,645	\$ -
TOTAL LONG AND SHORT TERM DEBT	\$ 11,247,078	\$ 5,539,192	\$ 6,513,531	\$ 10,272,739
Bonds Authorized and Unissued June 30, 2017		\$ 3,966,174		

Board of Assessors

In accordance with Massachusetts General Law Chapter 40 Section 56, the Board of Assessors continue the town-wide measuring and listing of residential, commercial, industrial properties and personal property. The Board of Assessors commenced the on-going cyclical re-inspection program. In FY'16, the Division of Local Services conducted an audit as part of a 3 year program, insuring the quality and methodology of our process.

The Board of Assessors is required to keep values of property within strict limits of value according to sales in a statistical report submitted to the Department of Revenue (Division of Local Assessments).

All property data, GIS, town maps, and state forms are available on the town's website (www.seekonk-ma.gov). Also, a public access computer is available in the Assessor's Office. Information about the Assessor Board's meeting minutes, agendas, and reports can be found on their page under Boards and Committees.

From July 1, 2016 thru June 30, 2017, the Board of Assessors, committed taxes to the Town Collector for the following:

	<u>#of Bills</u>
Motor Vehicle Excise	19,963
Real Estate Tax Bills	6,525
Personal Property Tax Bills	506
Septic Betterments	30
Boat Excise	53
Farm Animal	21

The Board of Assessors asks for the continued support of the Seekonk taxpayers in helping us develop values for the upcoming FY'18 valuations.

Respectfully submitted,
SEEKONK BOARD OF ASSESSORS

Board of Assessors

Paul Buckley
Chairman

Janet Parker
Assessor

Christopher Pelletier
Assessor

Theodora Gabriel
Town Assessor

Town Treasurer/Collector Report

Schedule of Bank Balances

BANK	June 30, 2017 Balance
Century Bank-Lockbox	\$75,592.76
Century Bank-Money Market	\$1,570,471.34
Bay Coast-Depository Fund	\$114,565.72
Bay Coast-Money Market	\$2,553,475.94
Bay Coast-High School	\$91,891.16
Bay Coast-School Lunch	\$180,974.63
Bay Coast-Middle School	\$12,989.48
Bay Coast-Aitken School	\$331.53
Bay Coast-Police Honor Guard	\$648.31
Bay Coast-Taxation Aid Fund	\$4,049.91
Bay Coast-Senior Center Bond Proceeds	\$10,040.84
BayCoast Surety-Howland Estates	\$28,653.61
MMDT Capitol	\$586,207.22
MMDT LF & A/M School	\$4,483.60
Webster General Fund	\$456,399.58
Webster Trust Muni Cap Stabilization	\$2,078,762.52
Webster Septic Fund	\$808.96
Bristol County Savings-General Fund	\$1,470,089.52
Bristol County Savings-Depository	\$1,230,275.16
Bristol County 53G-Costa Dev-P	\$4,004.80
Bristol County 53G-Madison Est-P	\$4,034.14
Bristol County 53G-Decastro-Caleb-P	\$3,683.99
Bristol County 53G-Najas Realty Orchard-P	\$5,276.98
Bristol County 53G-Najas Realty Pine Hill-P	\$3,055.54
Bristol County 53G-Watermellen LLC-C	\$7,075.53
Bristol County 53G-Tall Pines-Z	\$2,185.95
Bristol County 53G-Palmer River Dev-P	\$8,289.90
Bristol County 53G-Trebor/Summ Meadow-P	\$4,187.16
Bristol County 53G-Trebor/Winterfell-P	\$6,661.61
Bristol County 53G-Ferreira/Farmland Est-P	\$5,577.41
Bristol County 53G-Mastropietro/Farmland Est-P	\$2,487.04
Bristol County 53G-Najas-Stone Ridge-P	\$523.37
Bristol County 53G-JMV Realty/Curt St-P	\$5,626.99
Bristol County 53G-Moonlight Realty-P	\$4,585.39
Bristol County 53G-City of East Prov-Consrv	\$503.18
Bristol County 53G-TMC CF New England LLC-P	\$6,383.36
Bristol County-Surety DPW-ALM Supermarkets-CVS	\$3,179.02

Town Treasurer/Collector Report Cont.

BANK	June 30, 2017 Balance
Bristol County-Surety DPW-Pond View Excavation	\$181.49
Bristol County-Surety DPW-DeCastro/Caleb Est	\$1,764.32
Bristol County-Surety DPW-J&T Excavating	\$391.20
Bristol County-Surety DPW-Costa-Newman Ave Trench	\$200.53
Bristol County-Surety DPW-Lundgren-Warren Ave (2)	\$641.38
Bristol County-Surety DPW-Palmer Constr-Nadeau/Lincoln	\$500.66
Bristol County-Surety DPW-AR Mello & Sons	\$300.44
Bristol County-Surety DPW-K & S Resi-269 Jacob	\$240.31
Bristol County-Surety DPW-K & S Resi-380 Woodward	\$250.32
Bristol County-Surety DPW-MJD Excavating Inc 90 Lake	\$400.21
Bristol County-Surety DPW-MJD Excavating Inc-Brady Est	\$400.21
Bristol County-Surety-Brigham Farm Phase II	\$9,908.92
Bristol County-Surety-Chelsea Drive Dev	\$5,365.07
Bristol County-Surety-Costa Dev-Madison Est	\$57,053.19
Bristol County-Surety-Costa Dev-Ricard St	\$24,083.22
Bristol County-Surety-Trebor/Summ Meadow	\$67,785.98
Bristol County-Surety-Palmer River Dev/Jacob Hill Est	\$72,553.23
Bartholomew - General Account	\$631,246.78
Bartholomew - CPA	\$1,014,123.60
Bartholomew Scholarship Trust Fund	\$9,040.48
Bartholomew Trust-Ann C. Greene	\$50,744.96
Bartholomew Trust-Arts Council	\$4,112.37
Bartholomew Trust-Conservation Commission	\$15,480.11
Bartholomew Trust-Martin School	\$12.12
Bartholomew Trust-OPEB Liability Trust Fund	\$2,159,805.30
Bartholomew Trust-Pension Reserve	\$25,464.68
Bartholomew Trust-Perp. Care Interest	\$838.43
Bartholomew Trust-Perp. Care Principal	\$250,879.38
Bartholomew Trust-Shorey Principal	\$1,001.33
Bartholomew Trust-Smart Memorial	\$39,554.47
Bartholomew Trust-Stabilization	\$3,927,824.47
Bartholomew Trust-Stabilization-Special Education	\$85,751.61
Bartholomew Trust-Theodore Smart	\$61,480.86
Bartholomew Trust-Walker Principal	\$13,933.65
Rockland Trust - Money Market	\$108,234.97
UniBank - CD	\$743,950.13
UniBank - General	\$1,628,638.41

Town Treasurer/Collector Report Cont.

BANK	June 30, 2017 Balance
UniBank - Ambulance Account	\$1,182,578.15
UniBank - NOW Account	\$1,978.34
UniBank - Online Collections/eBill	\$48,458.97
UniBank - Online Fire Dept Permits	\$1,918.12
UniBank - School Transportation Fees	\$3,375.14
UniBank - Payroll	\$0.00
UniBank - School Vendor	\$0.00
UniBank - Town Vendor	\$0.00
UniBank - Town Vendor	\$0.00
Totals	\$1,238,308.72

Town Treasurer/Collector Report Cont.

Schedule of Collections

Real Estate Taxes	\$35,226,277.01
Motor Vehicle Excise Tax	\$2,759,852.52
Personal Property Taxes	\$2,467,841.47
Trash Disposal Fees	\$923,689.97
Tax Liens Redeemed	\$247,099.11
Interest & Penalties-Taxes	\$142,667.46
Trash Disposal Lien Fees	\$62,619.87
Trash Disposal Liens-Fees & Interest	\$13,298.07
Police Dept. Special Detail Fees	\$54,257.76
Municipal Lien Certificate Fees	\$17,500.00
Police & Fire Alarm Fees	\$43,275.00
Recycling Fees	\$811.75
Motor Vehicle Registry Fees	\$8,800.00
Payment in Lieu of Taxes	\$3,415.80
Roll Back Taxes	\$0.00
Interest & Penalties-Tax Liens	\$8,566.03
Interest & Penalties-Disposal Fees	\$12,090.79
Collector & Treasurer Fees	\$333.12
Vessel Excise Tax	\$221.00
Farm Animal Excise Tax	\$2,077.79
Motel Tax	\$807,966.52
Meals Tax	\$539,784.80
Total Collections	\$43,342,445.84

In accordance with the provisions of Massachusetts General Laws Chapter 41, Section 35, I hereby submit my annual report of all cash balances and collection as Town Treasurer/Collector for the period ending June 30, 2017.

Respectfully submitted,

Christine N. DeFontes, Treasurer/Collector

Tracy Jamieson, Assistant Treasurer/Collector

Town Treasurer/Collector Report Cont.

Town Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details	Total Gross
Abelson	Neal	Building Inspector	Building	3,229.00		3,229.00		3,229.00
Adams	Matthew	Firefighter	Fire Dept	2,835.33		2,835.33		2,835.33
Akers	Evan	Firefighter	Fire Dept	62,447.26	14,581.87	77,029.13	1,200.00	78,229.13
Alaimo	Andrew	Sheriff Officer	Police Dept	-		-	441.00	441.00
Albuquerque	Jose	Truck Driver/Laborer	Public Works	43,182.49	2,974.48	46,156.97		46,156.97
Alexander	Bruce	Finance Director	Finance	97,344.81		97,344.81		97,344.81
Algaviro	Scott	Sheriff Officer	Police Dept	-		-	201.60	201.60
Allen	Patricia	Sheriff Officer	Police Dept	-		-	2,595.60	2,595.60
Almeida	Frank	Foreman	Public Works	50,447.08	6,094.47	56,541.55		56,541.55
Almeida	Kenneth	Sheriff Officer	Police Dept	-		-	957.60	957.60
Almeida	Nathaniel	Sheriff Officer	Police Dept	-		-	277.20	277.20
Almeida	Nelson	Selectman	Selectmen	2,100.00		2,100.00		2,100.00
Amaral	Michael	Equipment Operator/Laborer	Public Works	48,169.28	4,769.55	52,938.83		52,938.83
Andrade	David	Selectman	Selectman	2,325.00		2,325.00		2,325.00
Araujo	Anthony	Police Lieutenant	Police Dept	5,000.00	1,170.00	6,170.00	441.00	6,611.00
Arruda	Mark	Interim Building Inspector	Building	15,750.00		15,750.00		15,750.00
Aubin	John III	Town Planner	Planning	66,981.80		66,981.80		66,981.80
Axile	Sandra	Election Poll Worker	Town Clerk	368.00		368.00		368.00
Azulay	Anthony	Special Police Officer	Police Dept	-	40.00	40.00	1,360.80	1,400.80
Ballard	Bruce	Firefighter	Fire Dept	20,759.96	160.55	20,920.51		20,920.51
Barker	William	Elected Assessor	Assessor	2,789.04		2,789.04		2,789.04
Barry	Martha	Senior Secretary	Fire Dept	11,205.07		11,205.07		11,205.07
Bartucca	Timothy	Patrol Officer	Police Dept	43,665.15	4,742.23	48,407.38	23,461.20	71,868.58
Bennett	Wayne	Sheriff Officer	Police Dept	-		-	403.20	403.20
Berard	Paul	Sheriff Officer	Police Dept	-		-	3,691.80	3,691.80
Bettencourt	Michael	Sheriff Officer	Police Dept	-		-	1,008.00	1,008.00
Bettencourt	Sharon	COA Case/Para Professional	Human Services	3,917.25		3,917.25		3,917.25
Betts	David	Interim Building Inspector	Building	18,955.30		18,955.30		18,955.30
Bizier	Christopher	Sheriff Officer	Police Dept	-		-	844.20	844.20
Bleau	Peter	Electrical Inspector	Building	315.00		315.00		315.00
Boehner	Kristen	Summer Help	Recreation	450.00		450.00		450.00
Bostick	Earl	Sheriff Officer	Police Dept	-		-	604.80	604.80
Bourgeois	Nicole	Chief's Secretary	Police Dept	24,487.77		24,487.77		24,487.77
Bourque	Gary	Firefighter	Fire Dept	65,465.83	7,320.00	72,785.83	2,760.00	75,545.83
Bourque	Michael	Firefighter Captain	Fire Dept	86,553.90	20,286.64	106,840.54	2,160.00	109,000.54
Bowyer	Shirley	Election Poll Worker	Town Clerk	603.50		603.50		603.50
Bradford	Matthew	Firefighter	Fire Dept	46,179.10	3,167.26	49,346.36	440.00	49,786.36
Bradley	Marjorie	Customer Service Supervisor	Library	33,767.73		33,767.73		33,767.73
Brady	Michael	Selectman	Selectmen	525.00		525.00		525.00
Braga	Aaron	Firefighter	Fire Dept	25,176.48	72.98	25,249.46		25,249.46
Brassard	Robert	Sheriff Officer	Police Dept	-		-	554.40	554.40
Brickley	Veronica	Outreach Case Worker PT	Human Services	25,134.20		25,134.20		25,134.20
Brierly	Virginia	Election Poll Worker	Town Clerk	242.00		242.00		242.00

Town Treasurer/Collector Report Cont.

Town Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details	Total Gross
Buckley	Paul	Elected Assessor	Assessor	3,138.96		3,138.96		3,138.96
Butterworth	Katelyn	Dispatcher	Communication	52,656.57	17,136.94	69,793.51		69,793.51
Cabral	David	Town Engineer	Public Works	89,810.38		89,810.38		89,810.38
Cabral	Timothy	Electrical Inspector	Building	1,995.00		1,995.00		1,995.00
Cadime	Shawn	Town Administrator	Town Admin./BOS	155,749.65		155,749.65		155,749.65
Camara	Cheryl	Election Poll Worker	Building	553.00		553.00		553.00
Cambra	Alexandra	Patrol Officer	Police Dept	65,413.23	10,135.48	75,548.71	23,738.40	99,287.11
Campbell	Christopher	Director of Communication	Communication	67,062.00	142.14	67,204.14		67,204.14
Cardoza	Katherine	Dispatcher	Communication	53,463.18	4,488.80	57,951.98		57,951.98
Carey	William	Sheriff Officer	Police Dept	-		-	277.20	277.20
Cartwright	Ashley	Senior Secretary	Human Services	44,641.11		44,641.11		44,641.11
Caruolo	Robert	Elected Assessor	Assessor	697.26		697.26		697.26
Casper	Gregory	Patrol Officer	Police Dept	62,899.39	20,214.71	83,114.10	4,309.20	87,423.30
Cavallaro	Myra	Houseperson	Police Dept	328.46	140.19	468.65		468.65
Chailifoux	Eric	Patrol Sergeant	Police Dept	72,313.43	13,273.54	85,586.97	36,199.80	121,786.77
Charron	Ronald	Special Police Officer	Police Dept	325.00	1,110.00	1,435.00	10,886.40	12,321.40
Chenevert	Harold	Food Inspector	Board of Health	28,333.10		28,333.10		28,333.10
Chinn	Anthony	Sheriff Officer	Police Dept	-		-	554.40	554.40
Ciszkowski	David	Sergeant	Police Dept	79,061.07	10,010.40	89,071.47	9,160.20	98,231.67
Clarke	Sharon	Staff Librarian	Library	49,647.36		49,647.36		49,647.36
Clarke	Stephanie	Junior Associate	Library	14,778.84		14,778.84		14,778.84
Clement	Adam	Firefighter	Fire Dept	65,009.18	17,932.03	82,941.21	960.00	83,901.21
Cloutier	Patricia	Election Poll Worker	Town Clerk	432.50		432.50		432.50
Cook	Timothy	Sheriff Officer	Police Dept	450.00		450.00		450.00
Corbitt	Phyllis	COA Art Instructor	Human Services	750.00		750.00		750.00
Cordeiro	Lydia	Assistant Assessor	Assessor	63,078.20		63,078.20		63,078.20
Corrigan	Catherine	Senior Substitute	Library	18,326.32		18,326.32		18,326.32
Costa	Justin	Sheriff Officer	Police Dept	-		-	1,612.80	1,612.80
Costa	Roberto	Dispatcher	Communication	53,464.93	36,571.21	90,036.14		90,036.14
Cote	Jeffrey	Sheriff Officer	Police Dept	-		-	806.40	806.40
Coyle	Kathleen	Accounts Payable Clerk	Finance	46,958.16	844.23	47,802.39		47,802.39
Craig	Florice	Part Time Secretary/Asst TC	Plan./Town Clerk	45,545.19		45,545.19		45,545.19
Cullen	David	Sheriff Officer	Police Dept	-		-	403.20	403.20
Curzake	Denise	Health Secretary	Board of Health	45,529.03	218.70	45,747.73		45,747.73
Cutler	Timothy	Plumbing & Gas Inspector	Building Insp.	1,995.00		1,995.00		1,995.00
Dalessio	Adam	Firefighter	Fire Dept	69,954.87	4,357.15	74,312.02	880.00	75,192.02
Dallaire	William	Special Police Officer	Police Dept	325.00	1,328.88	1,653.88	9,421.15	11,075.03
Dalpe	Richard	Election Poll Worker	Town Clerk	(911.88)	1,328.88	417.00		417.00
Days	Carol-Ann	Chief's Secretary	Fire Dept	45,969.41	1,141.67	47,111.08		47,111.08
DeFontes	Christine	Treasurer/Collector	Finance	97,809.72		97,809.72		97,809.72
DeFontes	Krystal	Collector's Clerk	Finance	39,012.58		39,012.58		39,012.58
Defusco	Jennifer	Recreational Summer Help	Recreation	660.00		660.00		660.00
Della Grotta	Beverly	Election Poll Worker	Town Clerk	435.00		435.00		435.00

Town Treasurer/Collector Report Cont.

Town Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details	Total Gross
Desserres	Thomas	Dispatcher	Communication	41,857.93	14,847.67	56,705.60		56,705.60
DiIorio	Victoria	Recreational Summer Help	Recreation	540.00		540.00		540.00
Dilustro	Joyce	Election Poll Worker	Town Clerk	304.50		304.50		304.50
Dilustro	Stephen	Election Poll Worker	Town Clerk	124.00		124.00		124.00
Dimartino	Matthew	Patrol Officer	Police Dept	18,671.93	2,889.45	21,561.38	3,931.20	25,492.58
Doar	Amy	Firefighter	Fire Dept	69,439.16	1,336.19	70,775.35		70,775.35
Doar	Robert	Firefighter	Fire Dept	20,055.30	1,258.73	21,314.03		21,314.03
Dos Santos	Adriana	Outreach Case Manager	Human Services	45,718.53		45,718.53		45,718.53
Douglas	Paul	Sheriff Officer	Police Dept	-		-	604.80	604.80
Dowd	Sean	Sergeant	Police Dept	77,160.95	9,156.81	86,317.76	2,343.60	88,661.36
Dumond	Scott	Special Police Officer	Police Dept	325.00	808.16	1,133.16	26,497.80	27,630.96
Dyer	Edward	Patrol Officer	Police Dept	61,320.55	907.20	62,227.75	18,748.80	80,976.55
Dyson	David	Lieutenant	Police Dept	80,047.67	5,504.78	85,552.45	15,374.56	100,927.01
Eghian	Renee	Library Page	Library	9,067.50		9,067.50		9,067.50
English	Kevin	Firefighter	Fire Dept	47,785.46	7,969.55	55,755.01	1,280.00	57,035.01
Enos	David	Sergeant	Police Dept	84,349.17	23,170.05	107,519.22	10,387.90	117,907.12
Enos	Kimberly	Summer Help	Rec. Comm	600.00		600.00		600.00
Ethier	Jason	Operator/Laborer	Public Works	49,186.90		49,186.90		49,186.90
Everett	Brian	Shop Foreman/Mechanic	Public Works	54,837.09		54,837.09		54,837.09
Ezovski	Carol	Customer Service Assoc.-PT	Library	12,928.41		12,928.41		12,928.41
Faria	Diana	Building Secretary	Building Insp.	45,546.95		45,546.95		45,546.95
Ferreira	Joshua	Sheriff Officer	Police Dept	-		-	5,896.80	5,896.80
Flaherty	Scott	Patrol Officer	Police Dept	67,669.40	12,333.43	80,002.83	28,123.20	108,126.03
Fortin	Philippe	Library Page	Library	8,822.46		8,822.46		8,822.46
Foulkes	Sandra	Election Poll Worker	Town Clerk	302.50		302.50		302.50
Fraser	Glenn	Equipment Operator/Laborer	Public Works	44,522.05	5,510.72	50,032.77		50,032.77
Fredette	Sharon	Associate Director	Library	45,411.35		45,411.35		45,411.35
Fuller	Peter	Director	Library	84,570.98		84,570.98		84,570.98
Fundakowski	Steven	Patrol Officer	Police Dept	69,357.25	13,204.97	82,562.22	25,767.00	108,329.22
Gabriel	Theodora	Assessor	Assessor	85,536.71		85,536.71		85,536.71
Gale	Jordan	Sheriff Officer	Police Dept	-		-	403.20	403.20
Galley	Edward	Firefighter	Fire Dept	64,901.21	7,223.19	72,124.40		72,124.40
Galvao	Andrew	Sheriff Officer	Police Dept	-		-	5,997.60	5,997.60
Gamer	Patricia	Office Assistant	Town Admin./BOS	22,060.08		22,060.08		22,060.08
Gardner	Matthew	Patrol Officer	Police Dept	66,256.94	5,532.38	71,789.32	1,978.20	73,767.52
Gario	Michelle	Senior Librarian	Library	71,866.36		71,866.36		71,866.36
Garrity	Bridget	Recreation Director PT	Rec. Comm	44,560.72		44,560.72		44,560.72
Gaucher	Scott	Patrol Officer	Police Dept	73,896.20	4,580.31	78,476.51	756.00	79,232.51
Gaw	Kurtis	Truck Driver/Laborer	Public Works	43,182.49	4,059.28	47,241.77		47,241.77
George	Rita	Election Poll Worker	Town Clerk	343.00		343.00		343.00
George	Theresa	Election Poll Worker	Town Clerk	515.50		515.50		515.50
George	William	Firefighter Lieutenant	Fire Dept	70,434.71	7,573.14	78,007.85	2,480.00	80,487.85
Germain	Brian	Plumbing & Gas Inspector	Building	1,120.00		1,120.00		1,120.00

Town Treasurer/Collector Report Cont.

Town Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details	Total Gross
Gibbons	Joseph	Firefighter	Fire Dept	66,277.74	5,438.89	71,716.63	2,470.00	74,186.63
Gildea Audette	Krystin	Dispatcher	Communication	10,422.64	554.90	10,977.54		10,977.54
Gill	Jamall	Sheriff Officer	Police Dept	-		-	201.60	201.60
Ginzburg-Bram	Yekateri	Recreational Summer Help	Recreation	660.00		660.00		660.00
Godin	Scott	Firefighter	Fire Dept	33,998.76	7,454.60	41,453.36	1,200.00	42,653.36
Goodhart	Brittney	Firefighter	Fire Dept	57,968.01	5,029.27	62,997.28	640.00	63,637.28
Goodman	Barbara	Senior Work Off	Human Services	750.00		750.00		750.00
Goodwin	Timothy	Firefighter	Fire Dept	24,942.96	218.93	25,161.89		25,161.89
Gormley	Ryan	Firefighter	Fire Dept	20,701.58	426.50	21,128.08		21,128.08
Goulder	David	Sheriff Officer	Police Dept	-		-	403.20	403.20
Gray	Frances	Election Poll Worker	Town Clerk	388.50		388.50		388.50
Greggerson	Pammie	Customer Service Assoc.-HT	Library	31,170.44		31,170.44		31,170.44
Greil	Amy	Staff Librarian	Library	11,040.16		11,040.16		11,040.16
Grillo	Aaron	Firefighter	Fire Dept	65,304.32	10,476.49	75,780.81	1,280.00	77,060.81
Griswold	Barbara	Election Poll Worker	Town Clerk	650.75		650.75		650.75
Grocott	Allan	Firefighter Lieutenant	Fire Dept	72,211.32	20,339.27	92,550.59	2,760.00	95,310.59
Hagman	Heidi	Part Time Secretary	Public Works	15,600.73		15,600.73		15,600.73
Hain	Robert	Sheriff Officer	Police Dept	-		-	2,368.80	2,368.80
Halaburda	Alison	Clerk	Assessor	39,012.58		39,012.58		39,012.58
Halajko	Shane	Zoning Board Member	Zoning	374.00		374.00		374.00
Hall	Sharonlyne	Animal Control Officer	Animal Control	62,543.32	21,762.11	84,305.43		84,305.43
Hallal	Beth	Health Agent	Board of Health	11,514.01		11,514.01		11,514.01
Harris	Maria	Recreational Summer Help	Recreation	660.00		660.00		660.00
Hastings	Pamela	Technical Services Assoc.	Library	38,703.00		38,703.00		38,703.00
Healey	Sandra	Election Poll Worker	Town Clerk	234.00		234.00		234.00
Healy	Michael	Fire Chief	Fire Dept	104,105.74		104,105.74		104,105.74
Hedrick	Thomas	Detective	Police Dept	71,000.97	7,505.76	78,506.73	4,181.10	82,687.83
Hibbert	Kathleen	Associate Director	Library	14,751.00		14,751.00		14,751.00
Hines	Michelle	Special Police Officer/BOS	Police Dept/BOS	325.00	627.52	952.52	3,124.80	4,077.32
Hirokawa	Tyler	Summer Help	Recreation	250.00		250.00		250.00
Holme	Maria	Customer Service Assoc.-PT	Library	14,580.44		14,580.44		14,580.44
Horsman	Jessica	Health Agent	Board of Health	55,496.36		55,496.36		55,496.36
Houde	Timothy	Firefighter	Fire Dept	24,098.40	328.39	24,426.79		24,426.79
Huck	Bernadette	Human Services Director	Human Services	71,941.57		71,941.57		71,941.57
Hutson	Gregory	Sheriff Officer	Police Dept	-		-	756.00	756.00
Impagliazzo	Alex	Firefighter	Fire Dept	32,386.96	1,444.93	33,831.89		33,831.89
Jackson	Dorothy	Election Poll Worker	Town Clerk	695.75		695.75		695.75
Jamieson	Tracy	Assistant Treasurer/Collector	Finance	68,059.21		68,059.21		68,059.21
Jardine	Matthew	Lieutenant	Police Dept	100,569.11	26,857.84	127,426.95	10,407.60	137,834.55
Jensen	Elizabeth	Summer Help	Recreation	300.00		300.00		300.00
John	Frank	Captain	Police Dept	94,739.71	24,972.46	119,712.17	4,901.40	124,613.57
Johnson	William	Sheriff Officer	Police Dept	-		-	1,436.40	1,436.40
Kach	Carolyn	Customer Service Assoc.-PT	Library	9,018.73		9,018.73		9,018.73

Town Treasurer/Collector Report Cont.

Town Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details	Total Gross
Kay	David	Election Poll Worker	Town Clerk	298.00		298.00		298.00
Kay	Lydia	Election Poll Worker	Town Clerk	341.00		341.00		341.00
Keilman	Julie	Election Poll Worker	Town Clerk	209.00		209.00		209.00
Kelley	Shaun	Sergeant	Police Dept	71,917.26	10,180.66	82,097.92	23,274.95	105,372.87
Kelly	Alicia	Patrol Officer	Police Dept	63,421.88	13,803.07	77,224.95	14,225.40	91,450.35
Kelly	Christopher	Sergeant	Police Dept	71,361.75	1,057.81	72,419.56	2,973.60	75,393.16
Kimball	Margie	Secretary	Conservation	19,427.17		19,427.17		19,427.17
Kirchman	William	Recycling Coordinator	Recycling	5,132.40		5,132.40		5,132.40
Knox	Michael Jr	Patrol Officer	Police Dept	66,948.52	6,442.20	73,390.72	8,190.00	81,580.72
Knox	Milton	Sheriff Officer	Police Dept	-		-	478.80	478.80
L'Heureux	Kristen	Secretary	Planning	19,450.06		19,450.06		19,450.06
LaFlame	James	Veterans Agent	Veterans	41,085.94		41,085.94		41,085.94
Lafleur	Gerard	Lieutenant	Police Dept	87,635.15	15,289.35	102,924.50	9,954.00	112,878.50
Lamothe	Elizabeth	Secretary	Public Works	39,677.60		39,677.60		39,677.60
Lamoureux	Robert	DPW Superintendent	Public Works	8,505.99		8,505.99		8,505.99
LaPorte	Thomas	Sheriff Officer	Police Dept	-		-	403.20	403.20
Laprade	Adam	Patrol Officer	Police Dept	63,918.81	15,497.78	79,416.59	20,538.00	99,954.59
Laprade	Kyle	Firefighter	Fire Dept	65,484.08	12,897.11	78,381.19	400.00	78,781.19
Levasseur	Shawn	Sheriff Officer	Police Dept	-		-	579.60	579.60
Lima	Gilbert Jr	Sheriff Officer	Police Dept	-		-	327.60	327.60
Lima	Raquel	ACO Seasonal	Animal Control	8,222.85		8,222.85		8,222.85
Lisbon	Marjorie	Senior Work Off	Human Services	750.00		750.00		750.00
Lowery	Sandra	Lieutenant	Fire Dept	85,020.25	2,612.22	87,632.47	2,080.00	89,712.47
Lunney	Lisa	Summer Help	Recreation	600.00		600.00		600.00
Lynch	Arlene	Election Poll Worker	Town Clerk	471.50		471.50		471.50
Lyon	Lisa	Senior Clerk	Finance	45,999.86		45,999.86		45,999.86
Mace	Craig	Chief	Police Dept	128,820.27		128,820.27		128,820.27
Machado-Cook	Elizabeth	Recreational Summer Help	Recreation	5,000.00		5,000.00		5,000.00
Magill	Jeffrey	Lieutenant	Fire Dept	71,514.34	4,016.80	75,531.14	200.00	75,731.14
Maher	Edward	Firefighter	Fire Dept	57,515.19	8,462.14	65,977.33	3,700.00	69,677.33
Mahoney	David	Patrol Officer	Police Dept	67,660.88	24,949.18	92,610.06	11,932.20	104,542.26
Mallon	Bernard	Senior Work Off	Human Services	750.00		750.00		750.00
Mallon	Kimberly	Human Services Dispatcher	Human Services	24,228.75		24,228.75		24,228.75
Marino	Patricia	Library Page	Library	17,453.54		17,453.54		17,453.54
Martel	Jonathon	Firefighter	Fire Dept	65,492.68	14,472.02	79,964.70	1,440.00	81,404.70
Massa	Peter	Sheriff Officer	Police Dept	-		-	756.00	756.00
McCabe	Kerry	Asst. Animal Control Officer	Animal Control	14,204.56	855.00	15,059.56		15,059.56
McCarthy	Sean	Sheriff Officer	Police Dept	-		-	705.60	705.60
McDonald	Edward	Special Police Officer	Police Dept	325.00	620.00	945.00	10,810.80	11,755.80
McDonald	James	Patrol Officer/Special Officer	Police Dept	-		-	1,417.20	1,417.20
McDonough	William	Interim Building Inspector	Building	6,849.60		6,849.60		6,849.60
McGrady	William	Interim Building Inspector	Building	1,330.00		1,330.00		1,330.00
McGregor	Theresa	Election Poll Worker	Town Clerk	643.00		643.00		643.00

Town Treasurer/Collector Report Cont.

Town Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details	Total Gross
McNally	Gary	Special Police Officer	Police Dept	-	590.64	590.64	1,335.60	1,926.24
Meadows	John	Sheriff Officer	Police Dept	-		-	1,587.60	1,587.60
Mecketsy	Maureen	Administrative Associate	Library	26,399.45		26,399.45		26,399.45
Medeiros	Michael	Electrical Inspector	Building	32,165.00		32,165.00		32,165.00
Mello	Benjamin	Patrol Officer	Police Dept	56,371.36	10,122.00	66,493.36	1,008.00	67,501.36
Mello	Charles	Detective	Police Dept	75,948.17	16,052.04	92,000.21		92,000.21
Mello	Thomas	Sheriff Officer	Police Dept	-		-	201.60	201.60
Miles	Saadia	Technical Services Associate	Library	17,364.96		17,364.96		17,364.96
Miller	David	Foreman/Special Police Officer	Public Works/Police	52,911.50	6,583.58	59,495.08	9,185.40	68,680.48
Miller	Jennifer	Conservation Agent	Conservation	26,972.28		26,972.28		26,972.28
Mills	Eleanor	Election Poll Worker	Town Clerk	518.00		518.00		518.00
Miranda	Brandon	Firefighter	Fire Dept	37,520.40	2,794.93	40,315.33	320.00	40,635.33
Mitchell	Gary	Election Poll Worker	Town Clerk	300.00		300.00		300.00
Moore	James	Patrol Officer	Police Dept	75,153.93	7,312.73	82,466.66	4,309.20	86,775.86
Moreau	Derek	Sheriff Officer	Police Dept	-		-	226.80	226.80
Murray	Daniel	Firefighter	Fire Dept	65,016.90	10,370.03	75,386.93	1,280.00	76,666.93
Nagle	Kevin	Patrol Officer	Police Dept	7,176.96	349.51	7,526.47	1,058.40	8,584.87
Natale	Costantino	Patrol Officer	Police Dept	43,257.04	6,527.34	49,784.38	16,090.20	65,874.58
Nelson	James	Patrol Officer	Police Dept	64,791.51	7,818.97	72,610.48	26,157.60	98,768.08
Nelson	William	Senior Work Off	Human Services	750.00		750.00		750.00
Nortey	Leonard	Sheriff Officer	Police Dept	-		-	352.80	352.80
Northrup	Andrew	Staff Librarian	Library	8,327.33		8,327.33		8,327.33
Nunes	Marco	Sheriff Officer	Police Dept	-		-	352.80	352.80
O'Connell	Ashley	Asst. Animal Control Officer	Animal Control	27,470.03	2,099.66	29,569.69		29,569.69
O'Hara	Jason	Special Police Officer	Police Dept	325.00	875.36	1,200.36	13,230.00	14,430.36
O'Loughlin	Phyllis	Election Poll Worker	Town Clerk	385.00		385.00		385.00
Oliver	Alice	Election Poll Worker	Town Clerk	765.25		765.25		765.25
Oliver	Frank	Registrar	Town Clerk	684.74		684.74		684.74
Olobri	Scott	Truck Driver/Laborer	DPW	46,985.60		46,985.60		46,985.60
Otto	Jessica	Summer Help	Recreation	450.00		450.00		450.00
Owens	Matthew	Firefighter	Fire Dept	20,113.58	658.41	20,771.99		20,771.99
Pacheco	Jodi	Dispatcher	Communication	54,081.93	12,418.80	66,500.73		66,500.73
Panarello	Pauline	Customer Service Assoc.-PT	Library	18,581.26		18,581.26		18,581.26
Paquin	Fred	Special Officer	Police Dept	-	708.24	708.24		708.24
Parker	David	Selectman	Selectmen	2,175.00		2,175.00		2,175.00
Parker	Janet	Town Clerk	Town Clerk	66,105.63		66,105.63		66,105.63
Parker	Lisa	Detective's Secretary	Police Dept	49,748.27		49,748.27		49,748.27
Pease	Denise	Election Poll Worker	Town Clerk	16.00		16.00		16.00
Pelletier	Christopher	Elected Assessor	Assessor	2,091.78		2,091.78		2,091.78
Pereira	Brian	Sheriff Officer	Police Dept	-		-	1,701.00	1,701.00
Perry	Keith	Patrol Officer	Police Dept	62,146.32	34,783.86	96,930.18	9,626.40	106,556.58
Perry	Loretta	Election Poll Worker	Town Clerk	478.50		478.50		478.50
Peterson	Nicholas	Detective	Police Dept	82,825.26	12,611.07	95,436.33	2,053.80	97,490.13

Town Treasurer/Collector Report Cont.

Town Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details	Total Gross
Peterson	Sean	Patrol Officer	Police Dept	54,543.91	1,352.96	55,896.87		55,896.87
Pezzuolo	Christopher	Sheriff Officer	Police Dept	-		-	6,400.80	6,400.80
Phinney	Benjamin	Staff Librarian	Library	46,421.39		46,421.39		46,421.39
Pickett	Robert	Election Poll Worker	Town Clerk	256.00		256.00		256.00
Piquette	Thomas	Special Police Officer	Police Dept	325.00	1,244.40	1,569.40	15,283.80	16,853.20
Platt-Hanoian	Christopher	Patrol Officer	Police Dept	56,542.90	8,356.44	64,899.34	8,794.80	73,694.14
Poncin	Carol	Senior Work Off	Human Services	1,389.50		1,389.50		1,389.50
Pope	Robert	Firefighter	Fire Dept	64,954.47	11,509.17	76,463.64	2,920.00	79,383.64
Pozzi	John	Recreation Director PT	Recreation	12,991.20		12,991.20		12,991.20
Proulx	Paul	Operator/Laborer	Public Works	47,329.13	1,923.52	49,252.65		49,252.65
Przeszlo	Steven	Firefighter	Fire Dept	66,511.64	15,090.45	81,602.09	1,880.00	83,482.09
Pucino	Anthony	Firefighter	Fire Dept	66,516.95	9,895.53	76,412.48	2,420.00	78,832.48
Queenan	Earl	Recreational Summer Help	Recreation	660.00		660.00		660.00
Ransom	Charles	Firefighter	Fire Dept	67,414.88	18,174.08	85,588.96	3,040.00	88,628.96
Raposa	Russell	Sheriff Officer	Police Dept	-		-	1,927.80	1,927.80
Read	Robert	Zoning Board Member	Zoning	374.00		374.00		374.00
Read	Sandra	Election Poll Worker	Town Clerk	169.00		169.00		169.00
Rickey	Ronald	Dispatcher/Special Police Ofcr	Communication/PD	54,904.20	9,910.91	64,815.11	34,926.00	99,741.11
Robbins	Scott	Sheriff Officer	Police Dept	-		-	441.00	441.00
Roberts	James	Sheriff Officer	Police Dept	-		-	441.00	441.00
Rodriguez	Juan	Sheriff Officer	Police Dept	-		-	806.40	806.40
Rondeau	Keith	Zoning Board Member	Zoning	374.00		374.00		374.00
Rondeau	Nicholas	Dispatcher	Communication	51,412.69	2,423.46	53,836.15		53,836.15
Rosario	Francisco	Sheriff Officer	Police Dept	-		-	1,612.80	1,612.80
Rose	Deborah	Election Poll Worker	Town Clerk	124.00		124.00		124.00
Rose	Mary Anne	Senior Work Off	Human Services	132.00		132.00		132.00
Ross	Roger	Zoning Board Member	Planning	531.00		531.00		531.00
Roy	James	Special Police Officer	Police Dept	325.00	620.00	945.00	20,039.50	20,984.50
Rushing	Gary	Patrol Officer	Police Dept	30,306.52	3,799.43	34,105.95	3,175.20	37,281.15
Sagar	Gary	Zoning Board Member	Selectmen	374.00		374.00		374.00
Santagata	Everett	DPW Cleaning	Public Works	11,736.69		11,736.69		11,736.69
Santos	Joao	Sheriff Officer	Police Dept	-		-	579.60	579.60
Santos	John	Alternate Building Inspector	Building Insp.	975.87		975.87		975.87
Santos	Ruth	Senior Work Off	Human Services	882.00		882.00		882.00
Sarcione	Stephen	Firefighter	Fire Dept	66,282.88	13,945.51	80,228.39	880.00	81,108.39
Schlageter	Alexander	Firefighter	Fire Dept	68,970.38	5,828.90	74,799.28		74,799.28
Sheldon	Nancy	Special Police Officer	Police Dept	-	690.00	690.00	4,082.40	4,772.40
Sine	James	Plumbing & Gas Inspector	Building Insp.	17,360.00		17,360.00		17,360.00
Siniak	Mary Ellen	Senior Librarian	Library	47,736.55		47,736.55		47,736.55
Smutek	Nancy	Election Poll Wrkr/Sr Work Off	Town Clerk/COA	826.00		826.00		826.00
Snape	David	Patrol Officer	Police Dept	64,637.94	11,672.64	76,310.58	26,132.40	102,442.98
Solomon	Joyce	Election Poll Worker	Town Clerk	319.50		319.50		319.50
Sorel	Lorraine	Collector's Senior Clerk	Finance	45,546.98		45,546.98		45,546.98

Town Treasurer/Collector Report Cont.

Town Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details	Total Gross
Sousa	Joseph	Maintenance/Laborer	Public Works	48,659.68	1,741.97	50,401.65	1,764.00	52,165.65
Spina-Wagner	Susan	PT Temporary Clerk	Building/Town Clerk	4,123.01		4,123.01		4,123.01
Springer	Karen	Clerk	Assessor	44,641.13		44,641.13		44,641.13
St.Hilaire	Arthur	Special Police Officer	Police Dept	281.81	801.44	1,083.25	8,870.40	9,953.65
Stallard	Jean	Election Poll Worker	Town Clerk	385.25		385.25		385.25
Strollo	Paul	Sheriff Officer	Police Dept	-		-	1,927.80	1,927.80
Stutz	Karen	COA Comm. Liason Coord.	Human Services	1,067.27		1,067.27		1,067.27
Testa	Christina	Exec Asst to Town Admin/BOS	Town Admin./BOS	54,957.87		54,957.87		54,957.87
Todd	William	Sheriff Officer	Police Dept	-		-	2,671.20	2,671.20
Travers	William	Sheriff Officer	Police Dept	-		-	403.20	403.20
Trenteseaux	Maurice	Senior Work Off	Human Services	556.00		556.00		556.00
Tyler	David	Truck Driver/Laborer	Public Works	44,044.97	1,890.28	45,935.25		45,935.25
Tyler	Michael	Assistant Superintendent	Public Works	4,789.28		4,789.28		4,789.28
Valler	Michael	Sheriff Officer	Police Dept	-		-	403.20	403.20
Vatcher	Joleen	Registrar	Registrar	684.74		684.74		684.74
Vaz	Christopher	Sheriff Officer	Police Dept	-		-	352.80	352.80
Veadar	Josephine	Registrar	Registrar	684.74		684.74		684.74
Velino	Lawrence	Sheriff Officer	Police Dept	-		-	252.00	252.00
Vermette	Ellen	Election Poll Worker	Town Clerk	372.50		372.50		372.50
Vicenzo	Maria	Patrol Officer	Police Dept	73,045.73	8,442.74	81,488.47	7,066.80	88,555.27
Viera	David	Selectman	Board of Selectmen	2,100.00		2,100.00		2,100.00
Vignali	Jeannine	Customer Service Associate	Library	20,588.14		20,588.14		20,588.14
Warish	Craig	Sheriff Officer	Police Dept	-		-	403.20	403.20
Wellman	Thomas	Sheriff Officer	Police Dept	-		-	201.60	201.60
Wetherell	Mark	Sheriff Officer	Police Dept	-		-	2,671.20	2,671.20
Whalen	Shaun	Lieutenant	Fire Dept	73,390.77	17,717.86	91,108.63	1,360.00	92,468.63
Whitaker	Margaret	Election Poll Worker	Town Clerk	298.00		298.00		298.00
Whitford	Gail	Election Poll Worker	Town Clerk	466.50		466.50		466.50
Whitney	Sandra	Election Poll Worker	Town Clerk	680.00		680.00		680.00
Wilcox	Mary	Chief's Secretary	Police Dept	27,889.29		27,889.29		27,889.29
Young	Douglas	Firefighter	Fire Dept	57,315.20	3,939.22	61,254.42	600.00	61,854.42
Young	Esther	ACO Seasonal	Animal Control	8,748.74		8,748.74		8,748.74
Young	Wayne	Mechanic	Public Works	51,503.74		51,503.74		51,503.74
Zasowski	Melissa	Dispatcher	Communication	70,125.91		70,125.91		70,125.91

Town Treasurer/Collector Report Cont.

School Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Abbott	Karen	Instructional Aide	Aitken	24,299.83		24,299.83
Abrams	Becky	Teacher	Aitken	81,297.52		81,297.52
Adams	Heather	Secretary	Aitken	27,234.65		27,234.65
Aguiar	Amy	Substitute Teacher	System Wide	900.00		900.00
Aguiar	Kevin	Interim Asst. Principal	High School	85,573.52		85,573.52
Ahern	Sharon	Teacher	Aitken	85,568.40		85,568.40
Alexander	Gina	Teacher	Martin School	88,337.37		88,337.37
Allen	Claire	Coach	System Wide	2,858.00		2,858.00
Almeida	Laura	Teacher	High School	75,282.71		75,282.71
Almeida	Lisa	Teacher	High School	64,847.38		64,847.38
Amaral	Gail	Substitute Teacher	High School	16,326.04		16,326.04
Anderson	Paul	Teacher	Aitken	29,787.87		29,787.87
Anderson	Sarina	Substitute Aide	System Wide	12,711.40		12,711.40
Andrade	Lorrie-Ann	Instructional Aide	Martin School	24,052.99		24,052.99
Andrews	Mindy	Teacher	Martin School	83,057.19		83,057.19
Angelini	Jennifer	Teacher	High School	85,628.40		85,628.40
Ansley	Judy	Teacher	Middle School	66,192.78		66,192.78
Antonio	Anibal	Custodian/Sub-Custodian	SHS/System Wide	1,300.00		1,300.00
Apuzzo	Kimberly	Teacher	Martin School	86,749.40		86,749.40
Archambault	Tracey	Teacher	Martin School	84,849.40		84,849.40
Armoush	Ashley	Teacher	Middle School	73,030.71		73,030.71
Ascolese	Myles	Pool Worker	System Wide	2,184.00		2,184.00
Bahry	Donna	Teacher	Martin	72,730.42		72,730.42
Balasco	Anthony	Custodian	Middle School	51,526.40	5,003.74	56,530.14
Balasco	Catherine	Teacher	Middle School	17,073.36		17,073.36
Balasco	Dawn	Teacher	Martin	86,266.50		86,266.50
Balasco	Kayla	Pool Worker	System Wide	1,728.00		1,728.00
Benevides	Josh	Teacher	Aitken	59,709.22		59,709.22
Bergeron	Joshua	Substitute Custodian	System Wide	468.00		468.00
Bernier	Beth	Substitute Nurse	System Wide	125.00		125.00
Berube	Dolores	Instructional Aide	High School	15,378.41		15,378.41
Berwick	Earl	Instructional Aide/Coach	High School	34,341.61		34,341.61
Billings	Jennifer	Teacher	High School	74,334.14		74,334.14
Blackbird	Lisa	Teacher	Aitken	95,403.36		95,403.36
Blinn	Linda	Supervisory Aide	Martin	11,035.34		11,035.34
Bonneau	David	Teacher	High School	89,699.41		89,699.41
Borden	Jennifer	Teacher	High School	81,292.11		81,292.11
Borges	Brittney	Substitute Teacher	System Wide	150.00		150.00

Town Treasurer/Collector Report Cont.

School Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Borges	Elizabeth	Substitute Aide	System Wide	619.85		619.85
Bosco	Arlene	Superintendent	School Admin.	171,988.82		171,988.82
Bostian	Deborah	Nurse/Teacher	Aitken	6,798.51		6,798.51
Botelho	Paul	Teacher	Middle School	76,742.12		76,742.12
Bouchard	Alexis	Teacher/Coach	Middle School	96,001.95		96,001.95
Boudreau	Christina	Substitute Aide	System Wide	6,895.88		6,895.88
Boudreau	Jennifer	Teacher	Martin	80,003.61		80,003.61
Boyle	Sheri	Teacher	Middle School	86,457.83		86,457.83
Bradley	David	Substitute Custodian	System Wide	16,278.36	1,682.98	17,961.34
Bradley	Jessica	Coach	High School	2,000.00		2,000.00
Braga	Francisco	Transportation Director	System Wide	6,932.69		6,932.69
Braga	Julie	Secretary	School Admin.	46,538.49		46,538.49
Braganca	Ann Marie	Teacher	Martin	83,134.91		83,134.91
Brex	Kerry	Instructional Aide	Middle School	15,320.56		15,320.56
Brown	David	Technology Technician	System Wide	41,414.11		41,414.11
Brown	Matthew	Coach	High School	3,615.00		3,615.00
Brum	Andrew	Coach	System Wide	3,848.00		3,848.00
Burns	John	Coach	High School	6,473.00		6,473.00
Byrne	Lawrence	Teacher	High School	90,090.51		90,090.51
Cabral	Helen	Instructional Aide	Middle School	24,008.11		24,008.11
Camara-Pomfret	Jennifer	Teacher	High School	73,924.55		73,924.55
Cameron	Brian	Coach	System Wide	4,687.00		4,687.00
Camire	Marie	Accounts Payable Clerk	School Admin.	5,025.00		5,025.00
Capizzo	Eryn	Teacher	High School	65,016.74		65,016.74
Carlson	Harold	Crossing Guard	System Wide	5,834.78		5,834.78
Carreiro	Crystal	Substitute Teacher	System Wide	2,497.42		2,497.42
Carroll	Nicholas	Student Worker	High School	210.00		210.00
Carulli	David	Teacher	Middle School	80,929.40		80,929.40
Carvalho	Chelsea	Long-term Substitute Teacher	Middle School	43,728.13		43,728.13
Carvalho	Christine	Substitute Nurse	System Wide	500.00		500.00
Carvalho	Corinne	Teacher	Martin	69,790.11		69,790.11
Cavaco	Kathleen	Substitute Nurse	System Wide	24,488.28		24,488.28
Cavallaro	Myra	Substitute Nurse	System Wide	1,500.00		1,500.00
Censabella	Robert	Teacher	High School	86,027.41		86,027.41
Chancey	Taylor	Student Worker	High School	640.00		640.00
Chianese	Virginia	Secretary	High School	31,651.11		31,651.11
Choate	Elaine	Instructional Aide	Aitken	25,045.38		25,045.38
Churchill	Tracy	Teacher	Aitken	36,280.46		36,280.46

Town Treasurer/Collector Report Cont.

School Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Ciarla	Alicia	Coach	System Wide	686.00		686.00
Cicatiello	Karen	Teacher	Aitken	88,337.39		88,337.39
Cloutier	Dina	Teacher	Middle School	85,747.41		85,747.41
Cloutier	Tracey	Teacher	High School	86,176.51		86,176.51
Collard	Johnathan	Substitute Teacher	System Wide	37.50		37.50
Combes	Alice	Psychologist	Middle School	46,975.41		46,975.41
Connell	Michael	Substitute Teacher	System Wide	75.00		75.00
Conroy	Mary	Substitute Supervisory Aide	System Wide	1,414.51		1,414.51
Cook	Michaela	Instructional Aide	High School	6,349.66		6,349.66
Cordeiro	Joel	Teacher	High School	27,866.77		27,866.77
Corvi	Ellen	Teacher	Aitken	69,433.28		69,433.28
Cosimini	Meredith	Teacher	Aitken	79,392.63		79,392.63
Costa	Ana	Supervisory Aide	Aitken	11,973.71		11,973.71
Costa	Dawn	Teacher	Middle School	87,496.50		87,496.50
Costa	Miguel	Teacher	Middle School	43,728.14		43,728.14
Costello	Michael	Instructional Aide	High School	7,290.08		7,290.08
Costello	Samantha	Teacher	High School	59,832.64		59,832.64
Cote	Paul	Teacher	High School	59,153.81		59,153.81
Courcy	Paul	Substitute Teacher	System Wide	2,838.77		2,838.77
Coury	Eric	Long Term Substitute	Middle School	17,073.36		17,073.36
Crawford	Vernon	Coach	High School	6,763.00		6,763.00
Crippen	Frederick	Teacher	High School	93,292.38		93,292.38
Cronin	Ryan	Coach	High School	3,201.00		3,201.00
Csigay	Ranee	Coach	High School	2,858.00		2,858.00
Cunard	Angela	Teacher	High School	90,396.34		90,396.34
Cunard II	Edward	Teacher	High School	92,027.40		92,027.40
Czech	Beth	Teacher	Middle School	87,424.49		87,424.49
Dahmer	Joanne	Teacher	High School	64,966.62		64,966.62
Dalton	Lynne	Supervisory Aide	Martin	10,744.58		10,744.58
Daluz	Alexander	Coach	High School	5,830.00		5,830.00
Daluz	Darren	Coach	System Wide	5,830.00		5,830.00
Damiani	Jennifer	Teacher	Middle School	81,297.53		81,297.53
Dantone	Leonard	Substitute Custodian	System Wide	41,217.71	1,659.16	42,876.87
Darling	Margaret	Instructional Aide	Aitken	1,971.30		1,971.30
Darron	Robert	Teacher	High School	51,673.72		51,673.72
DaSilva	Adrian	Custodian	High School	17,568.29		17,568.29
DaSilva	Karen	Instructional Aide	Aitken	21,976.46		21,976.46
DaSilva	Michael	Coach	System Wide	2,915.00		2,915.00

Town Treasurer/Collector Report Cont.

School Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
DeCambra	Carol	Substitute Teacher	System Wide	4,012.50		4,012.50
DeJesus	Celestino	Maintenance	High School	52,457.72	647.85	53,105.57
Delano	Elaine	Crossing Guard	System Wide	5,421.42		5,421.42
Deleo	Kimberly	Teacher	Middle School	86,568.39		86,568.39
Deleo	Lauren	Substitute Teacher	System Wide	5,137.50		5,137.50
DeMelo	Jose	Coach	High School	4,687.00		4,687.00
Deslauriers	Kristie	Instructional Aide	Martin	117.60		117.60
Devlin	James	Teacher	High School	85,251.69		85,251.69
Diarbian	Christine	Substitute Teacher	System Wide	6,187.50		6,187.50
Diarbian	Harout	Substitute Custodian	System Wide	5,811.00		5,811.00
Dias McShane	Catherine	Substitute Instructional Aide	System Wide	9,713.70		9,713.70
Dieringer	Kristina	Teacher	Middle School	73,566.87		73,566.87
Dilworth	William	Teacher	Middle School	49,979.28		49,979.28
Ditrollo	Roxanne	Teacher	Middle School	86,598.07		86,598.07
Downing	Jessica	Teacher	Middle School	60,281.20		60,281.20
Doyle	Deborah	Substitute Teacher	System Wide	1,500.00		1,500.00
Dumas	Patricia	Teacher	Middle School	87,449.44		87,449.44
Durand	Dennis	Teacher	Middle School	50,213.72		50,213.72
Durant	Raymond	Crossing Guard	System Wide	11.03		11.03
Dyer	Jennifer	Substitute Teacher	System Wide	4,228.80		4,228.80
Dyer	Lisa-Marie	Substitute Nurse	System Wide	3,875.00		3,875.00
Dyson	Jo Anne	Teacher	Martin	80,937.63		80,937.63
Eaton	Ryan	Coach	High School	3,615.00		3,615.00
Eddy	Britt	Teacher	Middle School	86,489.45		86,489.45
Emmett	Mary	Instructional Aide	Martin	24,640.64		24,640.64
Enos	Samantha	Teacher	Middle School	44,208.12		44,208.12
Escobar	Dianne	Substitute Instructional Aide	System Wide	441.00		441.00
Faber	Gayle	Teacher	Aitken	81,154.69		81,154.69
Faria	Manuel	Custodian	Martin	58,491.69		58,491.69
Faria	Matthew	Teacher	Martin	77,268.22		77,268.22
Faria	Valerie	Supervisory Aide	Martin	12,706.50		12,706.50
Farrow	Hilary	Teacher	Middle School	85,747.40		85,747.40
Faulkner	Carol	Supervisory Aide	Aitken	11,151.89		11,151.89
Faulkner	Sarah	Substitute Instructional Aide	System Wide	619.80		619.80
Fernandes	Catherine	Coach & Substitute	System Wide	3,140.00		3,140.00
Ferrara	Sharon	Secretary	Middle School	33,768.59		33,768.59
Ferrick	Renee	Instructional Aide	High School	17,930.34		17,930.34
Fitzgerald	Janet	Teacher	High School	89,832.36		89,832.36

Town Treasurer/Collector Report Cont.

School Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Flanagan	Holly	Teacher	System Wide	29,442.17		29,442.17
Fletcher	Paula	Instructional Aide	Martin	24,860.02		24,860.02
Foisy	Debra	Instructional Aide	Martin	24,472.38		24,472.38
Fontaine	Robert	Instructional Aide	High School	6,357.64		6,357.64
Fontaine	Samantha	Instructional Aide	High School	16,430.63		16,430.63
Fontes	Felipe	Coach	High School	4,780.00		4,780.00
Frey	Elizabeth	Director of Transportation	Transportation	16,142.69		16,142.69
Gagliardi	Nancy	Principal	Aitken	117,248.00		117,248.00
Gagne	Lynn	Crossing Guard	System Wide	5,468.36		5,468.36
Gardiner	Michael	Substitute Teacher	System Wide	37.50		37.50
Geddes	Ruth	Teacher	Middle School	79,108.61		79,108.61
George	Cathlene	Instructional Aide	Martin	24,632.66		24,632.66
Gerbi	Louis	Teacher	High School	81,089.41		81,089.41
Geremia	Cheryl	Teacher	High School	80,095.25		80,095.25
Germain	Rachel	Teacher	Aitken	59,050.13		59,050.13
Giammarco	Megan	Swim Director	High School	36,057.05		36,057.05
Giammarco	Sarah	Pool Worker	High School	2,370.00		2,370.00
Gibbons	Ben	Long-term Substitute Teacher	Middle School	51,009.72		51,009.72
Gordon	Valerie	Instructional Aide	High School	25,570.29		25,570.29
Gosselin	Katie	Instructional Aide	Middle School	16,645.26		16,645.26
Goudreau	Tammy	Substitute Nurse	System Wide	500.00		500.00
Gouveia	Lauren	Teacher	Martin	87,571.90		87,571.90
Gouveia	Michael	Custodian	Aitken	17,025.96		17,025.96
Grady	Thomas	Substitute Teacher	System Wide	1,875.00		1,875.00
Grande	Susan	Teacher	Middle School	85,747.41		85,747.41
Grant	Raymond	School Committee Member	System Wide	1,400.00		1,400.00
Griffin	Amie	Administrative Secretary	School Admin.	16,410.61		16,410.61
Haggerty	Tara	Adjustment Counselor	Aitken/Martin	83,728.36		83,728.36
Haley	Caroline	Teacher	System Wide	52,326.41		52,326.41
Halpin	Kathleen	Teacher	Middle School	84,814.69		84,814.69
Halpin	Michelle	Teacher	Martin	85,568.40		85,568.40
Hamel	Barbara	Finance Administrator	School Admin.	118,898.17		118,898.17
Handfield	Deborah	Teacher	Middle School	77,952.22		77,952.22
Hanley	Robin	Accounts Payable Clerk	School Admin.	50,227.37		50,227.37
Hardiman	Mark	Substitute Teacher	System Wide	2,100.00		2,100.00
Hartling	Beatrice	Instructional Aide	Aitken	4,010.20		4,010.20
Hawkins	Jamie	Substitute Teacher	System Wide	50,309.28		50,309.28
Hellmold	Morgan	Teacher	High School	89,345.95		89,345.95

Town Treasurer/Collector Report Cont.

School Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Hendricks	Eleanor	Instructional Aide	Aitken	25,883.70		25,883.70
Hindle	Ellen	Teacher	Middle School	87,990.90		87,990.90
Holden	Thomas	Instructional Aide/Coach	Middle School	26,091.98		26,091.98
Holmes	Maurice	Substitute Crossing Guard	System Wide	5,860.22		5,860.22
Holt	Veronica	Instructional Aide	Aitken	69.00		69.00
Hood	Naomi	Instructional Aide	Middle School	15,426.16		15,426.16
Hoogerzeil	Peter	Teacher	High School	86,357.23		86,357.23
Hopkins	Lisa	Teacher	Martin	87,179.44		87,179.44
Horowitz	Megan	Instructional Aide	Middle School	15,787.36		15,787.36
Horsman	Jessica	Transport Nurse	System Wide	2,450.00		2,450.00
Horton	Linda	Teacher	High School	104,368.47		104,368.47
Jackson	Billie Jo	Administrative Secretary	School Admin.	6,292.95		6,292.95
Jeffrey	Delia	Substitute Aide	System Wide	667.80		667.80
Jodat	Nancy	Teacher	Aitken	79,617.60		79,617.60
Johnson	Susan	Teacher	Middle School	84,849.41		84,849.41
Jones	Christopher	Assistant Principal	High School	110,438.74		110,438.74
Jones	Lynn	Instructional Aide	Aitken	24,317.02		24,317.02
Jones-Pearson	Bianca	Teacher	High School	38,926.81		38,926.81
Kaplan	Bethany	Instructional Aide	High School	26,432.82		26,432.82
Karewa	Linda	Substitute Secretary	System Wide	1,359.75		1,359.75
Kearns	Keith	Substitute Custodian	System Wide	832.00		832.00
Kenney	Rebecca	Teacher	Middle School	77,473.87		77,473.87
Keough	Kathy	Teacher	Martin	63,131.55		63,131.55
Keough	Lori	Substitute Nurse	System Wide	250.00		250.00
King	Cheryl	Substitute Clerical	System Wide	26,528.58		26,528.58
King	Emily	Teacher	Martin	63,131.57		63,131.57
Kinniburgh	Heather	Teacher	High School	85,628.40		85,628.40
Kirbos	Stephen	Coach	System Wide	2,858.00		2,858.00
Kirby	Melodie	Substitute Teacher	System Wide	37.50		37.50
Knight	John	Student Worker	High School	640.00		640.00
Knowlton-Randall	Neil	Teacher	Middle School	43,728.13		43,728.13
Koehler	Laura	Teacher	Martin	82,200.44		82,200.44
Kozlowski	Keri	Teacher	High School	90,956.03		90,956.03
Krzyzek	Denise	Substitute Teacher	System Wide	7,027.50		7,027.50
Lacroix	Tiffany	Teacher	Martin	57,030.22		57,030.22
Laliberte	Donna	Teacher	Middle School	66,782.51		66,782.51
Lamar	Audrey	Teacher	Aitken	56,253.25		56,253.25
Lamoureux	James	Coach	System Wide	2,915.00		2,915.00

Town Treasurer/Collector Report Cont.

School Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Lancaster	Howard	Teacher	High School	54,088.36		54,088.36
Lane	Maryellen	Teacher	Aitken	85,148.57		85,148.57
Lanzi	Alexander	Pool Worker	High School	2,964.00		2,964.00
Laplant	Donna	Instructional Aide	Martin	24,490.60		24,490.60
Lapre	Stephanie	Instructional Aide	Middle School	15,381.92		15,381.92
Larson	Suzanne	Teacher	High School	73,066.10		73,066.10
Latimer	Terri	Teacher	Middle School	85,568.40		85,568.40
Lavoie	Tracey	Payroll & Benefits Coordinator	School Admin.	61,719.02		61,719.02
Lehane	Sonya	Teacher	Middle School	88,143.51		88,143.51
Lemay	Stacia	Substitute Teacher	System Wide	75.00		75.00
Lessard	Kerie	Instructional Aide	Middle School	15,771.60		15,771.60
Letourneau	Kathleen	Substitute Nurse	System Wide	1,000.00		1,000.00
Lewis-Bell	Lori	Substitute Instructional Aide	System Wide	15,433.36		15,433.36
Lezy	Carrie	Substitute Teacher	Aitken	2,512.89		2,512.89
Libby	Patricia	Teacher	Middle School	75,661.84		75,661.84
Limperis	Linda	Teacher	High School	33,167.08		33,167.08
Lind	Richard	Director of Curr. & Instruction	School Admin.	56,672.39		56,672.39
Lombardi	Stefanie	Occupational Therapist Asst.	Aitken	27,183.00		27,183.00
Lord	Kathleen	Teacher	High School	857.50		857.50
Lush	Bartholomew	Principal	Martin	109,576.07		109,576.07
Machado	Kelley	Supervisory Aide	Martin	9,819.00		9,819.00
Machado Cook	Elizabeth	Teacher	High School	74,729.60		74,729.60
MackKnight	James	Teacher	High School	83,061.90		83,061.90
Mahoney	Kelley	Teacher	Martin	73,562.11		73,562.11
Malloy	Gaston	Substitute Teacher	System Wide	225.00		225.00
Manickas	Barbara	Teacher	Aitken	85,819.46		85,819.46
Manton	Michael	Teacher	Middle School	15,113.43		15,113.43
Marceau	Tara	Teacher	High School	81,499.40		81,499.40
Marcotte	Soleil	Pool Worker	System Wide	3,506.00		3,506.00
Mare'	Matthew	Teacher	Middle School	62,472.24		62,472.24
Marinucci	Deanna	Teacher	High School	95,577.22		95,577.22
Marszalkowski-Krawi	Shanna	Substitute Aide	System Wide	82.80		82.80
Martin	Robert	Substitute Teacher	System Wide	686.00		686.00
Martin	Tyla	Coach	System Wide	24,808.64		24,808.64
Mastropietro	Lisa	Coach	System Wide	3,201.00		3,201.00
Matton	Sandra	Instructional Aide	Martin	24,706.38		24,706.38
Maynard	Lori	Teacher	Martin	86,115.53		86,115.53
Mayo	Kimberly	Instructional Aide	Middle School	13,200.28		13,200.28

Town Treasurer/Collector Report Cont.

School Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Mazzeo	Marian	Purchasing	School Admin.	45,934.20		45,934.20
Mc Coart	Linda	Nurse/Teacher	Middle School	26,195.58		26,195.58
McCaffrey	Linda	Teacher	Martin	85,568.40		85,568.40
McCartin	Matthew	Coach	System Wide	14,154.00		14,154.00
McCormack	Meghan	Student Worker	High School	300.00		300.00
McCormick	Jeanne	Teacher	Aitken	85,029.40		85,029.40
McGovern	Marcia	Principal	High School	7,438.97		7,438.97
McIntyre	Ryan	Substitute Teacher	System Wide	75.00		75.00
McLintock	Lisa	Nurse/Teacher	Martin	86,198.40		86,198.40
McNamara	Bridget	Confidential Secretary	School Admin.	51,963.99		51,963.99
McVeigh	Ashley	Teacher	High School	78,102.22		78,102.22
Medberry	Marjory	Technology Technician	High School	30,472.53		30,472.53
Medeiros	Jason	Custodian	Middle School	48,268.84	1,289.75	49,558.59
Medeiros	John	Custodian	High School	52,590.83	8,521.76	61,112.59
Medeiros	Karen	Teacher	Aitken	85,898.42		85,898.42
Medeiros	Kendra	Teacher	Martin	77,112.22		77,112.22
Medeiros	Scott	Substitute Custodian	System Wide	4,023.50		4,023.50
Mello	Eli	Teacher	High School	84,969.41		84,969.41
Mello	Melissa	Teacher	High School	73,892.44		73,892.44
Melo	Roger	Network Administrator	System Wide	64,191.69		64,191.69
Menard	Dawn	Transportation Supervisor	School Admin.	47,801.41		47,801.41
Mendes	Daniel	Coach	System Wide	5,716.00		5,716.00
Mendes	Mary	Instructional Aide	Middle School	25,161.35		25,161.35
Metcalf	Ellyn	Teacher	Middle School	50,019.67		50,019.67
Miller	Gary	Teacher	High School	79,908.58		79,908.58
Miller	Tammi	Teacher	Middle School	86,889.44		86,889.44
Mirza	Jessica	Teacher	High School	82,984.83		82,984.83
Mitchell	Kerrin	Instructional Aide	Middle School	24,864.46		24,864.46
Moniz	Patti	Instructional Aide	Martin	16,853.60		16,853.60
Moniz	Pedro	Technology Technician	System Wide	41,414.11		41,414.11
Mooney	Francis	Coach	High School	4,780.00		4,780.00
Mooney	Sarah	Teacher	Martin	86,512.66		86,512.66
Moran	John	Teacher	High School	82,997.59		82,997.59
Morin	Linda	Crossing Guard	System Wide	5,817.05		5,817.05
Moszczenski	Stanley	Teacher	Middle School	1,050.00		1,050.00
Murgo	Laura	Teacher	Middle School	78,086.30		78,086.30
Murphy	Patricia	Teacher	Martin	86,093.69		86,093.69
Murray	Rebecca	Teacher	Martin	82,609.40		82,609.40

Town Treasurer/Collector Report Cont.

School Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Nastari	Kayla	Teacher	High School	53,169.56		53,169.56
Nelson	Kristin	Teacher	High School	94,926.40		94,926.40
Nicolopoulos	Theodore	Custodian	Aitken	48,476.66		48,476.66
Noble	Russell	Substitute Teacher	System Wide	1,312.50		1,312.50
O'Donnell	Alison	Substitute Teacher	System Wide	75.00		75.00
O'Connell	Michael	Substitute Teacher	System Wide	4,687.00		4,687.00
Oliveira	Marilyn	Substitute Teacher	System Wide	2,472.90		2,472.90
Owens	Linda	Substitute Teacher	System Wide	500.00		500.00
Owens	Lynn	Teacher	Aitken	86,489.44		86,489.44
Parente	John	Substitute Teacher	System Wide	5,900.42		5,900.42
Parente	John	Substitute Teacher	System Wide	28,021.77		28,021.77
Paulo	William	Coach	High School	1,924.00		1,924.00
Peach	Melanie	Substitute Teacher	High School	16,033.05		16,033.05
Peixoto	Jose	Maintenance	High School	47,070.16	5,194.98	52,265.14
Pelicano	Hilda	Teacher	Middle School	87,406.44		87,406.44
Pellergrino	Frank	Substitute Teacher	Middle School	53,834.72		53,834.72
Pellegrino	Nicole	Teacher	Middle School	87,140.42		87,140.42
Pellerin	Kim	Coach	System Wide	7,638.00		7,638.00
Pereira	Caitlin	Coach	High School	70,925.73		70,925.73
Pereira	Diane	Supervisory Aide	Aitken	17,683.14		17,683.14
Perry	Bethany	Substitute Teacher	System Wide	8,579.16		8,579.16
Perry	Brian	Teacher	High School	19,399.64		19,399.64
Perry	Joseph	Custodian	Martin	40,439.40	2,895.10	43,334.50
Petrucci	Michael	Teacher	High School	96,622.51		96,622.51
Phillips	Vincent	Custodian	Martin	31,090.77	8,585.02	39,675.79
Pickett	Robert	Substitute Crossing Guard	System Wide	474.29		474.29
Pierce	Kayla	Coach	System Wide	686.00		686.00
Pimental	John	Maintenance Foreman	High School	55,254.16	1,652.48	56,906.64
Pimental	Joshua	Coach	High School	2,858.00		2,858.00
Pina	Latroya	Pool Worker	System Wide	1,290.00		1,290.00
Pina	Troy	Pool Worker	High School	1,626.00		1,626.00
Pineau	Joan	Bus Aide	Transportation	10,407.83		10,407.83
Plouff	Kyle	Student Worker	System Wide	2,100.00		2,100.00
Pope	Tammy	Instructional Aide	Aitken	24,626.80		24,626.80
Potter	Amy	Administrative Secretary	School Admin.	10,929.53		10,929.53
Powers	Maureen	Secretary	High School	32,621.03		32,621.03
Powers	Patrick	Substitute Teacher	System Wide	3,412.50		3,412.50
Prata	Tricia	Secretary	High School	25,422.22		25,422.22

Town Treasurer/Collector Report Cont.

School Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Pray	Kathleen	Substitute Teacher	System Wide	17,990.43		17,990.43
Prazeres	Lori	Teacher	Martin	70,133.27		70,133.27
Propatier	Linda	Instructional Aide	Aitken	24,495.38		24,495.38
Provazza	John	Substitute Custodian	High School	2,288.00		2,288.00
Provazza	Lucille	Out of District Coordinator	Martin	80,072.02		80,072.02
Quaratella	Holly	Teacher	Aitken	87,076.52		87,076.52
Queenan II	Earl	Substitute Teacher	Aitken	80,929.39		80,929.39
Quirindongo	Jillian	Substitute Teacher	Aitken	27,706.77		27,706.77
Read	Tracey	Secretary	Martin School	29,259.75		29,259.75
Rebelo	Kevin	Student Worker	High School	128.00		128.00
Reilly	Cameron	Student Worker	High School	640.00		640.00
Reilly	Stacie	Teacher	Middle School	79,708.60		79,708.60
Riccitelli	Michelle	Substitute Teacher	System Wide	5,209.50		5,209.50
Rielly	Debbie	Teacher	Martin	85,412.08		85,412.08
Rioux	Joanna	Teacher	Aitken	85,898.42		85,898.42
Roach	Cynthia	Substitute Teacher	System Wide	50,924.28		50,924.28
Robitaille	Carol	Instructional Aide	Middle School	25,511.00		25,511.00
Roderick	Karen	Teacher	Martin/Aitken	86,115.52		86,115.52
Rodericks	Robert	Substitute Teacher	System Wide	600.00		600.00
Rodrigues	David	Maintenance	System Wide	51,011.28	2,711.33	53,722.61
Rok	Patricia	Nurse/Teacher	High School	85,272.60		85,272.60
Romano	Randy	Substitute Custodian	System Wide	17,940.00		17,940.00
Rondeau	Joann	Teacher	Aitken	85,898.41		85,898.41
Roy	James	Maintenance Supervisor	High School	74,820.71	6,268.86	81,089.57
Roy	Lisa	Pool Worker	High School	162.50		162.50
Rubin	David	Teacher	High School	33,996.08		33,996.08
Salisbury	Michelle	Teacher	High School	93,389.90		93,389.90
Sandstrom	Michael	Teacher	Middle School	77,912.22		77,912.22
Sansoucy	Courtney	Teacher	Aitken	79,122.22		79,122.22
Santoro	Kimberly	Substitute Aide	System Wide	11,106.66		11,106.66
Santos	Kimberly	Teacher	High School	66,583.45		66,583.45
Sarasin	Candace	Teacher	Martin	85,936.51		85,936.51
Sceeles	Alison	Teacher	Martin	86,445.53		86,445.53
Schebel	Bree	Teacher	High School	72,704.20		72,704.20
Schenck	Donald	Adjustment Counselor	Martin	80,989.40		80,989.40
Schingoi	Krystyna	Substitute Teacher	System Wide	479.40		479.40
Schwab	Jennifer	Teacher	Aitken	85,568.40		85,568.40
Seward	Dale	Coach	High School	6,573.00		6,573.00

Town Treasurer/Collector Report Cont.

School Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Shurtleff	Barbara	Teacher	Middle School	90,228.58		90,228.58
Silva	Lee Ann	Substitute Instructional Aide	System Wide	26.70		26.70
Silverstein	Sherri	Substitute Teacher	System Wide	6,712.50		6,712.50
Skodras	Melissa	Long-term Substitute Teacher	Middle School	35,979.52		35,979.52
Sloat	Mary	Teacher	Martin	86,115.52		86,115.52
Smialek	John	Teacher	High School	89,579.32		89,579.32
Smith	Michael	Coach	High School	3,201.00		3,201.00
Smith	Sylvia	Teacher	Aitken	88,245.54		88,245.54
Soares	Laurie	Substitute Nurse	Aitken	43,883.83		43,883.83
Sochin	Patricia	Instructional Aide	Martin	24,289.98		24,289.98
Soderlund	Shanna	Teacher	Martin School	85,547.52		85,547.52
Solomon	Virginia	Substitute Teacher	System Wide	450.00		450.00
Sousa	Emanuel	Substitute Custodian	System Wide	2,496.00		2,496.00
Souto	Deborah	Secretary	Middle School	34,735.63		34,735.63
Sprague	Lori-Ann	Instructional Aide	Martin	24,158.38		24,158.38
St.Jacques	Cynthia	Teacher	Martin	85,179.40		85,179.40
St.Michel	Jennifer	Teacher	Middle School	77,112.22		77,112.22
Steitz	Keri	Teacher	Martin	85,936.50		85,936.50
Sullivan	Judith	Teacher	Martin	84,216.75		84,216.75
Swallow	Renee	Supervisory Aide	Martin	24,923.74		24,923.74
Swick	Katherine	Teacher	Martin	85,897.76		85,897.76
Szabo	Paul	Crossing Guard	System Wide	5,935.51		5,935.51
Taylor	Linda	Substitute Teacher	System Wide	525.00		525.00
Terry	Kathryn	Substitute Teacher	System Wide	375.00		375.00
Tetreault	Lorenzo	Substitute Teacher	System Wide	5,437.50		5,437.50
Thibodeau	Kathleen	Teacher	Aitken	85,747.40		85,747.40
Thivierge	Keri	Teacher	Middle School	70,873.30		70,873.30
Thompson	Betsy	Teacher	Martin	88,427.36		88,427.36
Thurber	Melissa	Teacher	Martin	67,364.75		67,364.75
Tirado	Christina	Substitute Teacher	System Wide	1,350.00		1,350.00
Topazio	Michael	Substitute Teacher	System Wide	5,758.80		5,758.80
Torres	Bianca	Substitute Aide	System Wide	56.10		56.10
Tracey	Stacie	Substitute Teacher	System Wide	4,762.50		4,762.50
Travers	David	Custodian	Middle School	48,804.12	1,917.87	50,721.99
Troiano	Shannon	Substitute Instructional Aide	System Wide	3,451.68		3,451.68
Trudeau	Jessica	Teacher	Aitken	80,929.42		80,929.42
Tucker	Mechelle	Substitute Aide	System Wide	7,831.35		7,831.35
Turgeon	Gail	Crossing Guard	System Wide	6,501.94		6,501.94

Town Treasurer/Collector Report Cont.

School Employees Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Turner	Denise	Teacher	Middle School	85,936.50		85,936.50
Varney	Samantha	Instructional Aide	Martin	12,422.14		12,422.14
Vicente	Lisa	Substitute Teacher	System Wide	784.50		784.50
Volpe	Mary	Nurse/Teacher	Middle School	14,309.62		14,309.62
Von Itter-Doe	Susan	Special Education Dir.	School Admin.	101,097.49		101,097.49
Waldman	Jill	Teacher	Aitken	51,499.50		51,499.50
Walek	Mary	Teacher	High School	17,351.51		17,351.51
Walsh	Megan	Long-term Substitute Teacher	Aitken	49,079.36		49,079.36
Ward Smith	Suzanne	Teacher	Aitken	77,442.22		77,442.22
Weissinger	Janice	Teacher	Martin	70,120.12		70,120.12
Wentworth	Jennifer	Teacher	Martin	62,951.53		62,951.53
Whalen	William	Principal	Middle School	106,975.35		106,975.35
Whatley	Christine	Guidance Director	High School	105,168.56		105,168.56
White	Jessica	Substitute Teacher	System Wide	1,612.50		1,612.50
Wills	Matthew	Teacher	High School	86,678.92		86,678.92
Wilson	Kathleen	Teacher	Middle School	83,505.81		83,505.81
Wilson	Paul	Substitute Teacher	System Wide	4,735.10		4,735.10
Winsor	Gregory	Teacher	High School	79,728.61		79,728.61
Worth	Emily	Coach	High School	1,166.00		1,166.00
Wyrostek	Devin	Student Worker	High School	2,208.00		2,208.00
Young	Curtis	Custodian	High School	48,343.72	168.90	48,512.62
Yttredahl	Jessica	Teacher	High School	66,312.74		66,312.74
Zarzycki	Sharon	Instructional Aide	High School	25,591.27		25,591.27
Znosko	Marish	Therapeutic Support	Middle School	59,239.20		59,239.20
			Totals:	1,214,429.17		1,214,429.17

It is our mission to be a primary provider of information and quality services to the community and to work cooperatively and in coordination with the varied departments and groups while performing a myriad of tasks to achieve established goals and comply with state and local statutes.

Seekonk Town Clerk

As the New Town Clerk of Seekonk I assure the people of Seekonk that I will always do my best to keep accurate records and provide Seekonk's departments, committees, officials and residents with information they need to perform their duties. I thank the residents of Seekonk for putting their trust in me. I will always work hard for the citizens of Seekonk.

2017 was a year of *Change* in the Town Clerk's office. After more than 20 years of a dedicated and exceptional career as our Town Clerk, Janet Parker retired. Her knowledge, patience and guidance are what will guide me as her successor in the years ahead. Jan Parker began her distinguished career when she was elected April 1, 1996. During her twenty-one years as Town Clerk she was honored as an "Unsung Heroine of Massachusetts" by the Massachusetts Commission on the Status of Women, in 2011 for her friendly and efficient service to the Town. She was also the recipient of the Sharon St. Hilaire Public Service Award in 2012. Jan helped create the "Save-a-Pet Society" a non-profit organization supporting the Seekonk Animal shelter, which provides the Seekonk Animal Shelter with valuable resources saving Seekonk residents a lot of money in the running of our animal shelter. Jan was a dedicated hard worker for the Town of Seekonk and was an excellent mentor. I was proud to have worked with her and sincerely wish her a very happy and healthy retirement.

Lorraine Sorel became the new Assistant Town Clerk in May, 2017. Lorraine has worked in town hall for more than 20 years and will be a valuable asset to the office.

New Public Records Law

In addition to the personnel changes in the clerk's office the new Public Records Law took effect January 1, 2017. Listed below are the Records Access officers for the Town of Seekonk, also known as RAO's.

Town Administrator, Shawn Cadime

Town Clerk, Florice Craig

Asst. Town Administrator/Finance Director, Bruce Alexander

Police Chief, Craig Mace

Seekonk Town Clerk Continued

Fire Chief, Michael Healy

Superintendent of Schools, Arlene Bosco

For more information concerning the Public Records Law: www.mass.gov (in search que enter)
www.sec.state.ma.us/pre/prenotice

Cemetery News

The Town Clerk's office maintains the records for the Seekonk Cemeteries. The Newman Avenue Cemetery has run out of lots so it is with great pleasure to tell the residents of Seekonk and the surrounding communities that as of July 1, 2017 we have a new cemetery. It is off of Dexter Avenue which is located off of West River Street. Lots for this cemetery are now available to purchase.

Seekonk residents Single lot: \$600.00 Perpetual care: \$200.00 Total: \$800.00

Non-resident Single lot: \$800.00 Perpetual care: \$400.00 Total \$1,200.00

Elections and Town Meetings Held Fiscal Year 2017

The Clerk's Office conducted three elections and three town meetings.

<u>Election</u>	<u>Date</u>	<u># of registered voters</u>
State Primary Election	September 8, 2016	9,801
State Election (Presidential)	November 8, 2016	10,145
Annual Fall Town Meeting	November 28, 2016	10,184
Special Town Meeting	February 27, 2017	10,165
Town Election	April 3, 2017	10,195
Annual Spring Town Meeting	June 5, 2017	10,237

Early voting recap

In 2016 the Massachusetts Legislature passed changes to the election laws. The major change was allowing early voting for the State Election November 8, 2016 and all biennial state elections.

Seekonk Town Clerk Continued

The results in Seekonk for the **State Election November 8, 2016:**

Total amount of voters: 10,145 Early ballots cast: 2,133 Early voter percentage: 21.023%

Early voting was well received in town, people who took advantage of it said they were glad they did not have to vote by absentee ballot or stand in long lines on Election Day. In general it did not have huge impact on the total amount of voters. It did however, reduce the amount of people going to the polls on Election Day making the process of voting quicker.

Vital Statistics

In fiscal year 2017, the Town of Seekonk registered the following number of vital events:

Births	40
Death	59
Marriage	167

Licenses and Permits Issued

In fiscal year 2017 the Town Clerk's office issued the following number of licenses and permits:

Dog Licenses	1760
Kennel Licenses	9
Business Certificates	28
Yard Sales	76
Raffles	3

Census information

In fiscal year 2017 the population for the Town of Seekonk was: 13,389

(Please note this figure is continually changing due to people being added and deleted off the voter rolls and people moving in or out of town).

Highlights from Town Meetings Fiscal Year 2017

November 28, 2016 Fall Town Meeting: a motion was made and passed unanimously that a town wide municipal and school integrated telephone system be put in place. This system has

Seekonk Town Clerk Continued

been installed and is working very well. It has streamlined communications between all municipal employees.

February 27, 2017 Special Town Meeting: a motion was made and passed by 2/3 votes, that the town vote to authorize the Town Treasure to borrow, subject to the approval of The Board of Selectmen, under provisions of Mass General Law, the sum of \$950,000 to design, renovate, construct and furnish the Seekonk Animal Shelter. This was on the ballot at the April 3, 2017 Town Election and passed: 816- yes 294- no and 48 blanks.

June 5, 2017 Spring Town Meeting: a motion was made and passed unanimously that the Town appropriate from free cash the sum of \$145,000 for a full day kindergarten program in the Seekonk Public Schools.

June 5, 2017 Spring Town Meeting: a motion was made and passed by 2/3 votes that the Town appropriate \$3,016,174 to pay costs of designing, purchasing and installing the Public Safety Radio Project contingent upon approval by the voters of the town.

(This warrant article had a special election on August 8, 2017 and the voters of the town approved the Public Safety Radio project: 471- yes and 288 - no)

Town Clerk's Responsibilities

- ✓ The Town Clerk's Office provides a variety of services to not only the public but town departments on a daily basis. Below is a list of most tasks.
- ✓ Post all meetings and agendas per MGL Open Meeting Law
- ✓ Swearing in of appointed board, committee and elected officials
- ✓ Swearing in of new Police and Fire personnel
- ✓ State Ethics training and open meeting laws
- ✓ Records Assess Officer (RAO)
- ✓ Process Board of Appeal Decisions for Registry of Deeds filing
- ✓ Notary service

Seekonk Town Clerk Continued

- ✓ File marriage intentions and process marriage certificate after marriage
- ✓ Justice of the Peace
- ✓ Birth certificates
- ✓ Death Certificates
- ✓ Seekonk cemeteries- Deeds, information on purchased plots
- ✓ Certified copies of vital records
- ✓ Dog licenses
- ✓ Business certificates (DBA's)
- ✓ Yard Sale permits
- ✓ Raffle permits
- ✓ Process yearly census
- ✓ Prepare yearly street listing for printing
- ✓ Town meeting, Town meeting minutes
- ✓ Genealogy requests
- ✓ Records for Pole locations
- ✓ Zoning and General By-Law filing with the state

ELECTIONS

- ✓ Run all town & state elections
- ✓ Hand out/collect nomination papers
- ✓ Certify signatures
- ✓ Process absentee ballot applications
- ✓ Process early voting ballots
- ✓ Post the warrant
- ✓ Test voting machines
- ✓ Maintain State computer voting registration information system (VRIS)
- ✓ Print the voters list
- ✓ Tally election results
- ✓ Prepare ballots for town elections
- ✓ Training and scheduling of poll workers

Seekonk Town Clerk Continued

- ✓ File election reports with the state
- ✓ File campaign finance reports

As you can see from the above list the Town Clerk's office is a busy place. We try very hard to be professional and provide not only the employees of the town but the citizens of Seekonk and callers from out of state prompt and professional service.

Thanks to our poll workers, registrars, my fellow employees, state employees, police and fire departments, DPW, Channel 9 and the Seekonk School system. And to all of the residents in town that have been helpful this past year. Your efforts help to make the town clerk's office operate in the manner that is expected by our residents.

Respectfully submitted,
Florice Craig
Town Clerk

******The Election Tally Sheets and Town Meeting Warrants can be found at the end of the Annual Report.***

Planning Board

Planning Board

David Sullivan, Jr.
Chairman

Ronald Bennett
Vice Chairman

Michael Bourque
Clerk

Sandra M. Foulkes
Vice Clerk

Phoebe Lee Dunn
Member

James Roach
Member

Jeff Harris
Member

John Aubin III
Town Planner

The Seekonk Planning Board is a seven-member elected board, which administers and implements the Rules and Regulations Governing the Subdivision of Land in the Town of Seekonk, ensuring that streets, sidewalks and utilities under construction in new developments meet the Town's specifications and standards. The Board also administers Site Plan Review as required by the Zoning By-Laws, proposes revisions to the Zoning By-laws and engages in long term planning efforts on behalf of the Town in coordination with the Board of Selectmen, other town departments and boards, state agencies and regional organizations.

Members included, David Sullivan, Jr., Michael Bourque, Lee B. Dunn, Sandra M. Foulkes, Ronald Bennett, James Roach and Jeff Harris.

May 9, 2017, the Planning Board voted to re-organize their members: David Sullivan, Jr., Chairman; Ronald Bennett, Vice-Chairman; Michael Bourque, Clerk; and Sandra Foulkes, Vice-Clerk; James Roach, SRPEDD Representative.

PUBLIC HEARINGS

The Planning Board conducted the following Public Hearings during the course of FY 2017:

- July 12, 2016, the Planning Board held a public hearing on proposed revisions to the Rules and Regulations Governing the Subdivision of Land in the Town of Seekonk.
- September 27, 2016, the Planning Board held a public hearing on proposed 11 lot Definitive Subdivision, Brady Estates.
- February 14, 2017, the Planning Board held a public hearing on proposed amendments to the Seekonk Zoning By-laws **Section 1. Authority, Purpose, Definitions, and General Provisions, Section 4. Use Regulations, and Section 6. Overlay Districts.**
- May 9, 2017 the Planning Board held a public hearing on proposed amendments to the Seekonk Zoning By-laws **Section 7. Temporary Moratorium on Recreational Marijuana Establishments; Section 7.1 Purpose; Section 7.2 Definition; and Section 7.3 Expiration.**

Planning Board Continued

PLAN REVIEWS

Site Plan Applications

The following site plans were reviewed by the Planning Board in FY 2017:

- 32 Industrial Court, 1250 sf office building at existing industrial facility.
- 68 Woodland Avenue, 7,011 kW DC (4,950 kW AC) large scale solar photovoltaic facility.
- 50 Woodland Avenue, 5,000 sf garage and scale house for existing construction operation.
- 1201 Fall River Avenue, renovation of existing 3,510 sf commercial space for Gentle Dental, dental office.
- 1075 Newman Avenue, to allow auto sales at an existing automotive service station.
- 7 Commerce Way, 5,000 South Coast Urgent Care medical office facility
- 1110 Fall River Avenue, 100,000 sf renovation of former Sam's Club facility for reuse by At Home home décor retailer.
- 95 Highland Avenue, Home Depot, natural gas fuel cell project.

Summary: 8 Site Plan submittals representing approval of approximately 114,760 square feet of authorized renovation or new construction, an approximately 25 acre large scale solar photovoltaic facility, and an innovative fuel cell power generation project.

Subdivision Applications:

Form A Plans: 8 submittals reviewed; 6 new lots created.

Preliminary Plans: 0

Definitive Plans: 1 submittal reviewed;

- ✓ Brady Estates 11 lot definitive subdivision of land located off Lake Street: approved.

Total new lots created: 17

Planning Board Continued

MISCELLANEOUS

In addition to the above listed applications and amendments, the Planning Board and Town Planner also works on the following miscellaneous projects over the last fiscal year:

- ✓ Regretfully accepted the resignation of Chairman Neal Abelson after 12 years of service to the Board.
- ✓ Developed a list of open subdivision files and commenced an on-going effort to adopt appropriate procedures and, to the extent legally feasible, take such actions to move these projects to closure;
- ✓ Continued development of the Seekonk Bikeway and participated in MADOT Complete Streets Training;
- ✓ Participated in the assessment, remediation and reuse efforts related to the former Attleboro Dye Works at 36 Maple Avenue;
- ✓ Provided review and comment on the comprehensive revision of the Town **General By-laws**, adopted February 2017;
- ✓ Commenced preparation and preliminary training for the 2020 Census in coordination with the Town Clerk;
- ✓ Preparation of amendments to the **Rule and Regulations Governing the Subdivision of Land in the Town of Seekonk** *(currently scheduled for public hearing November 2017);
- ✓ Presentation to Town Meeting of revised guidelines for the **Seekonk Economic Incentive Initiative**;
- ✓ Participated in business outreach events and a mailing with the Seekonk Economic Development Committee;
- ✓ Development of a business outreach letter with the Seekonk Economic Development Committee;
- ✓ Secured SRPEDD and Community Compact grants totaling \$25,000 for an Economic Development Guide
- ✓ Participated in the Open Space and Recreation Plan Working Group with the Conservation Commission, Recreation Committee and stakeholders; and
- ✓ Initiated the 5 year Seekonk Master Plan update process.

More information on most of the above listed applications and items can be found on the Planning Board's webpage at:

www.seekonk-ma.gov under Departments>Planning

The Planning Board also has a Twitter Account – [twitter@seekonkplanning](https://twitter.com/seekonkplanning)

Respectfully Submitted,

John J. Aubin, III
Town Planner

Zoning Board of Appeals

The Seekonk Zoning Board of Appeals consists of five regular members and three alternate members who are citizens living within the confines of the Town, and are appointed by the Board of Selectmen in accordance with provisions of Section 12, Chapter 40A of the General Laws. The term of office for members is three years.

Zoning Board of Appeals

Roger C. Ross
Chairman

Gary S. Sagar
Vice Chairman

Shane Halajko
Member

Robert W. Read
Member

Keith Rondeau
Member

Francisco Braga
Alternate Member

Courtney Moody
Alternate Member

The Zoning Board of Appeals is empowered to hear and decide appeals of a decision of the Inspector of Buildings, for applications for Special Permits, and petitions for Variances from any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provisions of the Town of Seekonk Zoning By-laws or Chapter 40A of the General Laws.

This year members included: Roger C. Ross, Esq., Chairman; Gary Sagar Vice Chairman; Regular Members: Keith W. Rondeau, Robert W. Read and Shane Halajko, Alternate Members: Francisco Braga & Courtney Moody

The Zoning Board of Appeals was organized as Roger C. Ross, Esq., Chairman; Gary. S. Sagar, Vice Chairman; and Bridget Garrity, Clerk. Keith Rondeau accepted a three-year re-appointment as member.

The Planning Board updated and adopted the Zoning By-Laws, incorporating revisions through the Town Meetings held on February 28, 2017 as well as June 5, 2017.

For Fiscal Year 2017, the Zoning Board of Appeals held Public Hearings for the below listed and heard:

- 20 - Applications for Special Permits
- 23 - Petitions for Variances
- 0 - Appeal to Building Inspector's Decision
- 0 - Appeal to a Town Official
- 1 - Withdrawn without prejudice

Respectfully submitted,
Roger C. Ross, Esq.
Chairman

"We are a very proud department and we strive to provide a high level of service to our citizens as well as those visiting our many retail and commercial areas"

- Chief Mace

Police Department

We started FY 2017 with the formation of our new police canine team comprised of Patrolman Steven Fundakowski and K-9 Zuzo. The acquisition of Zuzo and all of the associated equipment was paid for by a grant from the Stanton Foundation. The grant also helped defray overtime costs due to Patrolman Fundakowski's 14-week absence while at the Boston Police K-9 Academy. Zuzo was patrol certified in January and is also certified for tracking and for evidence recovery. The new team was very active throughout the second half of the year. The end of FY 2017, however, found us preparing for the retirement of K-9 Kilo. A new dog will be acquired early in FY 2018 in order to maintain two police canine teams.



Craig A. Mace
Chief of Police

In November, for the first time in the history of our department, we assigned two detectives to the evening shift. Our detective division became comprised of two day detectives, two evening detectives, and one detective sergeant. Our new evening detectives were a welcome addition to our department and have contributed greatly to the overall operation of our department. An immediate contribution of our new detectives was the creation of the Seekonk Police Department Camera Registry. Human trafficking remains a target of our agency.

On the personnel side, we were budgeted for 39 officers effective January 1st. We had one retirement and one officer leave for another police department. We welcomed the start of four new patrol officers throughout the year. One patrol officer was promoted to the rank of sergeant.

Work with CVS and the Bristol County District Attorney's Office resulted in the acquisition of a prescription medication drop box. Members of the Seekonk DPW installed the box in the lobby of the Public Safety building, thus providing residents with 24-hour access to dispose of unwanted medications.

Police Department Continued

Our officers, and officers throughout the country, experienced the emergence of Fentanyl, a very dangerous narcotic. Police officers and other public safety personnel have been cautioned to avoid any contact with the substance as it has been contributed to many overdose deaths.



We maintained our commitment to being present in and around our school zones during arrival and dismissal times, not to mention daily tours of the schools. We also enjoyed "High Five Friday" and "The Big Wave" at schools.

Our officers participated in a number of charity events throughout the year. We participated in several events that benefitted the Seekonk Save-A-Pet Society as well as Cops for Kids with Cancer. Our officers volunteered their time in various ways including their participation in road races and on the Seekonk Police & Fire Hockey team.

Department information may also be garnered from our weekly Police Beat show on Seekonk Cable 9 and from our web site (seekonkpd.com). We also maintain a prominent social media presence via Facebook and Twitter.

Respectfully submitted,

Craig A. Mace
Chief of Police

Police Department Continued

SEEKONK POLICE DEPARTMENT

	Chief	Capt.	Lt.	Sgt.	Ptl.	Total
Chief of Police	1					1
Administrative		1				1
Patrol Bureau			3	5	21	29
Detective Bureau				1	4	5
Prosecution Bureau				1		1
School Resource Officer					1	1
Administrative Assistants						
Exec Admin Assistant						1
Tech Admin Assistant						1
Total	1	1	3	7	24	40

Special Reserve Officers 14

Detention Attendants 8

Totals 22

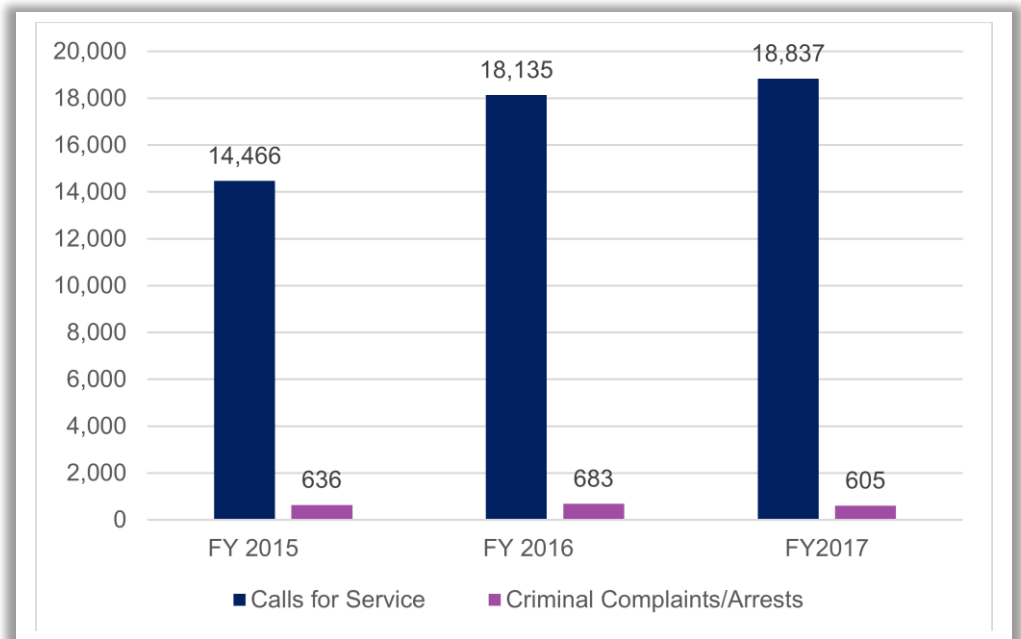
Police Department Continued

*The following is an abbreviated summary of the Seekonk Police Department
CRIMES STATISTICS for the following time periods:*

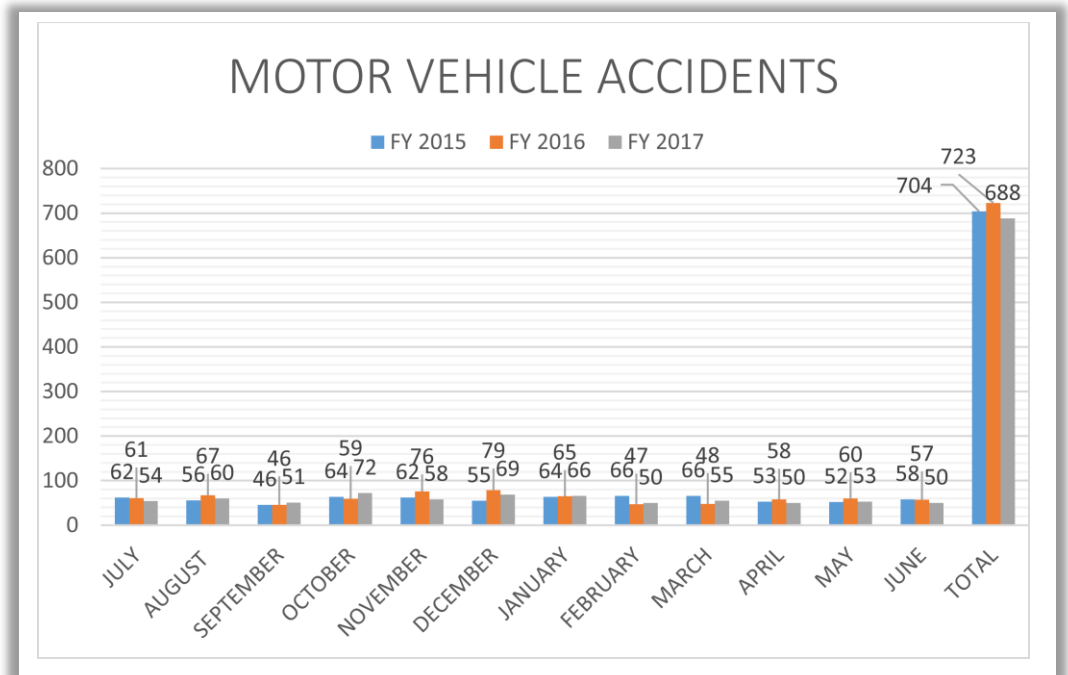
FY2015 - 07/01/2014 - 06/30/2015

FY2016 -07/01/2015 – 06/30/2016

FY2017 -07/01/2016 – 06/30/2017



Police Department Continued



Crimes	FY 2015	FY 2016	FY2017
Robbery	2	1	6
Assault	29	31	32
B & E Dwelling/Building	51	44	29
Larceny	201	167	138
Motor Vehicle Theft	23	14	22
B & E Motor Vehicle	78	111	40
Vandalism	33	51	45
Shoplifting	92	115	111
Domestic Disturbance	99	105	89
Motor Vehicle Citations	2498	2912	4481
Alarms Business/Residential	1342	1347	1366

Fire Department

The demands of the Community during fiscal year 2017 continued to present a challenge for our Public Safety Department. However, just as in previous years, Department members remained steadfast in their dedicated approach to serving the Community. The Seekonk Fire Department responded to 3157 emergency incidents for the year which was slight increase over the previous year's total. Thankfully, with the support of the Community, Town leadership and the dedication of Department personnel, we were once again able to meet those calls for service.



The Department over the year increased its staffing levels and now operates with seven (7) firefighters and one (1) Lieutenant per group. The Department through planning will continue to work on the staffing issue that we have.

Fiscal year 17 was the first full year of the fulltime Fire Prevention Officer. Captain Sandra Lowery had a busy year reorganizing the permits, scheduling and inspections of Fire Prevention as well as other duties. The position will not only address immediate issues but over time will properly issue permits, handle plan review, coordinate inspections, perform mandated inspections of buildings and increase revenue. During fiscal 17 the revenue that has been collected has doubled since the creation of the position.

The E.M.S. Division remains our busiest portion of the Department; notwithstanding the addition of newly licensed paramedics, it is easier for us to staff two (ALS) Ambulances which helps us provide optimum service to the Community and not rely on mutual aid to cover our calls. By being aggressive and proactive our ambulance billing collections continue to increase. The improvements to our computerized EMS reporting system continued to provide the most efficient method available for billing purposes; allowing for optimal and speedier revenue receipts.

Our Mission is to provide the best possible “community service” which lends itself to a safe environment for those who live in, work in, or visit the Town of Seekonk. Our goal is to protect life and property with professionalism which is accomplished with well-educated and properly trained personnel who are dedicated to the Community they serve.

Fire Department Continued

Through the annual Town Meeting the citizens approved not only the operating budget but also approved funding for a new fire truck, new rescue vehicle, new SCBA (breathing apparatus). At this time, the new fire truck is in service, the rescue vehicle is in service, and our new breathing apparatus is in and being used. I would like to thank the voters for their support of this much-needed safety equipment.



The Department needs to recognize to civic groups that help the Department over the last year. The Seekonk Lions club and their donation to the Department to help replace our aging Zodiac boat and also the Kiwanis club for their donation to help us purchase surface pro computers for the fire engines. Thank you both for your support and donations.

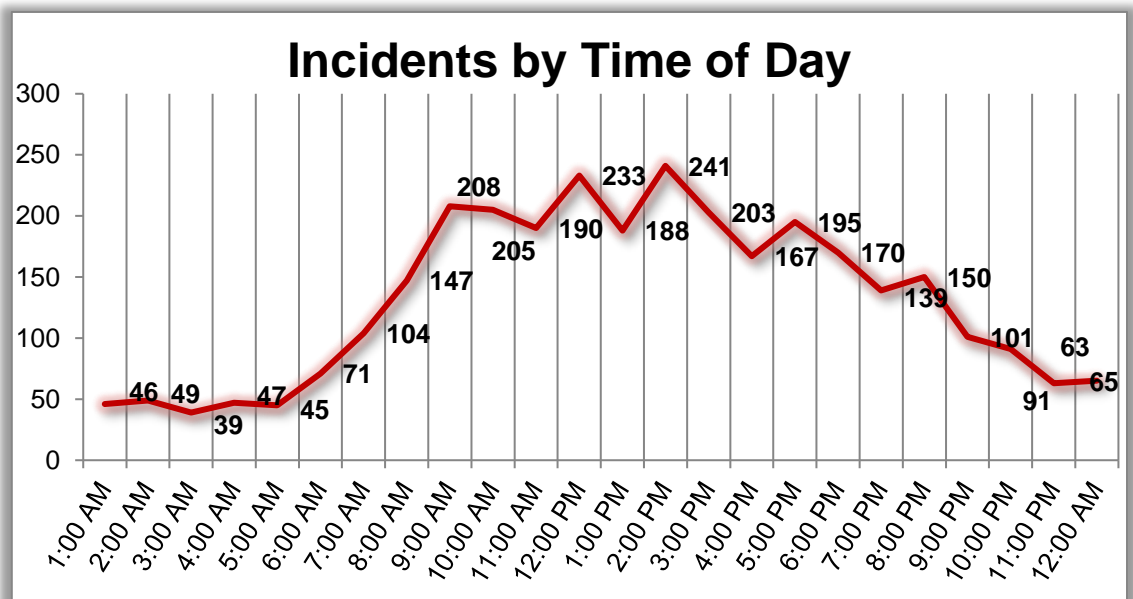
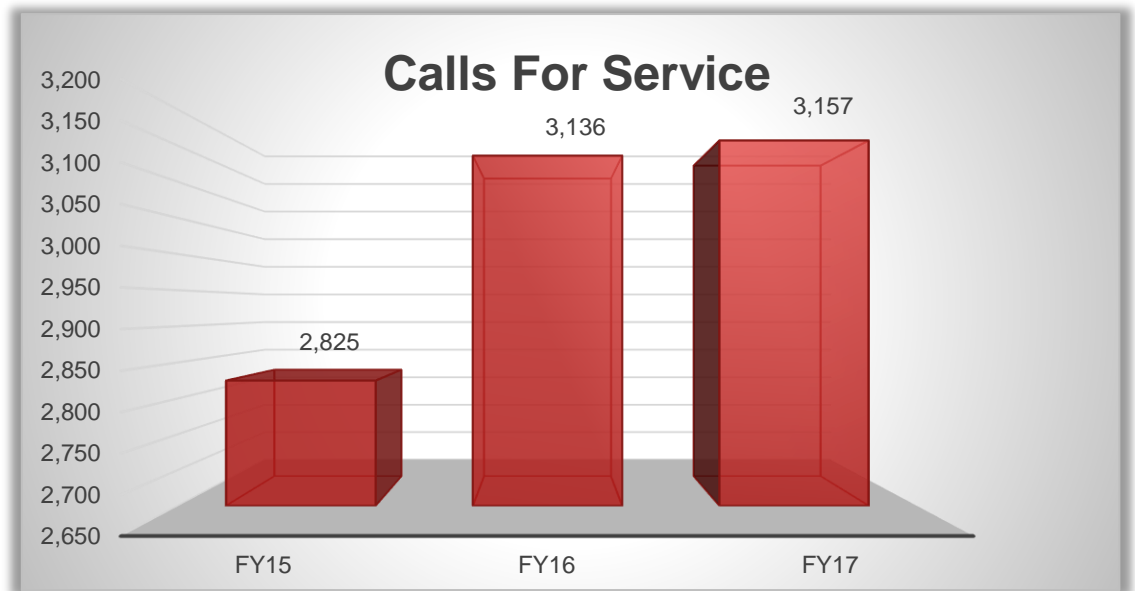
The administrative staff will continue to evaluate the needs of the community which continue to increase year to year. We will look at staffing, apparatus, short term and long term planning to meet the needs and demands of the community as well as being conscious of the cost to provide the services that we need to.

In closing, I would like to thank every member of the Seekonk Fire Department for everything that they do; they truly show the spirit of dedicated “Community Service”. I want to thank the residents of Seekonk for their support because without that it would be difficult to move forward. I would like to thank the Town Administrator and the Board of Selectmen for their endless support that they have shown to not only to the Fire Department but also to the Town as a whole. It has been my honor to serve as your Fire Chief over the last year.

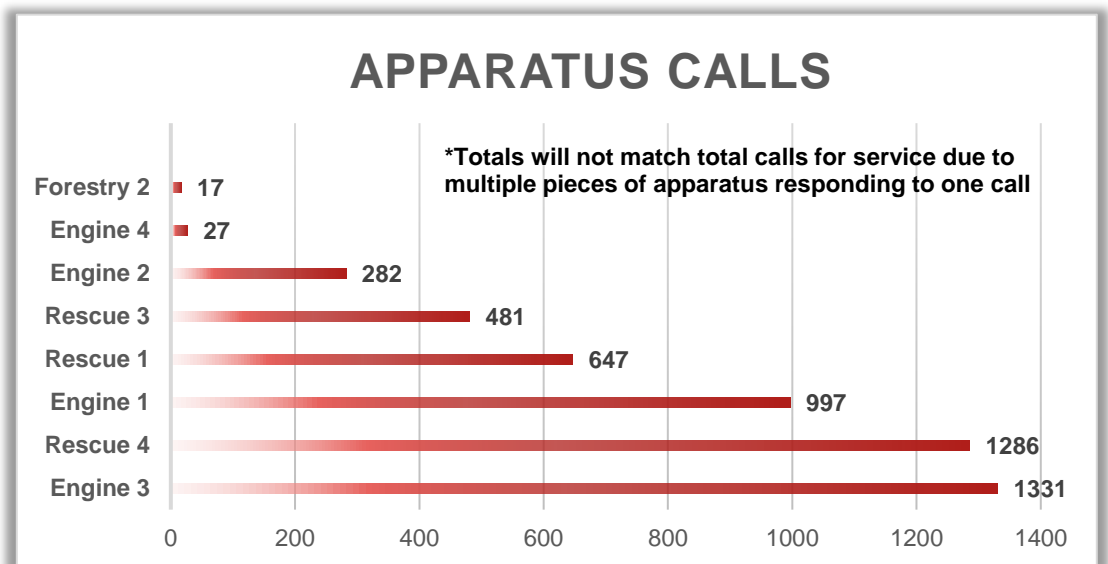
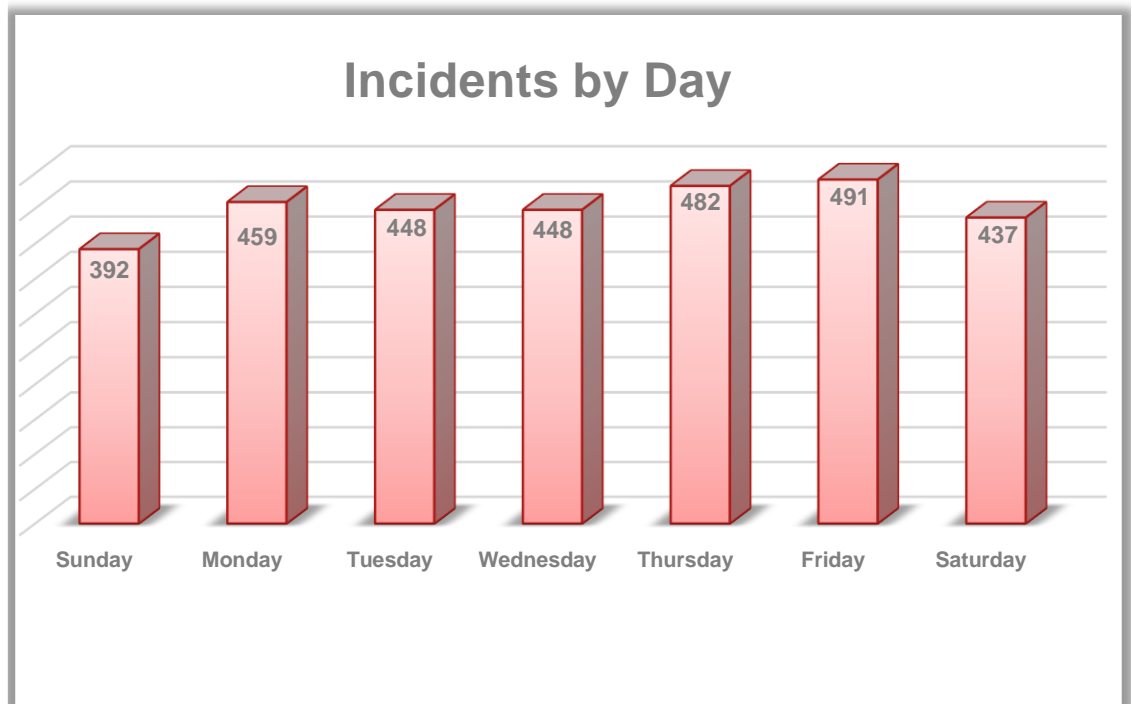
Respectfully Submitted,

Michael P. Healy
Fire Chief

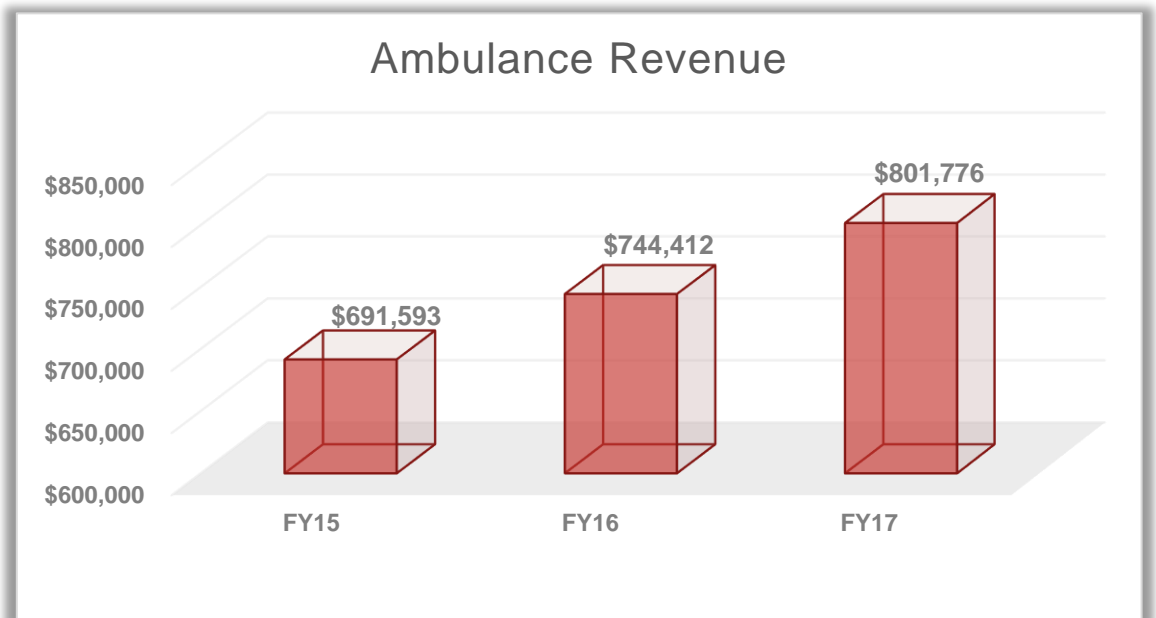
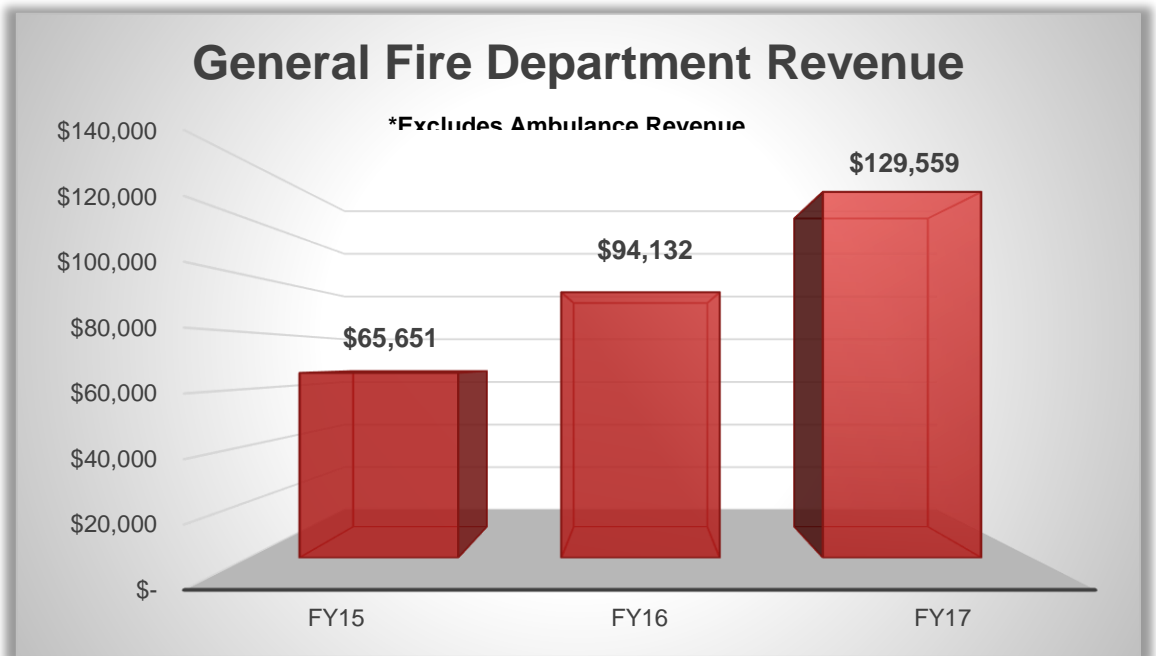
Fire Department Continued



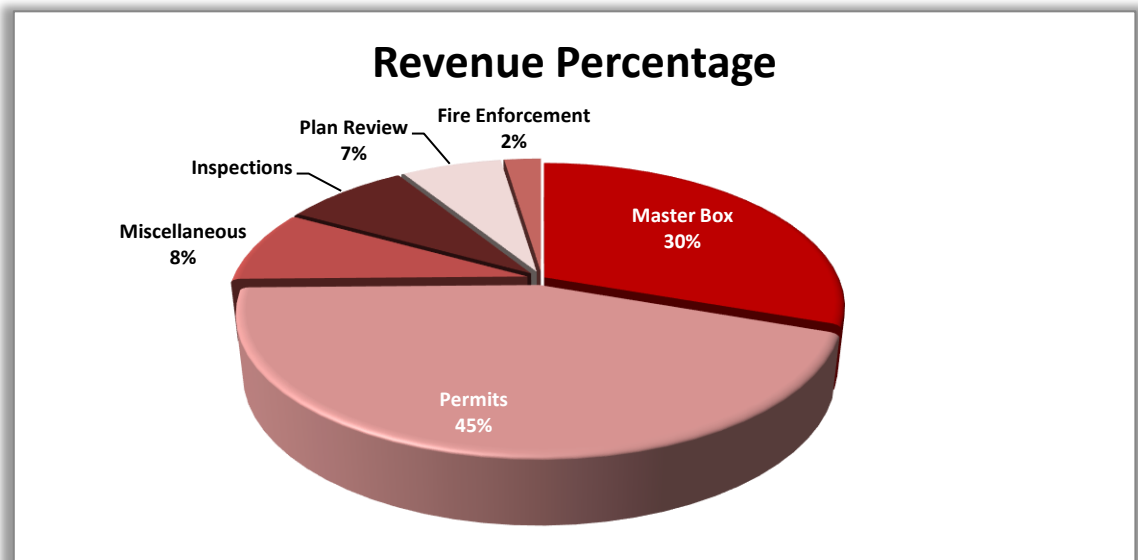
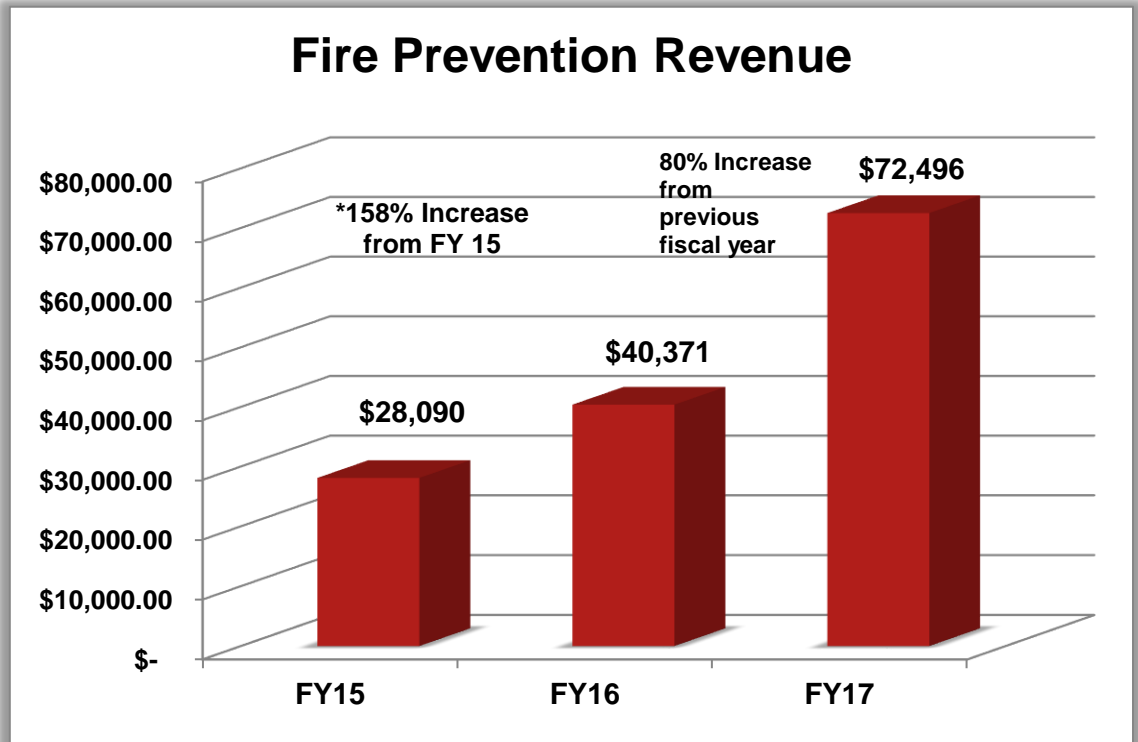
Fire Department Continued



Fire Department Continued



Fire Department Continued



Communications Department

I am pleased to submit the Seekonk Public Safety Communications Department annual report for Fiscal Year 2017. I would like to extend my thanks to the Town Administrator, Police & Fire Chiefs, members of the Board of Selectmen and the citizens of Seekonk for their support over the last year. Your support has allowed us to embark on several major projects and truly move the town's communications systems forward.



I would be remiss if I didn't also take a minute to recognize and thank the Dispatchers who serve the Town of Seekonk on a daily basis. These men and woman serve as the primary link between you, the citizens, and the Town's Police and Fire Departments. Budgeted for 9 full time dispatchers plus the Director's Positions the center is staffed by two dispatchers around the clock, seven days a week. In September, we welcomed Dispatcher Krystin Gildea-Audette as the newest member of our agency. Dispatcher Gildea-Audette comes to us after having worked for the City of Worcester. The Communications Department is staffed as follows:

- Christopher Campbell – Director of Communications
- Ronald Rickey – 16 Years of Service
- Roberto Costa – 10 Years of Service
- Katherine Cardoza – 10 Years of Service
- Katelyn Butterworth – 8 Years of Service
- Jodi Pacheco – 7 Years of Service
- Nicholas Rondeau – 5 Years of Service
- Melissa Zasowski – 3 Years of Service
- Thomas Desserres – 1 Year of Service
- Krystin Gildea-Audette – 1 Year of Service

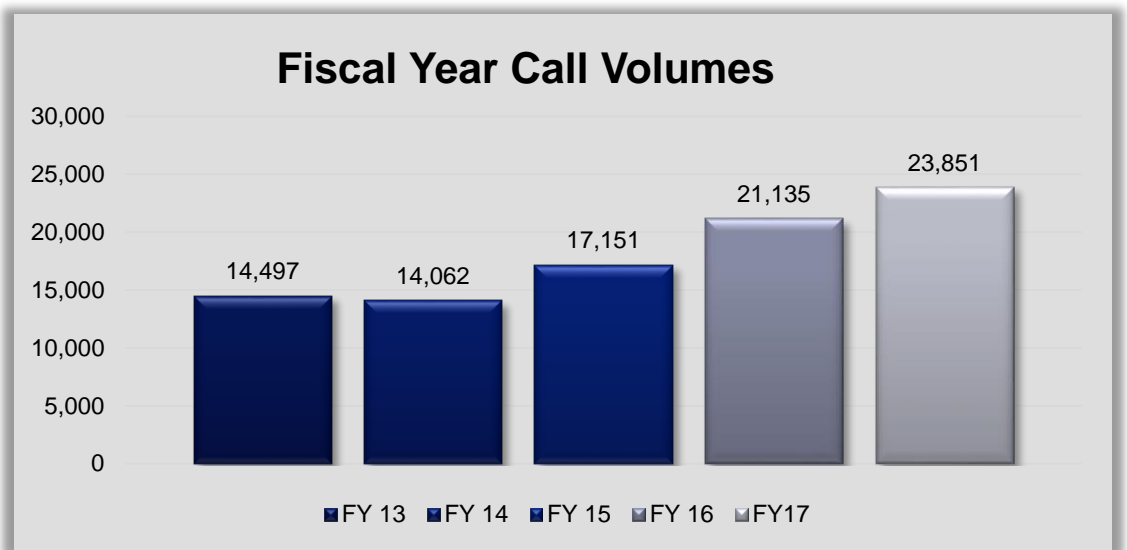
Communications Department Continued

TRAINING

All Certified Telecommunicators in the Commonwealth are required to attend a minimum of 16 hours of continuing education on an annual basis. To meet these standards and to stay on top of changing industry standards, training is always an evolving program for the staff of the Communications Department. This year Communications Department personnel attended trainings on topics such as 911's role in domestic violence, active shooter incidents as well as dealing with parties who have dementia and alzheimers. Members of the department also attended training with the Denise Amber Lee Foundation and The Massachusetts Communications Supervisors Association Annual Training Conference.

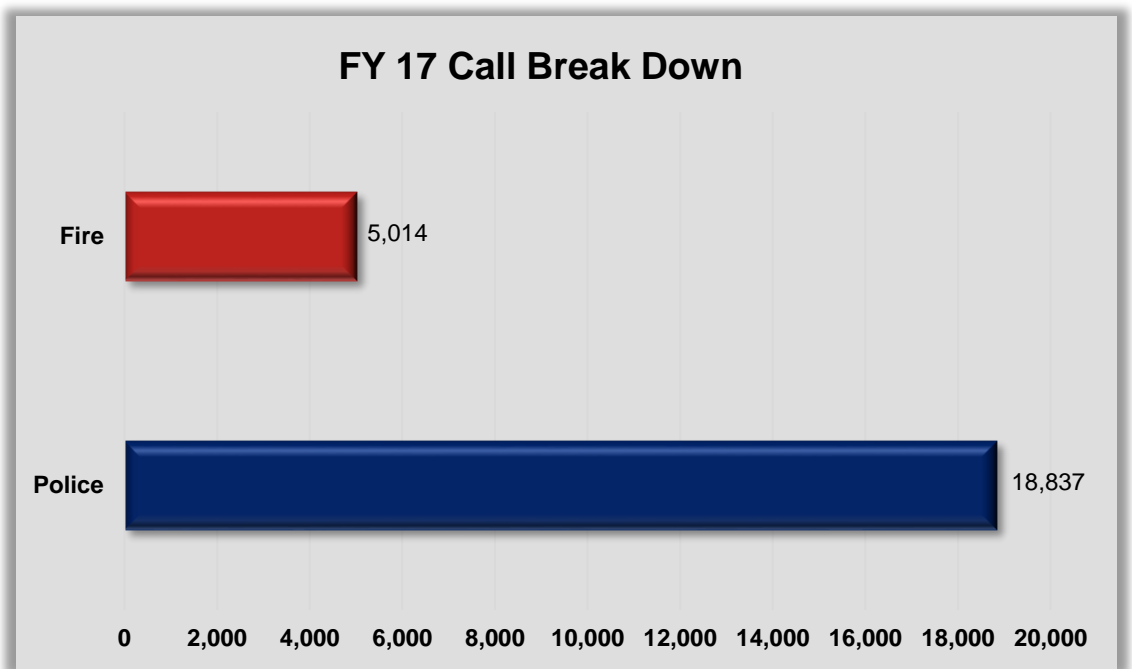
CALL VOLUMES AND 9-1-1

While the community continues to see some great growth, as it has over the past several years and as the Police and Fire Departments call volumes continues to increase, the impacts to the Communications Department in turn are directly affected. With a 16% increase in Police incidents and a 2% increase for the Fire Department, the Communications Departments saw an overall call volume increase of over 12% for logged incidents in 2017 over the previous year.



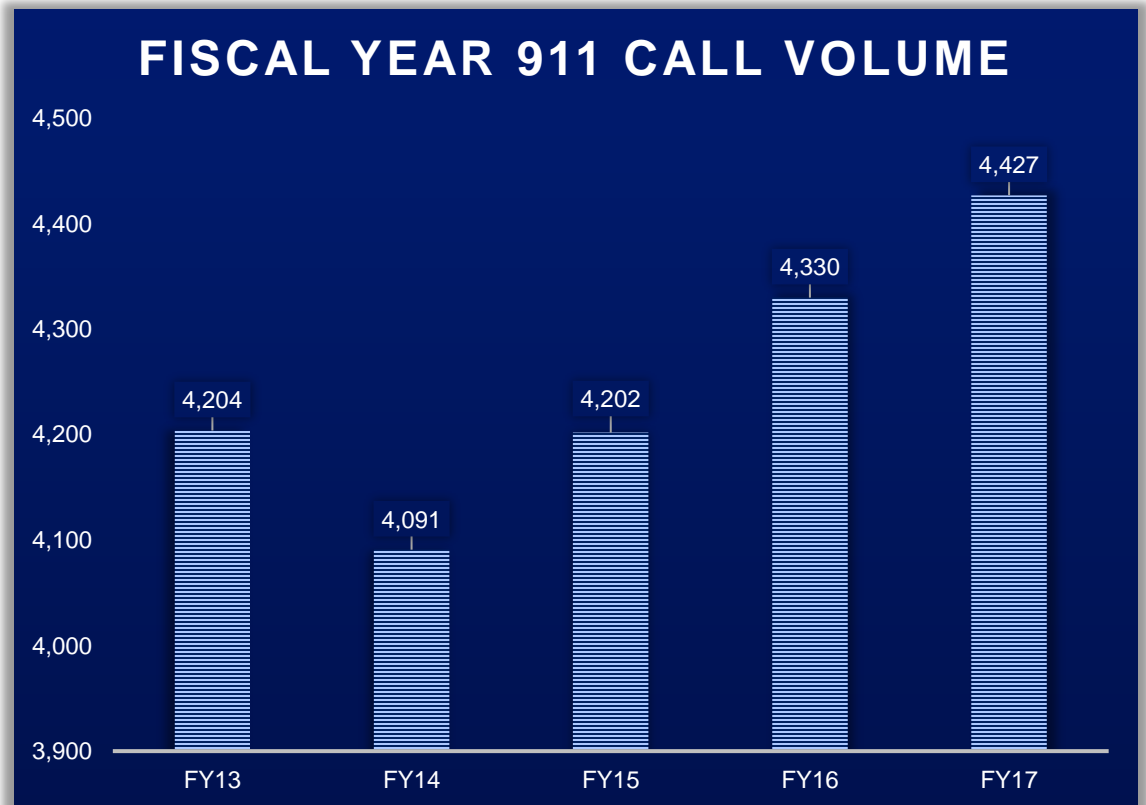
Communications Department Continued

As is historically been the case, the Police Department continues to account for the majority of our call volume with 18,837 incidents in FY17. The Fire Department accounted for the remaining 5,014 incidents and of those 1,502 were requests for Emergency Medical Service.



As with our overall call volume, the 9-1-1 call volumes have continued to increase within the Communications Department. For FY17 the dispatchers of the Communications Department answered 4427 calls for service via 9-1-1. This represents a 2% increase for FY17.

Communications Department Continued



In March of 2017 Seekonk officially cut over to a new 9-1-1 system. This new NG-9-1-1 system is part of an overall 9-1-1 upgrade taking place across the Commonwealth. The new system marks a major technology change for 9-1-1, transitioning from 1950's copper phone line technology into an IP based system that provides for a more reliable transfer of information and the eventual ability to not only take text to 9-1-1 but possibly video to 9-1-1 as well. The system also includes improved mapping, call answering, and administrative software capabilities.

Communications Department Continued

PHONE, RADIO & CAMERA SYSTEMS

With fall town meeting approval, the Communications Department began a complete replacement of all phone systems across municipal and school buildings. This project included the replacement of over 350 individual phones, as well as the replacement and upgrade of at least 6 different phone systems across 11 Town owned buildings. After working with our consultant, a final vendor was selected and by the close of FY17 the project was underway. The new system allows for a unified phone system across all Town and School buildings, utilizes the existing Town owned fiber network, ensures redundant failovers for all sites and provides for a better overall service. Perhaps most importantly, it replaces systems that were no longer serviceable and had been incurring large repair costs.

Our camera systems continue to expand and play a critical role in not only the security of our schools and other public buildings but now also includes outdoor public areas in town. Just prior to Memorial Day, through the generous donations of several vendors, the Town was able to bring our new Veterans Memorial camera on line. With the addition of this camera, as well as several other camera projects currently underway, the Town has over 100 cameras across multiple locations to help enhance not only the safety and security of our properties but also that of our citizens and the community.

Working with our consultants we were able to complete our needs assessment and review of our existing Public Safety Radio System in the spring of 2017. The radio systems in Public Safety are now over 10 years old and are perhaps some of the most critical infrastructure in the Town. They provide the life line for our Police Officers and Fire Fighters while working in the field. On May 3rd, we presented the Board of Selectmen with the final report of the project. The results confirmed our previous knowledge that the existing system was at the end of life. It also provided us with a roadmap for replacing our existing system, improving known coverage deficiencies as well as preparing us for federally mandated changes expected within the next several years. With unanimous approval of the project from the Board of Selectmen, voters at the spring annual

Communications Department Continued

Town Meeting also took the next step in approving funding to replace the Town's Public Safety Radio System. With the approval at Town Meeting a special election will be held in the beginning of FY18 and I am hopeful that I will be able to report substantial progress with this project in next year's Town Report.

Respectfully Submitted
Christopher A Campbell
Director of Communications

Building Department

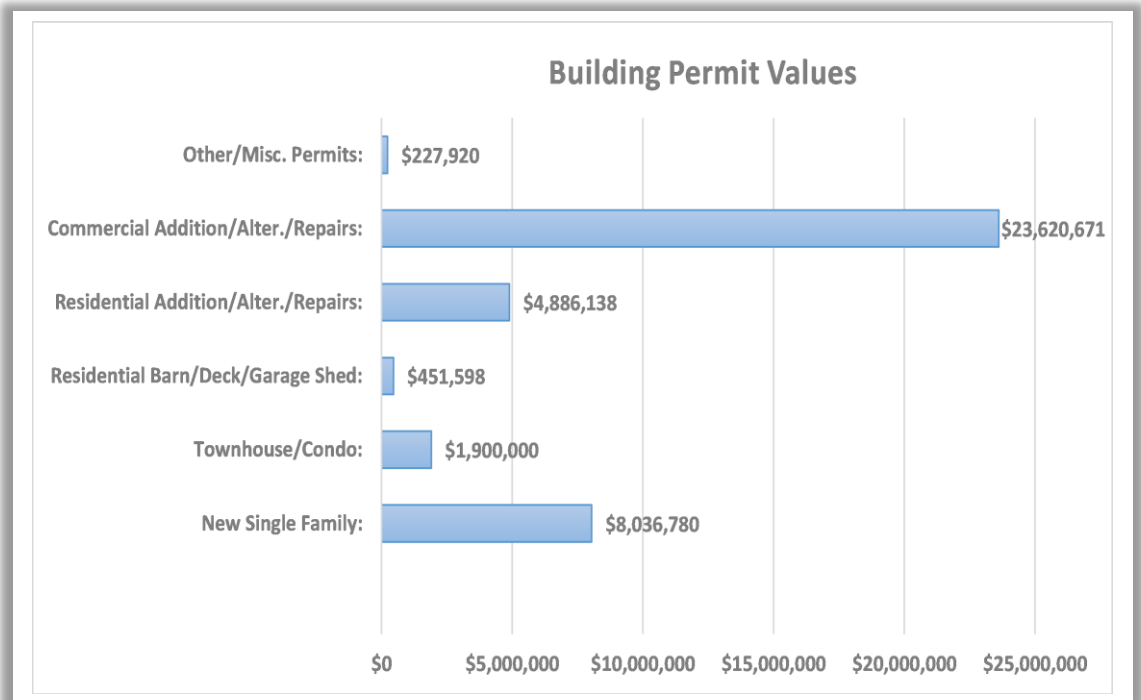
<u>Building Permits Issued</u>	<u>Number</u>	<u>Values</u>	<u>Value %</u>
New Single Family:	43	\$8,036,780	21%
Townhouse/Condo:	1	\$1,900,000	5%
Residential Barn/Deck/Garage Shed:	33	\$451,598	1%
Residential Addition/Alter./Repairs:	331	\$4,886,138	12%
Commercial Addition/Alter./Repairs:	134	\$23,620,671	60%
Other/Misc. Permits:	95	\$227,920	1%
Total Value of all Building Permits	637	\$39,123,107	

FEES COLLECTED

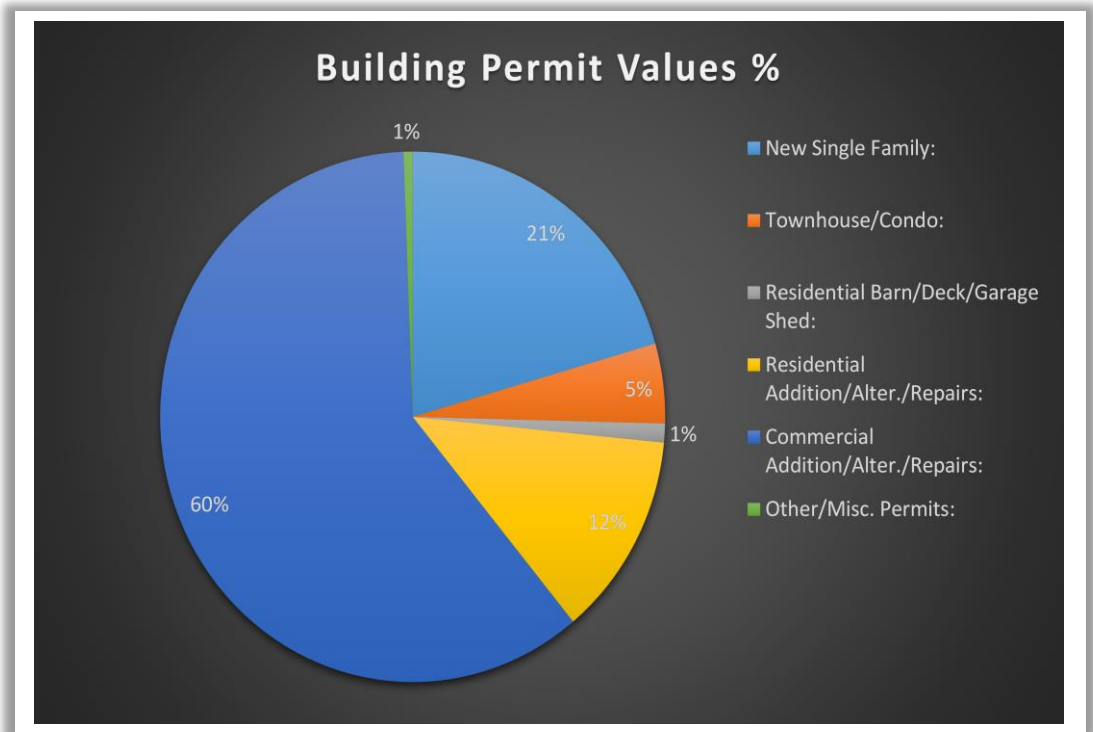
TOTAL FEES

Total Fees for Certificate of Inspections:	\$ 4,629
Total Fees for Copies:	\$ 38.18
Total Fees for Zoning Determinations:	\$ 1,862
Total Fees for Re-Inspection:	\$ 140
Grand Total:	\$ 6,669.18

Building Department Continued



Building Department Continued



PLUMBING & GAS DEPARTMENT

PLUMBING PERMITS ISSUED:	179
PLUMBING PERMIT FEES:	\$ 33,433
PLUMBING INSPECTIONS PERFORMED:	406
GAS PERMITS ISSUED:	190
GAS FEES COLLECTED:	\$ 19,084
GAS INSPECTIONS PERFORMED:	218

Building Department Continued

ELECTRICAL DEPARTMENT

ELECTRICAL PERMITS ISSUED:	475
ELEC. PERMIT FEES COLLECTED:	\$65,167
ELECTRICAL INSPECTIONS PERFORMED:	1,051

MECHANICAL DEPARTMENT

MECHANICAL PERMITS ISSUED:	89
MECHANICAL PERMIT FEES COLLECTED:	\$12,502
MECHANICAL INSPECTIONS PERFORMED:	84

Respectfully submitted by:

James D. Aguiar, Jr.

Interim Building Commissioner

Seekonk Animal Control

Ashley Nichole Wheeler Assistant A.C.O., Andrea Russo Assistant A.C.O and I are continuing to enforce compliance with dog owners licensing their dogs, so we can efficiently return dogs back to their owners. We're also confirming they are vaccinated for rabies to protect the safety of the public. It is a continuous attempt to get 100 % compliance. Telephone calls are made and license forms are re-sent to those who are currently not licensed or late. We inform them of the law and ask them to license within the next week. After all attempts are made and there is still no cooperation, a fine of \$50.00 for failure to license is issued. The owners then have 21 days to pay the fine and license their dog(s). If the fine goes unpaid for more than 21 days, the fine is forwarded to the police department. A court summons will be issued to appear in court. We will issue tickets for failure to license, dog at large and failure to vaccinate cat and or dog against rabies. We are enforcing the leash law and failure to vaccinate against rabies for the safety of the public and the animals. The owner will get a warning the first time and then fined for each additional time. The fine increases after each incident

We have seen an increase of complaints with dogs off leash and loose in town. There are many keepers of dogs letting them off on town public walking trails and parks. There is a leash law in these areas. All dogs must be on a leash or obedient under keeper of the dogs command. This is a safety issue to the public and potentially any dogs on leash nearby.

The department has targeted the feral cat population with our trap, spay/neuter/, vaccinate and release program to keep the number of feral cats down. This also helps avoid the spreading of infectious diseases. All pet cats are also required to be vaccinated by Ma. General Law CH 140, SEC 145B for rabies. Unvaccinated cats and dogs can be fined \$100.00. Rabies is a fatal disease. Our quarantines continue to rise for wounds of unknown origin due to mostly unvaccinated cats going outside whom may or may not have been exposed to rabies. These pets live with you and our families and can expose you to the risk of rabies.

Due to recent development in town, there have been increased wildlife calls. Their habitat has dwindled, which forces them to be more visible in residential areas. This has resulted in an increase in calls from concerned residents which has resulted in verifying their health and normal

Seekonk Animal Control Continued

activity along with educating the residents. We also saw an increase in injuries to wildlife and orphans. This has resulted in many outbound attempts to locate rehabilitator which is not always an easy task. When a rehab is found we then have to find an available volunteer that is willing take 2-5 hours out of their day to transport the animal. Most rehabs in MA are not local to our town and it is illegal to transport wildlife over the state line or trap and relocate them anywhere.

The department does a monthly cable show to show our adoptable pets and upcoming events. We also give tips on care for the animals relating to time of year, weather and new pet.

We have had old employees leaving and new employees starting with us. As the town continues to grow I ask the public to be patient on our response times, as there is only one person on a shift to cover seven days a week and emergencies at night. .

Save A Pet Society has been a continuous savior here at the shelter. Without their financial, emotional and physical support our shelter and animal control wouldn't be able to provide all that this department does for the public and animals in the town. Thank you to all of Save A Pet Society.

Owners of unvaccinated cats and dogs can be fined \$100. Rabies is a fatal disease. Our quarantine numbers continue to rise for wounds of unknown origin due to mostly unvaccinated cats going outside whom may or may not have been exposed to rabies. These pets live with you and your families and can expose you to the risk of rabies.

Due to recent development in town, there have been increased wildlife calls. Their habitat has dwindled, which forces them to be more visible in residential areas. This has resulted in an increase in calls from concerned residents which has resulted in verifying their health and normal activity along with educating the residents. We also saw an increase in injuries to wildlife and orphans.

Seekonk Animal Control Continued

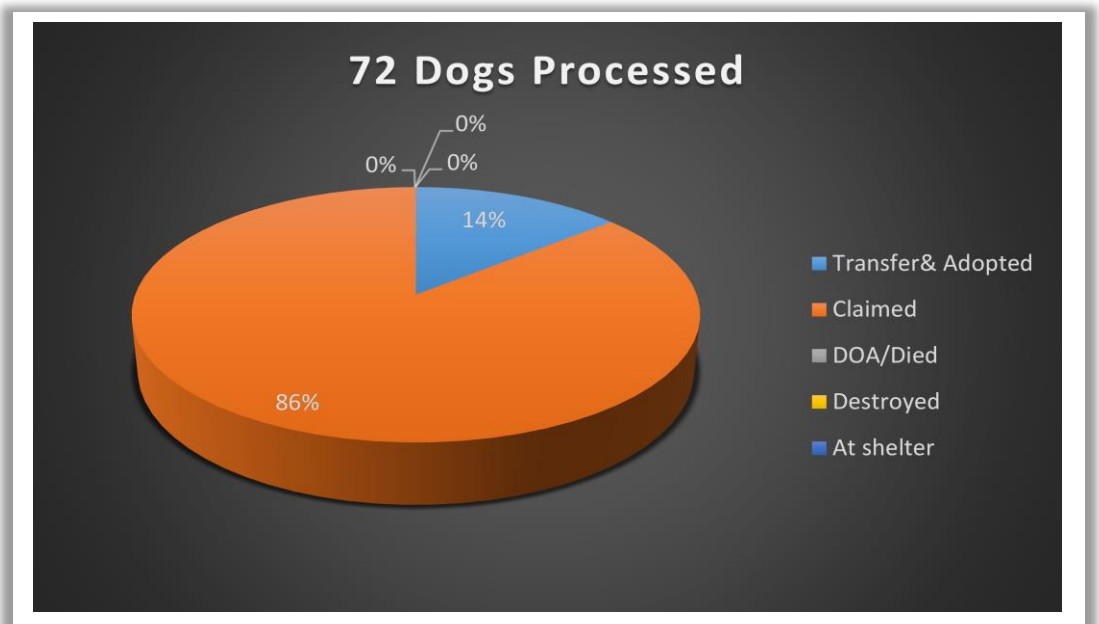
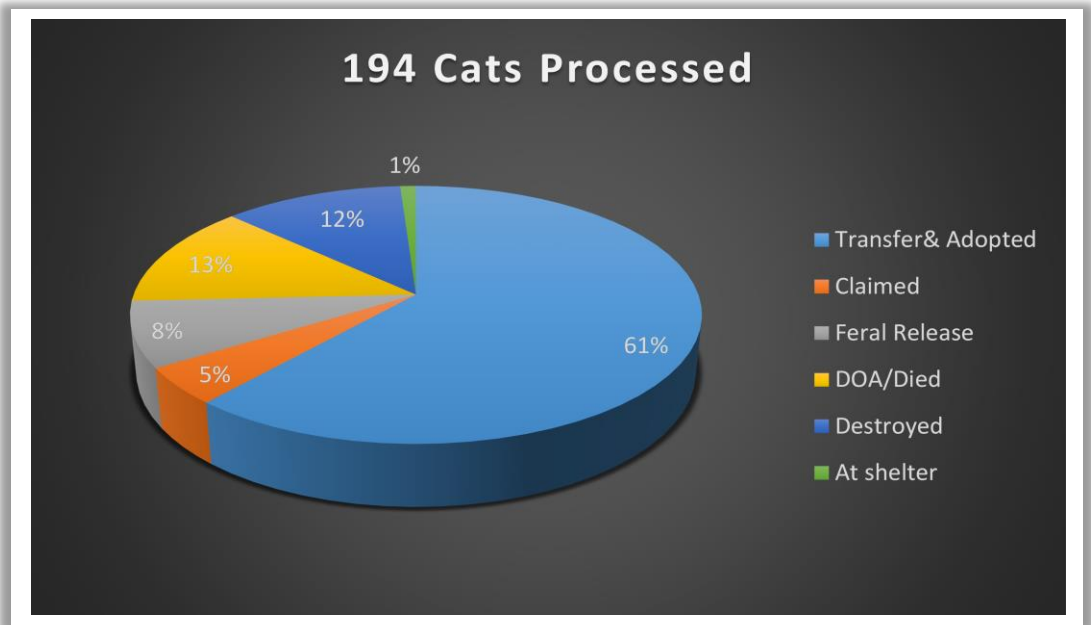
We have had a very stressful year with old employees leaving, new employees starting with us and injuries. As the town continues to grow, I ask the public to be patience with our response times, as there is only one person on a shift to cover seven days a week and emergencies at night.

Save-A-Pet Society has been a continuous bright spot here at the shelter, without their financial, emotional and physical support our shelter and animal control wouldn't be able to provide all that this department does for the public and animals in the town. Thank you to all of Save-A-Pet Society.

Respectfully,

Sharonlynn Hall
Animal Control Officer

Seekonk Animal Control Continued



Department of Public Works

MISSION STATEMENT

It is the goal of the Public Works Department to provide responsive, efficient and cost-effective services to the Town in a manner that safeguards public safety and promotes a clean and healthy environment in the public right-of-way. This is accomplished while also protecting public property, providing for existing and future infrastructure needs, and facilitating our residents' needs with quality customer service.



The Public Works Department responds to emergencies, addresses residents' concerns, plans for capital improvements, manages projects, reviews development proposals, inspects construction in the Town's right-of-way and easements, and is responsible for the operations at the Transfer Station. Our Highway division maintains all streets, sidewalks, and stormwater systems, including swales and ditches, detention/retention and infiltration systems in a manner that will extend their useful life and ensure a safe environment for the public. Our Facilities and Grounds division maintains Town buildings and recreational fields. Our Mechanics maintain Police and Town Hall vehicles as well as all Public Works vehicles and construction equipment.

We are committed to assisting our residents and Town officials by understanding their concerns, keeping them informed, assuring quality work, partnering with other departments, and striving to improve our operations.

Department of Public Works Continued

FACILITY AND GROUNDS MAINTENANCE

The Our Department purchased the Facility Dude software to develop and track work orders, schedule preventative maintenance tasks, and provide accountability at all of our facilities.

The Department continues to maintain the Town Hall, the Library, the Public Safety Complex, the new Banna Fire Station, the Animal Shelter, the Public Works Facility, the old Fire Station on County Street, Old Town Hall, Old School Administration, and buildings, garages and concession stands at three recreational areas. Services provided to these facilities include janitorial, utility management, preventative maintenance, routine and reactive maintenance, capital improvements and emergency repairs.



We now maintain the new Senior Center which opened in July, 2016. DPW assisted with several projects including plantings and a temporary irrigation system. DPW solicited quotes for a permanent irrigation system which was scheduled to be installed in September. We have also solicited quotes for a new LED sign which should be installed by November.

Our Department dedicated a fair amount of resources to conducting improvements at Town Hall. The entire interior was painted requiring coordination with boxing items, moving office furniture, etc. In addition, the entire kitchen was redone.

Department of Public Works Continued

The Public Works Department purchased a new piece of equipment for maintaining our infields, a Rascal Pro groomer. This piece of equipment allows us to adequately remove weeds that typically grow in the infields, eliminating the need for weed control and tedious hand work. We continuously conduct maintenance of our fields from Spring through Fall. Spring is always the busiest time for the ball fields and the leagues are always anxious to get started with practices beginning in early April. The maintenance work in the fall helps to ensure that the fields are in good condition for opening day.

Our Department solicited quotes for a new sign for the Dexter Avenue cemetery. DPW installed the sign and performed landscape improvements in conjunction with the installation of the new sign.

DPW completed landscape work at the Public Safety Complex including the area of the sign at the entrance along Route 44.

DPW assisted the contractor with the Runnins River Trail located at the rear of Town Hall. Additional trail improvements were performed by our Department prior to the formal opening ceremony. A picnic area was developed at the trail head through the Conservation Agent and an Eagle Scout. The trail was blazed and plantings undertaken along with sign installation with the assistance of the Girl Scouts.

Our Department worked with Conservation to mow a 10-acre parcel on Chestnut Street utilizing a brush cutter. This property will be maintained annually by the DPW. It has many rock outcrops creating a challenging endeavor.

The Seekonk Meadows provides for passive recreational opportunities for residents and visitors. DPW continues to maintain the wildflower meadows and walking paths. The walking paths provide access to Gammino Pond and trails on the adjacent conservation property. DPW oversees all construction activities that take place on the capped landfill area to protect the liner

Department of Public Works Continued

and ensure compliance with DEP regulations. DPW installed a parking area at the trail head to Gamino Pond located on Newman Avenue. An existing kiosk was relocated to the parking area at the trail head.

Public Works continues maintaining the property including the detention basins at the capped landfills on Newman Avenue and Fall River Avenue. These areas are difficult to maintain due to the steep slopes and large detention basins. Specialized equipment is needed to cut the steep slopes, detention basins and water swales. We purchased a small Terex compact track loader with a rotary brush cutter to assist with the cutting of the steep slope sections at both locations.

DPW provides outdoor grounds maintenance at all Town facilities, recreational sites, traffic islands, monuments and along all public ways. Typical sprinkler repairs occur on an annual basis. There were a substantial number of repairs to the various irrigation systems. Public Works personnel continue to maintain 15 baseball fields, 4 soccer fields and several multi-purpose fields. In total, the Department maintains more than 127 acres of municipal property.

SNOW AND ICE OPERATIONS

This season was rather average with 13 snow events, 7 of which were plowable events. A blizzard was forecast at the end of the season which fortunately fizzled out and became a minor event with only a few inches of snow. Each storm brings its own unique set of challenges. DPW crews should be highly commended for the efforts through the winter months.

We continually strive to update our fleet. We replaced 2 small dump trucks last year which helped out with our operations. We also purchase a new sander which allowed us to allocate one of our older sanders as a spare sander rather than a front line sander. This was a much better situation than we were in the prior year.

Department of Public Works Continued

We have two V-plows that are in decent shape for our sidewalk operations which typically do great for storms of 6" or less. Wet snow and accumulations over 6" are better served with snow blower attachments. We were fortunate to have purchased a much needed snow blower for our sidewalk operations with the threat of last year's blizzard forecast. We now have a new ribbon style blower which serves as our front line equipment during significant snow events. We were relying on an older style blower which was prone to break downs.



The DPW administrative secretarial staff plays a key role in winter operations. They coordinate with police dispatch and assist in dispatching our plow trucks to clear streets for Police, Fire and Rescue responding to emergency calls. They work extensive hours answering resident's phone calls and relaying information to the resident's on our progress.

DEPARTMENT OF ENVIRONMENTAL PROTECTION MANDATED PROGRAMS

The Department of Environmental Protection (DEP) continues to mandate testing at several Town facilities. The Fall River Avenue and Newman Avenue landfills must continue to be tested for contaminated groundwater and methane gas. According to the DEP, testing will continue for approximately 30 years following a landfill closure project. The Fall River Avenue Landfill capping project was completed in 2001 and the Newman Avenue Landfill capping project was completed in 2010.

A preliminary risk assessment study was conducted last year at the Fall River Avenue landfill location due to an emerging contaminant which is known to exist at this location. We are

Department of Public Works Continued

responsible for monitoring the levels of these contaminants and the findings will be documented in the environmental reports. We are also required to add two more monitoring wells at this location. We are coordinating this work along with the gravel access road being constructed around the perimeter of the landfill. It is anticipated that the wells will be installed by next Spring.

STORMWATER MANAGEMENT

Stormwater Management is an unfunded mandate administered by the Environmental Protection Agency (EPA). This mandate was imposed in 2003 and is a major portion of the Department's responsibilities. There were over 20 Massachusetts communities which were fined for non-compliance issues with the EPA mandates. The Superintendent must devote a significant amount of time to review regulations, identify possible solutions, and implement Best Management Practices to remain compliant with the new regulations. Other requirements include Good Housekeeping Measures which led to audits of municipal buildings to identify sources of pollution, and the implementation of corrective measures to eliminate the pollution.

Previously, bylaws were developed for each of the pollution prevention control measures. The new bylaws, were voted and approved at Town Meeting and approved by the Attorney General's Office. The new by-laws were fully implemented in September of 2010. The by-laws were reviewed and updated again this year.

The Department continues an aggressive road and sidewalk sweeping program. All Town roads are swept at least once, while main and secondary roads are swept more frequently. Sweeping operations occur from April through November. This is a key element in keeping our catch basins clean and reduces the amount of material removed during the annual catch basin cleaning process. In addition, this minimizes the amount of sedimentation that enters into drainage conveyance pipes, ponds, streams, wetlands and waterways. A contractor is hired annually to

Department of Public Works Continued

remove sediment and debris from about 1950 catch basins throughout the Town. These tasks are also a requirement of our EPA mandated Stormwater Management Plan.

As part of Public Outreach and Public Involvement we have implemented an Adopt-A-Drain Program. The program rewards residents who agree to adopt key drain locations and commit to keeping the location(s) free of debris during and after storm events on an annual basis. Residents who fulfill the agreement for a period of one year receive a free package of trash bags for their efforts.

VEHICLE AND EQUIPMENT MAINTENANCE

The Department is responsible for preventative maintenance, setup, proactive and reactive repair of all Animal Control, Tax Assessor, Board of Health, Building Inspector, Town Administrator, and Police Department vehicles and all Public Works vehicles and equipment- totaling over 100 pieces. Many times during the year emergency assistance is also rendered to the Fire Department and School Department.

We have many capital equipment needs that must be addressed due to the age of our equipment. Maintenance costs have escalated steadily as our equipment continues to age. Parts are more expensive and the frequency and severity of breakdowns are more prominent with older equipment. This also impacts our need to outsource repairs rather than complete the repairs in-house.

Our most critical need for equipment this year is a new loader. Our current loader is 20 years old and should be taken out of service as soon as possible.

Department of Public Works Continued

HIGHWAY SAFETY PROGRAM

A number of factors are considered for highway safety; informational regulatory signs, pavement markings, traffic control devices and guardrails all help guide and control traffic. The Federal Highway Administration has mandated that new 9" street signs with retro-reflective backing and 6" letters be provided to replace older and smaller signs with 4" letters at all street sign locations. At this time we have replaced nearly all of our street signs.

Over 45 crosswalks are painted annually prior to the beginning of the school year. We also paint stop lines at key intersections and paint the parking lots at all Town facilities except for the schools. Pavement markings are painted annually along our mains and secondaries in the fall. The Department continues to utilize thermal paint in specified locations. The thermal paint initially costs more to apply, but it is also much more durable and can last for many years. Over 40 miles of lines are painted annually.

The intersection improvement project of the Arcade Avenue/Fall River Avenue/Mill Road intersection is currently under construction. This project should be complete by 2018. The culvert reconstruction work is complete and the retaining wall is under construction along the frontage of Burr's Pond. The project is being funded by the Federal and State funds through the State Transportation Improvement Program (STIP).

The construction of the new emergency vehicle traffic signal at the intersection of Taunton Avenue at the entrance to the Public Safety Complex is now complete. The new signal has a pre-emption device installed to stop traffic on Taunton Avenue for emergency vehicles exiting the Public Safety Complex. The project also includes a pre-emption system at the intersection of Taunton Avenue at Arcade Ave.

A proposed project for Luther's Corner to add left turn lanes and upgrade the signal for protected left turn movements has been placed on the State Transportation Improvement Program (STIP).

Department of Public Works Continued

The project was fast tracked onto the STIP. The project is currently at the 25% design and a Design Public Hearing was held by MassDOT at the Town Hall in July. GPI will continue with the design of this project through the PS & E submittals at which point MassDOT will advertise the project for construction. Construction is anticipated to begin in the spring of 2019.

TREE REMOVAL

The Public Works Department continues to oversee and prioritize tree removal and tree trimming services by a private contractor. The Department responded to many concerns and complaints regarding tree hazards as generated by residents and other Town departments. The Department takes a proactive approach to remove hazards expeditiously. The funding for these services is instrumental in removing tree hazards throughout the Town. Our list of dead trees that pose hazards for vehicles and pedestrians has increased dramatically over the past year on a Townwide basis. This is attributed to a combination of the 3-year long gypsy moth infestation, the winter moth and boring beetles which are quickly killing many trees including large hardwood trees such as oaks and maples. This is creating an immediate concern with the current budget and it is anticipated that additional funding will be requested at Fall Town Meeting.

We have added a line item to the budget to include stump grinding, typically along sidewalk locations.

We have partnered with National Grid on many issues to eliminate hazards and save money. National Grid continues to have several crews working to clear trees and limbs surrounding primary wires at various locations throughout the Town. All their work is scheduled and coordinated with the Tree Warden.

Department of Public Works Continued

ROADSIDE MAINTENANCE

The DPW is responsible for 110 miles of road with 117 cul-de-sacs and that number continues to grow as new subdivisions are built and accepted. The department takes a proactive approach whenever possible to eliminate road hazards. With just 8 employees available for all road maintenance issues and all recreational concerns, our department is extremely efficient. The DPW superintendent is responsible to evaluate, coordinate, schedule and oversee all associated work performed by the department.

The DPW continues to repair or replace catch basins at various locations throughout the Town. In addition, we maintain and repair culverts. This year there was a flooding issue with the culvert on Bishop Avenue. The steel corrugated culvert is rusted and rotting away at the bottom. We filed a request with Conservation to perform some temporary repairs at this location which should be completed by October. A formal Notice of Intent will be filed in the Spring of next year with the Conservation Commission for a permanent replacement of the culvert.

The Public Works Department receives numerous calls from residents and the Police Department relating to brush or trees that are causing sight distance issues at intersections and curves, creating a safety concern for pedestrians along rural routes or sidewalks. These concerns are investigated and mitigated as quickly as possible.

Roadside mowing begins in April and continues through October/November. Roadsides are cut back at least twice annually, with many areas being addressed several times out of necessity. The Department also cuts and trims over 40 locations where memorials and islands are located, and over 30 locations around guardrails.

In addition, over 25 miles of sidewalks are maintained. The sidewalks are cleared of weeds and swept. During winter months, sidewalks are cleared of snow following each plowable storm. This is crucial for the safety of children at all school locations.

Department of Public Works Continued

The Town of Seekonk is responsible for the year-round maintenance of Rte-152 from the Attleboro City line to the East Providence City line. This five mile stretch of road is an extremely difficult challenge for a small department to maintain. This corridor contains nearly 10 miles of sidewalks, a multitude of catch basins and over 3 ½ miles of drainage conveyance systems.

SOLID WASTE AND RECYCLING

The new trash program continues to be a success. The new program included the distribution of two 65 gallon carts dropped off at each household that participates in the annual trash program. The new system also includes automated collection of the carts. Each household received two 65 gallon carts, one for trash and the other for recycling. Over 10,000 carts were delivered over a 2 week period. The new program has helped reduce litter and streamline collection services.

A Household Hazardous Waste Day was held on Saturday, April 15, 2017. Free disposal of hazardous waste is available to all Town residents. 825 gallons of various hazardous products were collected and disposed.

In April the Town also sponsored Earth Day where areas of litter and debris are targeted for cleanup. Approximately 45 trash bags were filled and collected. Also collected were numerous tires, wood and metal items. Participants included the Boy Scouts, Girl Scouts, a group of high school students and many community volunteers.

The Department of Public Works continues to maintain a waste oil and antifreeze drop off site. Waste oil and antifreeze are accepted at the Public Works garage at no charge to residents. Approximately 2,400 gallons of oil, 200 lbs of oil filters and 100 car batteries were collected. Also collected at no charge to residents are NiCad and Lithium Batteries, mercury thermometers and fluorescent bulbs.

Department of Public Works Continued

Our Bulky Waste Collection program continues to be successful. Bulky items are scheduled for pick-up twice a month; the second and fourth Wednesday. Metal items and appliances are collected on the third Tuesday of the month. Bulky waste may also be brought to the Transfer Station and Recycling Facility (TARF) with the purchase of a Bulky Waste Pass.

The Transfer Station is open for Bulky Waste disposal the second Saturday of the month for eight months of the year. It is closed in January, February, June and December.

The TARF is open daily on weekdays from 8:00 AM to 3:00 PM. It is also open every Saturday from 8:00 AM to noon from April through November for drop-off of yard waste and recycling. It is open the second and fourth Saturday of the month from 8:00 AM to noon the remainder of the year depending on the weather. Curbside collection of yard waste is performed in May, mid-October through the first week of December, and in January.

Typically, annual use of the TARF results in a large pile of brush at the Transfer Station. The brush pile is an accumulation of debris collected by the Public Works Department and brush dropped off by residents. The Department has secured funding for the rental of a tub grinder and screener to process the material. The grindings eventually becomes compost material which is made available for residents free of charge. Excess compost is sold to maintain space for future processing. The funding for the tub grinder was made available from the Sanitation Enterprise Fund.

Department of Public Works Continued

ROAD IMPROVEMENTS - CHAPTER 90

The Department continues to rely mainly on Chapter 90 State Aid funding for all of its road construction and road improvement projects. Seekonk receives approximately \$580,000 in Chapter 90 annually for road improvements. This amount falls short of what is actually needed to properly fund our Pavement Management Plan. A new Pavement Management Plan will be conducted to not only provide a paving plan to determine which roads will be targeted for improvements, but also to determine what the required funding should be to maintain a targeted pavement index. This is vital in establishing a proper budget to properly maintain our roads.

There are many variables used to determine road improvement projects. Main and secondary roads, which experience higher traffic volumes and are subject to vehicles of greater weight capacities, may take preference for repair over residential streets. Cul-de-sacs encompass a large paved area which requires additional costs. Chapter 90 funding has also been utilized for engineering design services, purchasing land and construction easements for the Central Avenue project, as well as some equipment purchases.

This fiscal year, Newman Avenue from Jacoby Way to just north of Brown Avenue was milled and overlaid with new pavement. Wildflower Drive, Pamden Lane, Heritage Lane, Drohan Court, Morris Street, Lynn Street, Ipswich Street, Hull Street, Provazza Drive, Avon Street and Milton Street received a leveling course and double stone seal wearing surface. The cost of the projects funded by Chapter 90 for the 2017 construction season totaled \$540,000 with an additional \$50,000 of funding appropriated from the Town.

In addition, a project that is being funded by Chapter 90 is the engineering design of Luther's Corner, which has been placed on the State Transportation Improvement Program (STIP) for fiscal year 2018. The Luther's Corner project is expected to begin in 2019 at a cost of \$1.5 million dollars. The project is currently at the 25% design stage and the Design Public Hearing has been conducted.

Department of Public Works Continued

SUPERINTENDENT'S OVERVIEW

The Department continues to be successful in all aspects of public works. Emergencies are responded to promptly, daily tasks are performed successfully, and the Department continues to complete many projects in-house saving taxpayers thousands of dollars in the process. Despite limited resources, this Department continues to be efficient and we effectively complete projects while being proactive whenever possible. The Department is taking on more and more responsibilities including maintaining trails and conservation land.

The Department continues to maintain all recreation facilities and has improved field conditions due to the implementation of aerating, over-seeding and fertilization programs. In all the DPW maintains over 127 acres of property.

New development continues to be a contributing factor for additional work for the Public Works Department. As new subdivisions are completed and accepted, road miles are added which impacts the demands of the Department. Once new subdivisions are accepted, the DPW must begin maintaining the infrastructure including roads, closed drainage systems, swales and detention basins. Services provided to these new roads include plowing and treating during winter, sweeping in spring, roadside brush cutting in summer and catch basin cleaning in the fall.

I want to thank the various volunteers and members of Boards and Commissions who assisted the Public Works Department in any way. Your contributions are greatly appreciated.

The employees of Public Works Department are hardworking diversified group of individuals that performs a variety of tasks in all types of weather. We collectively continue to operate efficiently as a team and strive to perform our work in a professional manner and take pride in our work.

Sincerely,

Dave Cabral
Superintendent of Public Works

Conservation Commission

Richard Wallace
Chairman

Warren Leach
Vice Chairman

Michael Campagnone
Member

Nathan Socha
Member

Jennifer Miller
Conservation Agent

Conservation Commission

The Conservation Commission is a seven-member appointed Commission, which administers the Massachusetts Wetlands Protection Act (MGL Chapter 131, Section 40) and the Seekonk General Wetlands Protection Bylaw. Conservation Commissions were created in the 1950's under the Conservation Commission Act and under the provision of the Home Rule Authority. Under this Act, a municipal Conservation Commission is the official agency charged with the protection of a community's natural resources, including but not limited to:

- public and private water supply
- groundwater
- prevention and control of flooding, erosion, and sedimentation
- prevention of water pollution
- fisheries and wildlife habitat, including rare and protected species
- aesthetic, agriculture and recreation values

Within the parameters permitted by these laws, the Commission and staff review residential, commercial and industrial projects to minimize adverse impacts to the above listed natural resource areas. The Commission generally meets once a month and conducts public hearings on projects within their jurisdiction.

DESCRIPTION OF SERVICES**1. Wetland Resource Protection and Permitting:**

With regard to the Wetland Protection Act and Seekonk's Local Wetland Protection Bylaw, the Conservation Agent and Administrative Assistant provide staff support to the Conservation Commission and supervise the daily operation of the Conservation Office. The work includes, but is not limited to the following:

- counseling the public and project applicants on conservation issues and the requirements of the state and local wetlands protections

Conservation Commission Continued

- preparing and drafting Orders of Conditions, Determinations of Applicability, and Enforcement Orders
- reviewing wetland applications, including Abbreviated Notices of Resource Area Delineations, Notices of Intent and Requests for Determination of Applicability and the accompanying plans
- performing field visits to verify delineation of all wetland and water resource areas
- preparing information for the Conservation Commission public meetings
- maintaining the Commission's records
- inspecting sites for compliance and as requested by the Building Inspector, Board of Health, and Zoning Board of Appeals to determine if the applicants need to file with the Commission
- investigating and documenting violations and overseeing restoration activities as needed
- representing the Town's interests on regional environmental task forces, and acting as liaison between the Conservation Office and other departments and boards.

Projects Reviewed by the Commission, FY17

Category	FY17	FY15* Comparison
Public Hearings (NOI's)	23	17 (26% increase)
Public Hearings (Amended NOI's)	3	2 (33% increase)
Public Hearings (ANRAD's)	1	1 (same)
Public Meetings (RDA's)	24	8 (2-fold increase)
Extensions of OOC's	5	N/A (not reported FY15)
Certificates of Compliance	7	16 (56% decrease)
Violation Notices & Enforcement Orders	27	3 (9-fold increase)
Site Visits (Agent)	225	171 (32% increase)

Conservation Commission Continued

The above projects generally consist of proposed commercial and industrial projects, subdivisions, single-family houses, additions, garages, pools, decks, utility projects and new septic systems required under Title V. Projects where work is proposed within the wetland buffer zone or riverfront area are reviewed by the Agent and the Commission through a Notice of Intent (NOI) or a Request of Determination of Applicability (RDA). Wetland resource delineations are reviewed through an Abbreviated Notice of Resource Area Delineation (ANRAD) or a Request for Determination of Applicability (RDA). The Enforcement Orders issued by the Commission were in response to various violations to the local conservation bylaws and/or the state Wetlands Protection Act.



2. Environmental Remediation Management:

Like many towns in this region, Seekonk's economic history is a mix of both agricultural and industrial uses, both of which, in some instances, have left residual contamination requiring modern-day remediation before the sites can be redeveloped.

One of the sites most in need of additional assessment and possible remediation is the former Attleboro Dye Works located at 36 Maple Ave in north Seekonk. Operating as a textile mill in the industrial era through the late 20th century, the facility used a number of heavy metals and other hazardous substances in fabric dyeing process, much of which was discharged into the Ten Mile River and the surrounding wetlands. While the mill has been defunct for several

Conservation Commission Continued

decades now, contaminants linger in the soil and water profiles. In addition, a fire in 2012 leveled much of the building to a large debris pile, which also requires assessment and possible remediation. While reports and studies have been conducted by the state and federal government both before and after the 2012 fire, a complete profile of the vertical and horizontal extent of contaminants at the site has not been conducted.

In FY17, the Conservation Agent worked the Town Planner and Ransom Consulting to make it a priority to secure grant funding to complete the vital first step of a complete assessment. With the support of the Town Administrator, other department heads, local organizations, and the Board of Selectmen, we were successful in securing a recoverable grant from MassDevelopment for \$99,800 and an assessment grant from the U.S. EPA for \$350,000. Much of the MassDevelopment funding has been expended already to the complete assessment profile for the areas outside the building footprint, including the former wastewater lagoons, the Ten Mile River and the pond upstream of the mill's dam. Meanwhile, the U.S. EPA grant will be focused on the building footprint itself, for both a hazardous building material assessment and to assess contaminants leached into the soils under the building.

3. Development of Open Space and Recreation Plan:

In cooperation with the Town Planner and Recreation Director, the Conservation Agent established an Open Space and Recreation Plan working group consisting of members from all three departmental boards as well as the Seekonk Conservation Land Trust, to develop Seekonk's 2018-2023 OSRP. This living document will direct capital and stewardship projects for existing facilities as well as provide guidance with regard to future acquisitions and linkages between them. Public input is vital to this plan's successful implementation and therefore has been a focus of the OSRP development process.

In FY17, the working group has developed a basic framework and plan of action, mapped all existing recreation and conservation facilities, formulated and released an online public survey, and hosted two public outreach sessions.

Conservation Commission Continued

4. Conservation Land Acquisition and Stewardship:

Conservation of undeveloped land not only provides habitat for wildlife and protects natural resource values, like the groundwater supply, but it also preserves community character and provides opportunities for passive recreation. While the Community Preservation Committee is charged with the acquisition of these conservation areas, the Conservation Office manages them in perpetuity. With the addition of the 20.55 acre Young property this fiscal year, the Commission now manages nearly 285 acres of conservation land.



Of the dozen or so acquisitions, Burr's Pond, Gammino Pond and Arcade Woods have established trails and staging areas.

In FY17, the Conservation Agent has worked with DPW staff and volunteers to perform regular maintenance along these trails, including regular clearing of the trails and installation of a new access gate at the Gammino Pond staging area.

The Runnins River trails in the Arcade Woods was completed and officially opened to the public in May 2017 at a ribbon-cutting ceremony hosted by the Conservation Office and Recreation Department. This project included structural elements such as bog bridging along the riverbank, a 40-ft bridge across the river and a boardwalk above the wetlands, which were part of a contract with a professional trail-building firm. However, many Town departments came together to volunteer to help build and install these structural elements. The Conservation Agent also worked with local Boy Scout and Girl Scout troops to complete the installation of a picnic area, plantings at the trailhead, a trail map, directional signage and newly-set trail markers.

5. Environmental Education and Outreach:

Conservation Commission Continued

5. Environmental Education and Outreach:

Environmental education and outreach are vital components to ensuring the public understands the value and importance in preserving wetlands resource areas as well as other habitat types. This is especially true for school-age children, who live in a world inundated by technology and often lack regular connection to the natural world, yet will be the future stewards of these natural resources. Therefore, one of the goals of the Conservation Office is to foster a sense of connectedness and to provide opportunities for exploration and learning by increasing the number of school programs and public outreach events offered.

In FY17, the Conservation Agent hosted the annual Town Hall field trip for all three 3rd grade classrooms from Martin School. Although weather didn't permit a trail walk with the school children, the visit was structured such that each child took on the role of one of the staff at Town Hall, making it more experiential and realistic for the children. They also completed a scavenger hunt/checklist, which again connected them to the information and helped them to associate specific experiences with each department or office (i.e. voting on pets at school with the Town Clerk's Office or learning to salute with the Veteran's Agent). The Conservation Agent also worked with several departments and other organizations to host a trail ribbon-cutting in late spring 2017 for the new section of the Runnins River trail. The small-scale collaborative community event included guided trail walks, backyard games, crafts, etc., encouraging families to spend time outdoors together with opportunities to learn more about nature while having fun.

STAFFING

1 full-time Conservation Agent, Jennifer Miller

1 part-time Administrative Assistant, Maria Balboni

- Vacant, late Feb thru mid Oct
- Previously held by Margie Kimball
- Newly appointed Administrative Assistant, Maria Balboni to start mid-Oct

Conservation Commission Continued

FY18, AT A GLANCE

The Conservation Commission continues to strive to preserve the natural resources of Seekonk both within its jurisdictional purview and by encouraging environmental education, land acquisition, and stewardship. Proposed projects for FY18 are slated to include:

- Wetland Resource Protection and Permitting: Continued oversight for several commercial projects with active Orders of Conditions, including FedEx complex.
- Wetland Resource Protection and Permitting: Work with new Administrative Assistant to update Conservation permit data records, update online files and streamline hard copy files.
- Wetland Resource Protection and Permitting: Continue to seek compliance and restoration on outstanding and active enforcement orders within the Conservation Commission's jurisdiction.
- Wetland Resource Protection and Permitting: Improve Conservation Commission webpages to make information easier to locate and the filing process more clear
- Environmental Remediation Management: Continued oversight of assessment activities at the former Attleboro Dye Works site, located at 36 Maple Ave.
- Development of Open Space and Recreation Plan: Work with OSRP working group to complete the 2018-2023 OSRP and submit for review and acceptance.
- Conservation Land Acquisition and Stewardship: Completion of the Runnins River Trail project via installation of a crosswalk at the Arcade Ave trail junction, offering better trail connectivity and additional passive recreation opportunities to the citizens of Seekonk and its visitors
- Conservation Land Acquisition and Stewardship: Increase trail visibility to community members and visitors via online trail maps and info, kiosk updates, and regular trail maintenance. In FY18, this will include working with local scouts

Conservation Commission Continued

and DPW staff to revitalize the staging areas and trails at both Gammino Pond and Burr's Pond, which will deter criminal activity and increase awareness and the intended use of these areas by Seekonk's residents and visitors. Activities will include re-blazing, clearing and stabilizing the trails, updating the kiosks, resurfacing the staging areas, fabricating entry signs, and completing updated trail maps that will be available in hard copy and online.

- Environmental Education and Outreach: Environmental Education and Outreach: Participate in and host additional outreach events and activities, to include:

- ✓ Hosting an educational outreach booth at the 2nd annual Trunk or Treat event
- ✓ Facilitating separate field trip for 3rd grade classrooms at Martin School, focusing on wetland habitats via hands-on learning while hiking the new Runnins River trails
- ✓ Lead at least one guided trail walk at both Gammino Pond and Arcade Woods

Respectfully submitted,
The Conservation Commission

Board of Health

Victoria Kinniburgh
Chairwoman

Jonathan Schiller, MD
Vice Chairman

Guy Boulay
Clerk

Kyle Corbin
Member

Richard Perry
Member

Jessica L. Horsman,
B.S., R.N.
Health Agent

Board of Health

The Board of Health consists of a five member board that is responsible for the health and well-being of our community. Through our continued day to day operations we protect the public and environment from emerging public health risks.

FOOD PROTECTION PROGRAM

Through the Massachusetts 1999 Food Code, we work diligently to make sure that all of our food facilities are held to a high standard. During Fiscal Year '17 we conducted 412 inspections in our establishments.

	License Issued	Fees Collected
Full Service Establishments	330	\$18,590.30
Retail Establishments		\$6,537.50
Common Victualers	81	\$4,062.5

MASSACHUSETTS TITLE V

The Board of Health provides assistance in the enforcement of 310 CMR 15.00. The State Environmental Code. Through regular inspection we work with homeowners and installers to make sure the integrity of our environment is continually protected.

	New	Repair	As-Built	Water Table
Percolation Test	75	87	109	2
Plan Approval	67	92	-----	-----
General	-----	-----	-----	-----

*Our Mission is to
protect the Public
Health, Safety and
the Environment for
the residents of
Seekonk.*

Board of Health Continued

	License Issued	Fees Collected
Disposal Works Construction Permits	149	\$18,500.00
Percolation Test	162	\$20,685.00
Septic Installers	63	\$4,395.80
Registered Engineers	34	\$1,652.00

MISCELLANEOUS

	Permits Issued	Fees Collected
Pool/Spas/Tanning	10	\$1,650.00
Tattoo Est.	4	\$300.00
Health Clubs	4	\$400.00
Septic Haulers	47	\$1,500.00
Trash Haulers	58	\$2,200.00
Well Permits	10	\$1,675.00
Piggeries	2	\$100.00
Stables	12	\$480.00
Privies	27	\$270.00
Day Camps	3	\$375.00
Dumpsters	461	\$23,849.00
Burial Permits	39	\$450.00
Tobacco	34	\$862.50
Sharps Containers	23	\$136.00
Innkeeper/Motel	13	\$750.00
Copies		\$185.19
Re-Submittal Fees		\$2,196.67

Board of Health Continued

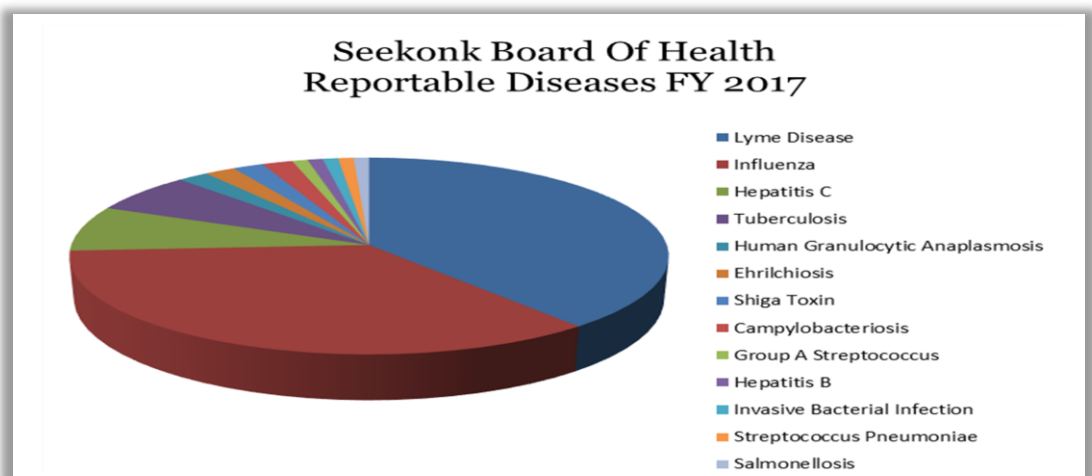
INFECTIOUS DISEASE

The Board of Health works closely with The Massachusetts Department of Health Epidemiology to monitor emerging infectious disease. Currently there are 68 reportable disease categories that are monitored by our office. During FY '17 a majority of our reportable diseases consisted of tick borne illness. Lyme disease continues to be the highest ranking reportable disease.

It is imperative that the residents of this community continually educate themselves about disease and methods to protect themselves when outdoors. Our office is always available to answer any questions or concerns.

We are also working closely with the state to continuously monitor the mosquito population. We receive weekly reports in regards to the testing of mosquitoes for Zika, West Nile Virus, and Eastern Equine Encephalitis.

Our office is diligently working to bring back our community vaccination program. During FY' 17 the Seekonk Board of Health was able to obtain the equipment needed to reinstitute the vaccine program. We look forward to receiving our first round of vaccines in the upcoming fall.



Board of Health Continued

HOUSEHOLD HAZARDOUS WASTE DAY

On Saturday April 15th 2016, the Board of Health conducted our Annual Hazardous Waste Day. With the assistance of Clean Harbors, we were able to collect \$6,112.90 worth of hazardous waste. The residents who participated in this program are all grateful that this program is offered. The board would like to thank the town for their generosity in allowing us to continue this program. We look forward to having the opportunity to collect more waste in FY'18. We hope that this program will continue in the future.

EMERGENCY PLANNING

Our department continues to work at the local and state level to ensure that the Health Department's emergency plans are efficient and up to date. We continue to work on our plans for the town's emergency dispensing sites along with sheltering plans. Although we hope to never use these plans, they are critical for being prepared for anything we may encounter.

BLOOD DRIVE

During FY'17, The Seekonk Board of Health sponsored two Red Cross Blood Drives. Over the course of the year, we assisted in collecting over 40 viable pints of blood. We would like to thank, not only the Red Cross, but also our participants.

OPIOID PREVENTION

In March 2015, a Public Health Emergency was declared in the Commonwealth, triggering the formation of a task force which brought together affected individuals and families with stakeholders from public health, law enforcements, medical providers, community agencies and others. In light of this increasing epidemic, The Seekonk Board of Health sponsored its first Mass End Opioid Abuse & Narcan Training. The evening was filled with members of the community, who actively wish to support the town in the fight against opioid abuse.

Respectfully Submitted,

Jessica L. Horsman B.S., R.N.
Health Agent

Seekonk Veterans Services

The Veterans' Services Officer (VSO) will implement information, experience and knowledge to assist all veterans and their dependents in obtaining all benefits and entitlements through education, communication and technology.

OBJECTIVE STATEMENT

The Veterans' Services Department fully understands the problems which confront veterans, widows, widowers, and all eligible dependents. The VSO knows the extent, the meaning and the application of laws that have been passed by Congress in the interests of veterans and their dependents. They also know the rules and regulations adopted by the Department of Veterans Affairs to clarify and implement those laws. The VSO will apply specialized knowledge in the best way suited to the needs of every individual veteran or other beneficiary who comes to the office for assistance.



James H. LaFlame
Director of Veterans' Services

SEEKONK VETERANS MEMORIAL PARK

Since the park's dedication on Memorial Day weekend of 2016, the site has served as an excellent place to host Memorial Day and Veterans' Day ceremonies. The park honors all Veterans, especially those Seekonk residents who sacrificed their lives in the name of freedom.

Pavers will continue to be sold by the Friends of The Seekonk Memorial Park. The pavers are 12" x 12", which provide 8 lines of text, 17 characters long. Note, from this point on paver requests will be "Pre Order Now, Pay Later." Pavers will be processed in blocks of 25, so payment will not be due until at least 25 requests are received. Forms are available at Seekonk Town Hall or via download at either of the social media links at the end of this report.

Our Mission is to provide eligible veterans and their dependents with benefits to which they may be entitled under federal, state and local law, in accordance with established policies and procedures.

Seekonk Veterans Services

OVERVIEW OF FISCAL YEAR 2017

The Veterans Services Department provided medical, financial and fuel assistance for 25 Seekonk veterans and their dependents. This assistance is via the state sponsored benefits under Massachusetts General Law (MGL), Chapter 115.



The office also assisted numerous veterans with medical claims through the Department of Veterans Affairs, helped to secure funeral funds, and ensured veterans received all applicable bonuses to which they were entitled.

We received a record number of requests for DD 214 or the equivalent discharge document, note the DD 214 became the universal discharge document for U.S. Veterans starting in 1950.

Veterans that wish to receive a copy of their DD 214, their military records, to include medical records, the town's Veterans' Services Officer will assist you in that process. For those who were Massachusetts residents when they entered the service, DD 214s can usually be pulled immediately from the state's military database. For anything else, the VSO will assist you in filling out the paperwork to request the records from the National Personnel Records Center in St. Louis.

All Seekonk veterans that have questions pertaining to their benefits are encouraged to call the undersigned at 508-336-2940 or stop by the Veterans' Services Office located near the front entrance of Seekonk Town Hall.

Respectfully Submitted,

James H. LaFlame
Director of Veterans' Services

**Human Services
Council**

Victoria Kinniburgh
Chairwoman

Irene Andrews
Vice Chairwoman

Anne Libby
Secretary

Anita Gendron
Treasurer

Christine Allen
Member

Beverly Della Grotta
Member

Guy Boulay
Member

Josephine Veader
Member

Seekonk Human Services

Fiscal year 2017 was quite an exciting year for Seekonk Human Services. It was our first full year in our NEW Center. During this time we have developed partnerships with the Newman YMCA, Knights of Columbus and Southcoast Health to provide the best services to our residents.

The YMCA has partnered with Seekonk Human Services to offer exercise classes at the center. They offer Silver Sneakers which is a chair based exercise. This class is offered Tuesdays and Thursdays from 10am to 10:50am. When this class

first started it had only 10 participants now we have up to 40 participants. The Knights of Columbus allows Seekonk Human Services to use their parking lot for our overflow parking. Southcoast Health have offered to come to our center with the medical van to offer free health screenings such as cholesterol screening, glucose testing, blood pressure, and vaccines at no cost.

We now provide physical fitness classes daily such as chair yoga on Mondays and Wednesdays from 10am to 10:50am, Silver Sneakers on Tuesdays and Thursdays from 10am to 10:50, Zumba on Mondays at 1pm, Advanced Yoga from 9am to 10am on Fridays, and Tai Chi on Fridays from 10:15am to 11am. Our social services we offer are Knitting, Arts & Crafts, Hi-Lo Jack, Mahjong, Cribbage, BINGO, Oil Painting, and Water Colors.



The mission of Seekonk Human Services is to ensure the well-being of Seekonk's older population and residents of any age who are in need of social services due to economic hardship, health issues, family circumstances, or personal loss. We recognize the innate worth of every person in our community and strive to respect their dignity regardless of status.

Seekonk Human Services Continued

On Wednesdays we continue to offer enrichment and educational programs. We have a variety of speakers come to present topics related to healthcare, stress management, healthy lifestyle adjustment, diabetes education, among other topics.

We have established a congregate meal site which offers nutritional lunches on Tuesdays and Thursdays. Our nutritional lunches are offered through Bristol Elder Services for \$2 per meal.

Our monthly newsletter is mailed to our residents aged 55 and older, on our Town website, the Rehoboth and Seekonk Reporter, and emailed to those who opt for the email version. We also turn to Facebook to update our followers with upcoming activities, photos, and important updates.

Our activities and services offered have tripled in counts being at our new center. On a monthly basis we have anywhere from 2500 to 3900 people utilizing our facility. Our client services have greatly increased due to the accessibility and privacy.

DEMOGRAPHICS AND STRATEGIC PLAN

One of the goals of Seekonk Human Services is to identify the needs of our elders and link them with services that will enable them to live independently in their own homes and stay connected to the community. The services and information we offer can often prevent a crisis situation.

As Baby Boomers reach retirement age in our community and in the country as a whole, we are facing major demographic shifts. The Southern Regional Planning and Development District (SRPEDD) projects that if current trends continue, the regions over 55 population will grow by 75% between 2000 and 2030.

According to the 2010 U.S. Census, Seekonk that year had a population of 13,722. Of that number, 30.6% were over the age of 55, the age at which Seekonk Human Services begins

Seekonk Human Services Continued

providing senior services. Census data indicate that Seekonk's 65 and older population was 14.9% of the total population, and 4% were over the age of 80. Seekonk's 65 and older population is higher than the national average of 13%. In 2000, 12.4% of the U.S. population was 65 and older; Seekonk's 65 and older population was 13.5%. By 2030, nearly one in four Seekonk residents will be over the age of 65.



The Town of Seekonk Census as of June 30, 2017 shows a senior population of ages 55+ of 1,409 and seniors 60+ of 4,073.

Meanwhile, the economic recession that began in 2008 affected both seniors and younger families, increasing unemployment, mortgage foreclosures and evictions, losses from investments, need for fuel assistance and food stamps, and difficulties meeting medical expenses. Although unemployment and economic growth have improved, seniors on fixed incomes struggle to find affordable and suitable health care. Seekonk continues to lack affordable housing as well as assisted living or continuing care options for its senior citizens. The Council on Aging provides social services, information and referral, and social and educational programs to those 55 and over.

The Human Services Board adopted a Strategic Plan in January 2011 that was revised in August of that year. This forward-looking document anticipates the expanded and changing need for programming to accommodate the aging Baby Boom population as well as expanded opportunities for programming in the new Senior Center. The Department has identified goals, objectives, and action plans in a variety of areas, including advocacy, health and wellness,

*We seek to maintain
and enhance the
quality of life of our
elder citizens by
providing
opportunities for
social interaction,
physical activity,
intellectual
stimulation,
community service,
and health clinics.*

Seekonk Human Services Continued

transportation, outreach, recreation and social, volunteerism, housing, food service, and education.

SOCIAL SERVICES

Seekonk Human Services administers the following programs to all Seekonk residents who qualify: fuel assistance through Citizens for Citizens, Friends of Friends Emergency Assistance, Salvation Army and The Good Neighbor Program; food stamps (SNAP) and Doorways Food Pantry intakes and applications; health insurance programs (SHINE); blood pressure clinics and health care coordination.

We offer evening hours by appointment. Our Outreach Staff is available to assist residents with Fuel Assistance applications, insurance questions, information and referral for services.

COUNCIL ON AGING

We are pleased that even with the challenge of limited funds we have been able to increase the number of educational and social programs. The Men's Breakfast is a monthly breakfast meeting for men. We continue to offer luncheon seminars on estate planning, health, nutrition, changes in health insurance and other topics. We are delighted with the interest in and support for our preventative health care programs, including aerobics and weight training.

We know that community partnerships are what enable us to take care of the needs of our citizens. We rely heavily on the benevolence we receive from Friends of Friends and Doorways Food Pantry. The dedicated volunteers from Friends raise the funds to provide emergency assistance to senior citizens and families. Doorways Food Pantry's continues to attract support from churches, businesses and individuals committed to feeding those in need.

Newman YMCA has offers Seekonk Residents arthritis water exercise. Seekonk Total Fitness has partnered with Seekonk Human Services to offer senior exercise three times a week.

*We help clients of all
ages who need
assistance with food,
clothing, housing,
health care,
transportation, legal
or tax services
directly or by
introducing them to a
network of federal,
state, and local
support services.*

Seekonk Human Services Continued

COUNCIL ON AGING

We are pleased that even with the challenge of limited funds we have been able to increase the number of educational and social programs. The Men's Breakfast is a monthly breakfast meeting for men. We have had a number of speakers on men's interests and health issues. We continue to offer luncheon seminars on estate planning, health, nutrition, changes in health insurance and other topics. We are delighted with the interest in and support for our preventative health care programs, including aerobics and weight training.

We know that community partnerships are what enable us to take care of the needs of our citizens. We rely heavily on the benevolence we receive from Friends of Friends and Doorways Food Pantry. The dedicated volunteers from Friends raise the funds to provide emergency assistance to senior citizens and families. Doorways Food Pantry's continues to attract support from churches, businesses and individuals committed to feeding those in need.

Newman YMCA has offered Seekonk seniors gentle yoga and arthritis water exercise. Seekonk Total Fitness has partnered with Seekonk Human Services to offer senior exercise three times a week.

GATRA provides elder transportation to doctors' appointments or shopping, with a travel companion, if necessary.

We try to offer effective, quality services that respond to community needs, promote continuous improvement of staff skills and performance, encourage an environment of trust and honesty, and provide services that are accessible, fair, and equitable.

Seekonk Human Services Continued

GATRA provides elder transportation to doctors' appointments or shopping, with a travel companion, if necessary.

A Fire Safety Program is offered by the Seekonk Fire Department, working together with the Fire Marshal's Office and the Department of Health to distribute free smoke and carbon monoxide detectors (depending on availability) and reflective street number markers. .

TRIAD was established in 1998 and joined with the Bristol County Sheriff's Department in 2004. TRIAD holds meetings for seniors on the fourth Wednesday of the month.

HIGHLIGHTS

Property Tax Work-Off Program

Residents over 60 may reduce their property taxes by up to \$750 per year by providing services for the Town of Seekonk.

Circuit Breaker Tax Credit

Seekonk senior citizens received a total of \$19,129 in tax credits for the year of 2016 a decrease of \$3,195 from 2015. We advertise the availability of this credit on TV9, our website and in our monthly newsletter.

Art Therapy

These classes continue into their 25th year. The seniors who have participated in this program have become supportive of each other and have also produced lovely art work that has been exhibited at the Attleboro Museum Community Gallery or at the Senior Center.

Seekonk Human Services Continued

Helping Hands

Human Services Director Bernie Huck continues to host a television show on TV9 with speakers on topics of interest to seniors.



Seekonk Community Garden

The Seekonk Community Garden is in its 10th year. The Seekonk Housing Authority owns the land on Chappell Street where the garden is located. There are 18 plots in total, but several are rather shady. If there were a source of water, there would probably be more Commons members, but it is hard for older folks and the mildly disabled to carry water.

Pasta Fest

Seekonk Non-Profit Coalition raised \$2,951 by hosting the Annual Food for Fuel Pasta Fest at the Seekonk High School. Proceeds benefited residents of Seekonk in need of heating assistance. Local businesses made donations that were used in the raffle.

Thanksgiving 2016

Over one hundred meals and baskets were requested and fulfilled. Outback Steakhouse in Seekonk cooked meals on Thanksgiving morning to be brought to shut-ins. Friends of Friends, Community Services, Inc., Rod and Gun Club, and Mt. Carmel St. Vincent de Paul donated baskets to those in need.

Seekonk Human Services Continued

Christmas 2016

Donations were received from Bay State Street Machines, Memorial Baptist Church, Wal-Mart, and private individuals. Toys for Teenagers donated, an anonymous family made turkey and ham dinners and delivered them, Martin School 3rd graders donated gifts for the seniors.

SEEKONK RESIDENTS SERVED IN FISCAL YEAR 2017

Fuel Assistance Application	296 households, totaling \$201,769
Meals on Wheels	76 seniors, 7,237
Emergency Assistance (Town Utility Assistance, SVdP, Friends of Friends, and Salvation Army)	23 seniors and families, \$6,779.91
Good Neighborhood Fund	11 seniors and families, \$4,675.00
Medical and Prescription Assistance	1,800 seniors and families
Information and Referral (Phone Calls)	15,071
Support Services	66 seniors and families
Newsletter	15,510 seniors a year
Outreach/Advocacy	4,035 seniors and families
Wellness	4,337 seniors and adults
Recreational/Socialization	3,561 seniors and adults
Non Elder Services	978 non-elders

Our Faithful Supporters

Friends of Friends, Community Services Inc., The Salvation Army, and St. Vincent de Paul at Mount Carmel and Our Lady Queen Martyr continue to lend their support financially to those in Seekonk that need help. This is done through the Outreach Department on a confidential basis.

A core group of 20 volunteers comes to the Council each month to help get the newsletters mailed.

Seekonk Human Services Continued

As Executive Director of Seekonk Human Services, I would like to express my sincere appreciation to all the members of our staff for their continued dedication to providing quality service to all Seekonk residents: Assistant Director Brittney Faria; Senior Secretary Ashley Cartwright; Community Liaison Carol Poncin; Outreach Worker Veronica Brickley; and Clerk Kimberly Mallon. Our Senior Aide Sharon Bettencourt and Coordinator Maggie Perkins has been a tremendous help to all our staff.

We would like to extend our deepest appreciation to all those who have supported Seekonk Human Services over the years. It would be impossible for us to provide all of the services we do without the help of such wonderful volunteers. Your contributions could never be repaid. On behalf of our Board of Directors, the staff and all the seniors, I extend a heartfelt "Thank You" for all you have done.

We want to take this opportunity to thank the Seekonk Police and Fire departments for their dedication and service to those in need. The Department of Public Works continues its commitment by providing manpower support and support for picking up donations, especially with the holiday food baskets. We want to thank all the individuals, charitable organizations and local businesses that give their financial support and personal dedication. If we have omitted anyone, we apologize. Without you, we would not be able to serve the citizens of Seekonk.

Thank you

Seekonk Police Officers Union
Lions Club
Doorways
Seekonk School Department
Seekonk Rod and Gun Club
Honey Dew
Newman YMCA
Salvation Army

Seekonk Firefighters Union
Friends of Friends
Seekonk Non-Profit Coalition
Wampanoag Gun Club
Stop & Shop
Starbucks
Christmas Is for Kids

Seekonk Human Services Continued

I would like to thank the 2016-2017 Board of Directors (Christine Allen, Irene Andrews, Guy Boulay, Anita Gendron, Victoria Kinniburgh, Anne Libby, Beverly Della Grotta, and Josephine Veader) for their support of Seekonk Human Services. Their dedication has never faltered and these special people should be applauded for their efforts. Our Town Administrator Shawn Cadime and our Honorable Board of Selectmen (Nelson Almeida, David Parker, Michelle Hines, David Veira and David Andrade) have assured me that the seniors of our community are very much on their minds. I would also like to extend a very special thanks to all the boards, committees, departments and organizations and businesses that continue to assist us. Our commitment to work together has served us well and is what will assure our success for years to come.

Sincerely yours,

Bernadette M. Huck
Director of Seekonk Human Services

**Board of Library
Trustees**

Michael Durkay
Chairman

Sharon Connors
Vice Chairwoman

Alyssa Richard
Secretary

Ann Caldwell
Member

Lynn Cristino
Member

Kathy Lussier
Member

Bill Barker
Member

Peter F. Fuller
Director of Library

Seekonk Public Library

The Seekonk Public Library provides high quality library service from its facility at 410 Newman Avenue. Each year the library takes up the challenge to respond to the increasing demand for service by Seekonk residents. Through careful management and creative application of public and private resources, the library met and in many cases exceeded, the expectations of its users in fiscal year 2017.



Seekonk Public Library remains one of the most highly used town services. The library was open a total of 2,948 hours last fiscal year. With few exceptions, the library was able to maintain its six day, sixty-hour a week schedule. People visited the library 95,299 times last fiscal year, which averages to about 1,833 people per week. Over four thousand individuals used their Seekonk library cards in fiscal year 2017. The library also issued 547 new library cards last year.

The library continues to struggle to offer services from a deteriorating, building with insufficient space. The library staff and Board of Trustees have worked closely with the Library Facilities Study Committee to develop a workable and affordable building design. At the November 2016 Town Meeting, residents voted to accept the recommended design and to authorize the Town to apply for a library construction grant. The grant was submitted by the Town of Seekonk to the Massachusetts Board of Library Commissioners (MBLC) in January 2017. In July, the MBLC made a tentative award of 7.3 million dollars to pay for about 48% of the construction costs.

Seekonk Public Library Continued

You can find more information about the library building project on the library website (www.seekonkpl.org). The Board of Library Trustees wishes to thank the members of the Library Facility Study Committee who have worked diligently on this project since January 2014.

Seekonk Meadows, the passive recreation area adjacent to the library, began its sixth full year of operation in 2017. Thousands of people visited the Seekonk Meadows to walk its pathways, appreciate nature or to attend the concerts and other events produced by the library. The completion of the Seekonk Veterans Memorial further enhances the role of the site as a community center.

The Seekonk Public Library is one of the few public libraries to have a special area dedicated to promoting innovative and creative uses of new technology. The *Innovation Center* has a variety of high tech tools, including a 3-D printer and higher end workstations. The Innovation Center supports many of the S.T.E.M (science,

One of the MOST USED of our TOWN SERVICES

Seekonk Public Library in FY 2017

- Total hours open: 2,948
- Total visits: 95,299
- People using cards: 4,074
- New users getting cards: 547
- Items borrowed: 256,253
- Reference questions: 10,748
- Times the library meeting room was used by other groups: 542
- Total attendance at children & family programs: 5,033
- Total attendance at adult & teen programs: 1,637

Seekonk Public Library Continued

technology, engineering and mathematics) programs produced by the library. The library collected a total of \$14,420 in late fees and collected \$12,753 in other various fees. These revenues are used either to support on-going services such as the public printers and copier or are deposited into the General Fund of the town.



The primary attraction of the library is its diverse and interesting collection of materials. The library offers users a choice from among 175,206 items. This includes materials in the physical collection and over 77,000 electronic items that are available online to Seekonk Library users. Books and other printed materials still account for approximately two thirds of the physical collection. Electronic resources (CDs, DVDs, electronic books) account for the remaining third. In 2017 the library continued to build its collection of Blu-Ray video discs and electronic games. The library also increased the availability of downloadable electronic books, audio-books, magazines and musical recordings through services such as OverDrive, Axis 360, Flipster and Freegal. These electronic resources are part of an overall effort to develop a collection reflective of the diverse needs and interests of Seekonk residents.

One indication of how successful these efforts have been is that Seekonk Public Library consistently has one of the highest per capita lending rates in the state. The library circulated 256,253 items last fiscal year. Children's materials accounted for approximately thirty percent of this total. This total includes over ten thousand electronic items that people downloaded either at the library or from home.

Seekonk Public Library Continued

Many users of the library took advantage of its membership in the statewide library network to borrow over thirty-nine thousand items from other libraries.

The availability of these other items is a major benefit of participation in

the Massachusetts Library Network. Seekonk Public Library also lent over thirty-two thousand items to other libraries. The Massachusetts library grant formula compensates local libraries for these loans to users in other communities. Last year, the Town of Seekonk received over twenty-four thousand dollars in state aid.



The many programs and classes offered by the library were another major reason that people visited last fiscal year. The library offered eighty-eight adult and teen programs. These programs and classes had a combined total attendance of 1,637.

The library highlighted local resources with programs on Historic Homes of Seekonk, in partnership with the Seekonk Historical Commission, a Seekonk Authors Panel discussion, and participation in the opening of the Runnins River Trails. Library programs encouraged community health with programs on Snowshoeing, National Walking Day, and Memory Screening.

The library also offered three hundred and ninety-seven programs for children and families. These programs had a total attendance of 5,033. About four hundred children

Smart Memorial Trust

In October 1985, Town Meeting established the Smart Memorial Trust in the Town By-laws. The purpose of the trust is "to support the goals of the Seekonk Public Library to provide the widest possible range of informational, educational, and recreational services to all individuals and groups in the community". The members of the Board of Library Trustees serve as trustees for the Smart Memorial Trust. The Town holds and manages the trust funds. The balance of the Smart Memorial Trust as of June 30, 2017 was \$39,544.47. The library did not expend any money from the trust in fiscal year 2017. The total income of the trust last year was \$735.81.

Seekonk Public Library Continued

participated in the Summer Reading Program. This popular program helps to keep students reading during the summer months. Last year the library initiated a major outreach effort to teenagers. The library offered twenty-two programs for young adults.

Various groups and organizations used the library's main meeting room 542 times last year. All of these programs support the library's larger mission to promote life-long learning, childhood literacy, personal health and wellbeing, and informed public discourse.



The library has a total staff of twenty people. Eight are full-time employees and six of these are professional librarians. Last fiscal year, the library initiated staff restructuring. Some supervisory positions were left unfilled and two new positions were created. These changes have improved public service, increased productivity and reduced overall personnel costs.

All of the library staff members take great pride in the personal services they provide. Last year, the library staff members provided reference assistance and individual instruction to users of all ages a total of 10,748 times. Many of these questions involved using the wide variety of electronic resources available through the library. The staff also devotes a great deal of time to assisting the people who connect their personal devices to the free Wi-Fi service at the library, which the library also upgraded to increase the speed of this services. Approximately 5,400 personal devices logged on to the library's wireless network last year. The public also initiated over nine thousand sessions on the library's thirty-two public computers. All of this assistance and instruction is part of a larger effort to help people become

Seekonk Public Library Continued

knowledgeable users and consumers of new information technology.

The library could not be the popular and effective service it is without the support of the community. The library is fortunate to have the support of many individual volunteers. Forty-six volunteers worked at the library last year and they contributed 3,360 hours of service. Two non-profit organizations, the *Friends of the Seekonk Public Library* and the *Seekonk Library Trust*, provide additional support to the library. Money raised by the Friends supplements the basic services paid for with tax dollars.



These popular additional services include the museum passes, family night programs, and the summer concert series. In fiscal year 2017, the Friends of the Library donated approximately \$18,000 for these and other services. The Seekonk Library Trust exists to solicit and accept donations from private sources for library purposes. The focus of the Library Trust is on addressing long-term needs of the library. Both organizations are important parts of the public and private partnership that provides quality library service to the people of Seekonk. The Board of Trustees wishes to thank both organizations on behalf of all library users for their help in making last fiscal year a truly exceptional year.

In conclusion, a critical ingredient to the library's success is hearing from you about the job we are doing. We welcome your comments, complaints, and recommendations. For your convenience, the library has set up an email account, trustees@seekonkpl.org for you to contact the Board of Library Trustees.

Respectfully Submitted,

BOARD OF LIBRARY TRUSTEES

**Parks and
Recreation
Committee**

Jason Adamonis
Chairman

Neal Rapp
Vice Chairman

Adam Petronio Jr.
Secretary

Erica Harris-Grimes
Member

Jim Troiano
Member

John Pozzi, Jr.
*Director of Parks and
Recreation*

Seekonk Parks and Recreations

Fiscal year 2017 was a year of growth for Parks and Recreation. This past year we started a kickball program where we had over 100 kids playing kickball over the summer. We also started a Trunk or Treat event that was a huge success. We had over 300 kids come out dressed in their Halloween costumes for this event. This was a free event to all who participated. We did ask for a donation of a can good for Doorways food pantry or a small item for the animal shelter. We collected a few boxes of can goods for Doorways and over 25 items for the animals at the shelter. What helped make this so successful was all the different town departments and civic organizations that came out in support of this event. We also expanded our recreation programs to include some adults this past year with an adult basketball program. This was a great success with over 40 adults playing games one night a week. Lastly but certainly not least we expanded our "Something to do Saturday" program to start earlier and run for more weeks this year.



Working with the Seekonk High School Track Club we held a Columbus Day Youth Race. Over 50 students from Martin Elementary, Aitken Elementary and the Hurley Middle School participated in a cross-country style race at the Seekonk High School.

Two programs that continue to be a success for Parks and Recreation are our Ski program and our Aitken School Summer program. Our ski program runs for six Friday nights at Wachusett Mountain with students and chaperones from the Hurley Middle School and Seekonk High School. This is a great opportunity for kids who have never skied before to learn and for those who know how to ski to get out and enjoy the

Parks and Recreation Continued

slopes with their friends and make new ones. We have over 100 town residents participate in this program. The Aitken School Summer program is a two week summer program open to all kids in Kindergarten to 5th grade. They have a variety of programs they can sign up for and do something they like or have an opportunity to try something new. We have over 200 kids participate in this program.

With the help of Seekonk Youth Baseball and the Seekonk DPW we

were able to build a state of the art new batting cage at Water Lane. We used all weather tight materials to construct this to ensure years of use by the youth of the town with little to no maintenance.

Parks and Recreation was able to participate in many town events this past year. We were able to be part of the Save a Pet craft fair, the Runnins River Trail opening and the Meadows opening. At each event we were able to have a craft for the kids to do as an activity. We also had some small back yard games for people to play.

Looking to the future needs of the town we started working on an Open Space and Recreation plan. With the help of John Aubin, Town Planner, Jennifer Miller,



Our mission is to provide inspiration and recreation opportunities for the Town of Seekonk residents through creation and maintenance of high quality programs, facilities, and community special events. By dedication and developing diverse services and programs that promote citizen involvement and strong sense of community. With this being said Parks and Recreation will strive to increase the social, cultural, and physical well-being of its residents and generations to come.

Parks and Recreation Continued

Conservation Agent and a great group of dedicated volunteers from many different committees in town we will have this plan to guide us in the future. This will allow us to apply for State Grants to help with funding future projects for the town. Thank you to everyone who took the time to take the online survey.

We are looking to offer more activities and programs for everyone in the community. If anyone has any ideas or suggestions they would like to share with our committee we look forward to hearing from you. The Parks and Recreation Committee meets the second Monday of every month with the exception of holidays. You can always get information about what we are doing at www.seekonkrecreation.com and can always reach us at seekonkrecreation@gmail.com

Respectfully Submitted,

Seekonk Parks and Recreation Committee

Elderly and Disabled Taxation Aid Fund

The Town of Seekonk's Elderly and Disabled Taxation Aid Fund Committee was organized according to Massachusetts General Law Chapter 60, Section 3D and approved at Town Meeting on November 27, 2006.

The Elderly and Disabled Taxation Aid Fund was established to assist elderly and/or disabled town residents to help defray the cost of their property taxes. The fund consists totally of donations received from generous Seekonk residents, businesses, community groups, churches, and friends who are able to help those in need. All donations received were distributed in accordance with established guidelines by Seekonk's Elderly and Disabled Taxation Aid Fund Committee. Applicants must meet certain criteria, including being income eligible.

During FY2017, several taxpayers met the requirements, and awards totaling \$5,600 were made directly to the recipients' real estate tax bills.

The balance on June 30, 2017 was \$4,049.91.

Respectfully submitted,

Jane Damiani, Chairperson

Agnes Martin, Vice-Chairperson

Paul Buckley, Clerk

Christine DeFontes

Robert Damiani

Boards and Commissions

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Sharonlynne Hall, ACO
Lee Cassidy

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William Barker (Term Exp. 4/17)
Christopher Pelletier
Janet Parker (Elected 4/17)

Theodora Gabriel, Assessor

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Victoria Kinniburgh - Chairwoman
Johanne Oliveira (Resigned 5/17)
Guy Boulay
Jonathan Schiller, M.D.
Kyle Corbin (Appointed 5/17)
Richard Perry (Appointed 5/17)

Jessica L. Horsman B.S., R.N., Health Agent

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Joleen Vatcher
Josephine Veader

Janet Parker, Town Clerk

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Nelson Almeida – Vice Chairman
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David S. Parker
Michelle A. Hines

Shawn E. Cadime, Town Administrator

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Robert DelRosso – Vice Chairman
Robert Blanchard
Beverly Hart

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Noah Escaler – Vice Chairman
Susan Rutter – Clerk
Erin Broulliette
Steven Rutter

CHARTER STUDY COMMITTEE

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Kyle LaPrade
Elizabeth Ecklund
Robert Richardson
John Alves
Joyce Levin
David Saad
Robert Blanchard

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Richard Wallace – Vice Chairman
Susan Waddington – Secretary
Pricilla Dunn
Willit Mason
David Sullivan, Planning Board Appointment
James Tusino, Housing Authority Appointment
David Norton, Historical Commission Appointment
Jason Adamonis, Recreation Appointment

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Warren Leach – Vice Chairman
Nathan Socha
Michael Campagnone
Jennifer Miller, Conservation Agent

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Alex Dunwoodie – Co-Chair
Stuart Montgomery
Tim Tolman
William Clark
Christine DeCesare

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Deborah Viveiros – Vice Chairwoman
John Dietel
John Macek

ENERGY COMMITTEE

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Carl Nielson – Vice Chairman
Robert Braunsdorf
David Fecteau
Paul Waltz

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Russell Horsman – Vice Chairman
Karen Perkins
David Saad
Doreen Taylor
Matthew Salisbury

GATRA ADVISORY BOARD

Bernadette Huck

Boards and Commissions

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David Norton
Dawn Cordeiro
Michael Dressler
Eleonora Rezek
Ken Ruscetta

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Anne Libby
Christine Allen
Anita Gendron
Beverly Della Grotta
Victoria Kinniburgh
Guy Boulay
Josephine Veader

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Lynn Cristino – Clerk
Ann Caldwell
Cheryl Faria
Alyssa Richard
Katherine Lussier
William Barker

Peter Fuller, Director of Library Services

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Erica Harris-Grimes
James Troiano
Adam Petronio, Jr.

John Pozzi, Director of Parks and Recreation

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Michael Bourque
Phoebe Lee Dunn
Sandra Foulkes
James Roach
Jeffrey Harris

John J. Aubin, III, Town Planner

PROPERTY TAX WORK-OFF COMMITTEE

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Theodora Gabriel, Town Assessor

RECYCLING COMMITTEE

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William Kirchmann
John Pozzi, Jr.

David Cabral, Acting Superintendent of Public Works

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Beth Eklund
Erin Brouillette

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Robert McLintock – Vice Chairman
Jan Tabor – Clerk
Gail Ardito
Robert Blanchard
Richard Perry
Jack Vatcher

SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT

(SRPEDD)

Steven D'Amico
James Roach

SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT

JOINT TRANSPORTATION PLANNING GROUP

David Cabral

TAXATION AID FUND COMMITTEE

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Agnes Martin
Jane Damiani
Robert Damiani

Christine DeFontes, Town Treasurer/Collector

Boards and Commissions

TRI-COUNTY SCHOOL COMMITTEE

Douglas Brown

VETERANS MEMORIAL PARK COMMITTEE

David Viera
Joe Velardo
Robert DeFontes
Vidal DeMedeiros
David Sullivan, Sr.
Donald Kinniburgh

ZONING BOARD OF APPEAL

Robert Read
Keith Rondeau
Roger C. Ross
Gary Sagar
Shane Halajko
Courtney Moody
Francisco Braga

Department Directory

SEEKONK TOWN HALL

Animal Shelter	(508) 336-6663
Assessor's Office	(508) 336-2980
Building Department	(508) 336-2990
Collector's Office	(508) 336-2930
Conservation Office	(508) 336-2944
Finance Department	(508) 336-2933
Health Department	(508) 336-2950
Human Services	(508) 336-8772
Library	(508) 336-8230
Planning Department	(508) 336-2961
Recreation Department	(508) 336-0764
Town Administrator/Board of Selectmen	(508) 336-2910
Town Clerk	(508) 336-2920

PUBLIC SAFETY

Communications Department	(508) 336-8123
Department of Public Works	(508) 336-7407
Fire Department	(508) 336-8510
Police Department	(508) 336-8123

EDUCATION

School Administration Office	(508) 339-5106
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Social Media

Social media has become almost a necessity for us, in today's world. It's become so important and evolved so much, that we carry our social media with us throughout the day, on our phones. Is it important to stay connected, so why not stay connected with us?



Position/Department	Twitter Handle	Facebook Page
Town Administrator	@scadime	Shawn E. Cadime
Chief of Police	@MaccMace	
Seekonk Police Dept.	@SeekonkPD	Seekonk Police Department
Seekonk Library	@seekonklibrary	Seekonk Public Library
Seekonk Human Services		Seekonk Human Services
Seekonk Parks & Recreation		Seekonk Parks & Recreation Department
Seekonk High School	@SeekonkHS	
Seekonk School Dept.	@SeekonkSchools	
Principal Hurley Middle	@DrWhalen3	
Hurley Middle School	@HurleyMiddle	

Fall Town Meeting - Warrant

Special Town Meeting - Warrant

Spring Town Meeting - Warrant

Election Tally Sheets
